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2	1 PROCEEDINGS
3	2 January 19, 2024 9:04 a.m.
4	3 CHAIRWOMAN HOROVITZ: It is 9:04.
5	4 We are going to start the Finance Committee
6 JACKSONVILLE HOUSING AUTHORITY BOARD OF COMMISSIONERS	5 Meeting. It is January 19th. I'm calling the
7 FINANCE COMMITTEE MEETING	6 meeting to order.
8	7 Is there any public comments in the room or
9	8 online?
	9 (no response)
10 TAKEN: Friday, January 19, 2024	10 CHAIRWOMAN HOROVITZ: All right. Hearing
11 TIME: 9:04 a.m. to 10:33 a.m.	none, I'll move to the approval of last meeting's
12 PLACE: Jacksonville Housing Authority 1300 North Broad Street	minutes.
13 Jacksonville, Florida 32202 (and via videoconference)	MS. HODGES: I would defer that.
14	14 CHAIRWOMAN HOROVITZ: I'm going to defer
15 Taken by Carol DeBee Martin, court reporter.	the approval of last meeting's minutes.
16	All right, Mr. Lohr, can we have the agency
17	17 financial overview?
18	MR. LOHR: Yes.
19	19 CHAIRWOMAN HOROVITZ: And I apologize.
20 Carol DeBee Martin	20 I'd like to draw attention to Mr. Alexander is
Jacksonville Court Reporting, Inc. 21 1620 Bartram Road, Apt. 6111 Jacksonville, Florida 32207	out of the office, and Ms. Dunn is filling in in
22 (904) 465-0787 (cell) debeemartin@aol.com	22 his place.
23	Thank you, Ms. Dunn, for being here.
24	24 MS. DUNN: No problem.
25	MR. LOHR: Good afternoon, Commissioners.
Page 2	Page 4
1 APPEARANCES:	We're looking at our financial statements as
2 CHAIRWOMAN HEATHER HOROVITZ COMMISSIONER HARRIET BROCK	of December, 2023, and we've already had a chance
3 COMMISSIONER HANK ROGERS	to review these with the Board Chair. So we'll
COMMISSIONER ANDREA REYES 4 EVANN MORRIS	4 try to go through these relatively quickly.
4 EVANN MORRIS ANTONIO PEREZ	5 For our operating income by source,
5 VANESSA DUNN	6 we're at a loss for the month of December of
DENNIS LOHR, CFO 6 GREGORY WILLIAMS	7 \$288,000 overall. A majority of that,
LAWSIKIA HODGES, ESQUIRE,	8 303,000, is from the Section 8 Housing Assistance
7 KORTE PARDE, ESQUIRE, CATHLEEN PONDER-HUNT	9 Payment Program, and we'll be requesting
8 CORDELIA PARKER	additional funding from HUD to cover that.
LINDA SIMS 9 TODD AUBUCHON	As you see year to date, we're at a positive
9 TODD AUBUCHON REYNOLD PETERSON	of 3.3 million dollars. So, overall, we're doing
10 DANIEL MITCHELL	13 very well.
INEEDA JACOBS	Looking at our Central Office Cost Center,
11 CRYSTAL BLACKMER	
LAILA DARBY	our revenues are trailing the budget by a slight
LAILA DARBY 12 SATONIA HART	our revenues are trailing the budget by a slight amount. We still have some adjustments to make
LAILA DARBY 12 SATONIA HART 13 14 VIA VIDEOCONFERENCE	
LAILA DARBY 12 SATONIA HART 13 14 VIA VIDEOCONFERENCE 15 COMMISSIONER CHRISTOPHER WALKER	amount. We still have some adjustments to make
LAILA DARBY 12 SATONIA HART 13 14 VIA VIDEOCONFERENCE	amount. We still have some adjustments to make that we had discussed previously, but, overall,
LAILA DARBY 12 SATONIA HART 13 14 VIA VIDEOCONFERENCE 15 COMMISSIONER CHRISTOPHER WALKER TANYA DEMPSEY (CSG) 16 17	amount. We still have some adjustments to make that we had discussed previously, but, overall, we're doing okay with the central office.
LAILA DARBY 12 SATONIA HART 13 14 VIA VIDEOCONFERENCE 15 COMMISSIONER CHRISTOPHER WALKER TANYA DEMPSEY (CSG) 16 17 18	amount. We still have some adjustments to make that we had discussed previously, but, overall, we're doing okay with the central office. (Commissioner Brock entered the room.) MR. LOHR: For our expenses, we're just over
LAILA DARBY 12 SATONIA HART 13 14 VIA VIDEOCONFERENCE 15 COMMISSIONER CHRISTOPHER WALKER TANYA DEMPSEY (CSG) 16 18 19 20	amount. We still have some adjustments to make that we had discussed previously, but, overall, we're doing okay with the central office. (Commissioner Brock entered the room.) MR. LOHR: For our expenses, we're just over budget at 549,375.
LAILA DARBY 12 SATONIA HART 13 14 VIA VIDEOCONFERENCE 15 COMMISSIONER CHRISTOPHER WALKER TANYA DEMPSEY (CSG) 16 17 18 19 20 21	amount. We still have some adjustments to make that we had discussed previously, but, overall, we're doing okay with the central office. (Commissioner Brock entered the room.) MR. LOHR: For our expenses, we're just over budget at 549,375. And, looking at public housing, we're right
LAILA DARBY 12 SATONIA HART 13 14 VIA VIDEOCONFERENCE 15 COMMISSIONER CHRISTOPHER WALKER TANYA DEMPSEY (CSG) 16 17 18 19 20 21 22 23	amount. We still have some adjustments to make that we had discussed previously, but, overall, we're doing okay with the central office. (Commissioner Brock entered the room.) MR. LOHR: For our expenses, we're just over budget at 549,375. And, looking at public housing, we're right on track with our income. So we're doing very
LAILA DARBY 12 SATONIA HART 13 14 VIA VIDEOCONFERENCE 15 COMMISSIONER CHRISTOPHER WALKER TANYA DEMPSEY (CSG) 16 17 18 19 20 21 21	amount. We still have some adjustments to make that we had discussed previously, but, overall, we're doing okay with the central office. (Commissioner Brock entered the room.) MR. LOHR: For our expenses, we're just over budget at 549,375. And, looking at public housing, we're right on track with our income. So we're doing very

Page 5 Page 7 this meeting and a healthy conversation. December is trending a little high, 1 at \$1,278,736, but, overall, we're still under 2 So, looking at the cost center, total 2 reserves is at 700,000, and one of the things that budget with our expenses. So that's very good. 3 3 I wanted to see -- and maybe for our next meeting Looking at our Housing Choice Voucher 4 4 we can see how it compares to the year before. 5 Program, we're right on track with our income, 5 6 613,778. So we're a little bit over budget, 6 Our trend for the cost center there at the top is more around 5- or 6,000,000; is that right? 7 but we're doing very well with our program. 7 And then, for our expenses for HCV, MR. LOHR: Typically, yes. 8 8 we're at 488,578 for the month of December. 9 CHAIRWOMAN HOROVITZ: Can you explain to the 9 board what's driving the decrease there? So we're under budget on our expenses. 10 10 11 Looking at Gregory West, we're at 11 MR. LOHR: So, over the past year, \$132,514 for the month. So we're trailing our we purchased 33 homes from JWB, and we've also 12 12 13 budget by just a little bit, but we're doing very 13 purchased the Franklin Arms Apartments. well overall. 14 14 Those are coming out of our non-federal And, looking at our expenses, we're a little 15 15 funds, which are generally in the central office. bit over budget, at 82,365, but, overall, 16 16 CHAIRWOMAN HOROVITZ: Okay. 17 there is net cash flow at the property. 17 MR. LOHR: There was some initial talk about And that's one of our strongest properties. 18 18 using bonds to finance those. We're still in the 19 Looking at our Jax Beach property, process of determining what the best way to 19 this is the Jax Beach Apartments. We're at 20 20 finance Franklin Arms would be, but, once we 93,327 for the month -- slightly over budget on 21 21 determine that, that money would be reimbursed to our income -- and then our expenses are at 22 22 the central office. 23 \$42,047. Overall our income (sic) has been under 23 CHAIRWOMAN HOROVITZ: Okay. I think it's budget for the whole year so far. So that's a 24 important for the team -- and I know this is not 24 25 good way to start. the acquisition meeting. But we're talking about 25 Page 6 Page 8 And then, looking at Brentwood, we're at 1 the flow of funds in and out of the organization. \$218,339 for our income, just under our budget. 2 2 And, particularly, as we're looking to 3 CHAIRWOMAN HOROVITZ: Sorry, Mr. Lohr. 3 acquire properties, I think that we really need to I think two slides ago, did you say, be digging into where dollars are coming from. 4 4 "our income was under budget," or did you mean, So everyone understands the purchase of the 5 5 6 "our expenses"? JWB homes and the Franklin Arms Apartments ... 6 7 MR. LOHR: Expenses --7 (Commissioner Reyes entered the room.) CHAIRWOMAN HOROVITZ: Yes. Okay. CHAIRWOMAN HOROVITZ: Good morning, 8 8 9 MR. LOHR: -- expenses. 9 Commissioner. CHAIRWOMAN HOROVITZ: Thank you. 10 10 COMMISSIONER REYES: Good morning. 11 MR. LOHR: And then, looking at our operting CHAIRWOMAN HOROVITZ: ... currently, it came 11 12 expenses for Brentwood -- December we're 12 out of our reserves. 13 trending a little bit high, a little over 13 MR. LOHR: Correct. 14 budget, but, overall, we're in good shape and 14 CHAIRWOMAN HOROVITZ: And we're looking to 15 right on budget for the expenses. 15 reimburse ourselves through some other financial 16 And then, looking at our reserves, instruments. 16 17 we ended the month at \$43,348,530. 17 MR. LOHR: Yes. 18 So our reserves continue to be very strong. CHAIRWOMAN HOROVITZ: Does anyone have any 18 19 CHAIRWOMAN HOROVITZ: Can we stay there for a 19 questions about that? 20 20 MR. PEREZ: Commissioner Walker has his hand 21 MR. LOHR: Yes. 21 raised 22 CHAIRWOMAN HOROVITZ: And, as Mr. Lohr CHAIRWOMAN HOROVITZ: Oh, yes. Please. 22 23 stated, I did have an opportunity to meet with 23 Commissioner Walker. 24 him and Mr. Alexander. I thank you for all of the 24 COMMISSIONER WALKER: Good morning. time. I think it helps us get better prepared for 25 I'm sorry I'm not there. My apologies.

	Page 9		Page 11
1	But the 700,000 sitting in reserves	1	that I think are going to be important for us to
2	when we say, "in reserves," is that true	2	discuss as a board.
3	reserves?	3	And that work was not completed yet.
4	Is that, you know, operating cash for the	4	So we're absolutely this slide definitely gives
5	year?	5	me a little heartburn.
6	Can you define, "reserves," for me more	6	I also want to reimburse the agency,
7	fully?	7	and so it's definitely a priority. But I do not
8	MR. LOHR: Right. So that would be the	8	want to go fast and compromise on some of the
9	current balance of our operating cash.	9	things we've discussed at a policy level.
10	COMMISSIONER WALKER: Okay. So it's not	10	So we're exploring the best options where we
11	reserves. It's actual that's what we have to	11	can have a good balance of reimbursing ourselves
12	operate with.	12	and achieving our social community commitments.
13	MR. LOHR: Correct.	13	Do you have any questions on that,
14	COMMISSIONER WALKER: Okay. And then,	14	Commissioner?
15	when do you think the Finance Team and Acquisition	15	COMMISSIONER WALKER: Yes.
16	Team will have updated proposals around, you know,	16	No. Commissioner, that makes a lot of sense,
17	the deals that we you know, the JWB homes and	17	and I agree. No need to go fast. I'm just
18	Franklin Arms?	18	curious as to where that is. So that's very
19	I know we're working on Franklin Arms now.	19	helpful. Thank you.
20	When can the board expect to see, you know,	20	CHAIRWOMAN HOROVITZ: And, if I can have a
21	proposals to reimburse those dollars back,	21	follow-up question on the JWB homes, how many of
22	if that was, you know, really the plan so to	22	the homes have we committed to and have we
23	speak?	23	purchased?
24	CHAIRWOMAN HOROVITZ: Uh-huh.	24	MR. LOHR: We've committed to 50, and we've
25	MR. LOHR: We have been working on it with	25	purchased 33.
	Page 10		Page 12
1	the Chair of the Finance Committee going through	1	CHAIRWOMAN HOROVITZ: Do we have a time frame
2	some of the different proposals that we currently	2	where we're required to close on those homes?
3	have.	3	MR. LOHR: No, there is no time frame.
4	COMMISSIONER WALKER: Okay.	4	CHAIRWOMAN HOROVITZ: And, please let me know
5	MR. LOHR: So that will be at a future	5	
6	meeting. There are several different options that	6	Am I allowed to speak about this?
7	we can choose.	7	MS. HODGES: Yes.
8	As far as Franklin Arms is concerned	8	And, also, now that you have more members,
9	The thought right now is that we will keep	9	whenever you're ready to go back to the
i		1	
10	the JWB homes as they are. Just pay for cash with	10	housekeeping, I can give you some further
10 11	the JWB homes as they are. Just pay for cash with no debt on them, and they'll just generate cash	10 11	housekeeping, I can give you some further direction on that.
11	no debt on them, and they'll just generate cash	11	direction on that.
11 12	no debt on them, and they'll just generate cash for us as we rent them every month.	11 12	direction on that. CHAIRWOMAN HOROVITZ: Thank you.
11 12 13	no debt on them, and they'll just generate cash for us as we rent them every month. And then we have different options with	11 12 13	direction on that. CHAIRWOMAN HOROVITZ: Thank you. How is that relationship working right now?
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11 12 13 14 15 16 17 18 19 20 21	no debt on them, and they'll just generate cash for us as we rent them every month. And then we have different options with Franklin Arms currently leaning towards a Faircloth to RAD conversion COMMISSIONER WALKER: Okay. MR. LOHR: and we have a meeting set up next week with one of the experts in that field to get more information about it. CHAIRWOMAN HOROVITZ: I'm sorry. COMMISSIONER WALKER: Thank you.	11 12 13 14 15 16 17 18 19 20 21	direction on that. CHAIRWOMAN HOROVITZ: Thank you. How is that relationship working right now? Are they presenting us with homes. And we're looking at a portfolio, and we're deciding if we want purchase them? Yes, or no? Like, what is the I know we have given the Chair the authority to purchase these homes. How is that relationship working actually? MR. LOHR: Right now, my understanding is
11 12 13 14 15 16 17 18 19 20 21 22	no debt on them, and they'll just generate cash for us as we rent them every month. And then we have different options with Franklin Arms currently leaning towards a Faircloth to RAD conversion COMMISSIONER WALKER: Okay. MR. LOHR: and we have a meeting set up next week with one of the experts in that field to get more information about it. CHAIRWOMAN HOROVITZ: I'm sorry. COMMISSIONER WALKER: Thank you. CHAIRWOMAN HOROVITZ: Yes.	11 12 13 14 15 16 17 18 19 20 21 22	direction on that. CHAIRWOMAN HOROVITZ: Thank you. How is that relationship working right now? Are they presenting us with homes. And we're looking at a portfolio, and we're deciding if we want purchase them? Yes, or no? Like, what is the I know we have given the Chair the authority to purchase these homes. How is that relationship working actually? MR. LOHR: Right now, my understanding is that it's been put on pause a little bit because

	Page 13		Page 15
1	that, again.	1	vote.
2	CHAIRWOMAN HOROVITZ: So, if we were	2	CHAIRWOMAN HOROVITZ: Okay.
3	presented with homes say today, where would we	3	MS. HODGES: So you may want to do that
4	actually finance those homes?	4	first, and then I'll come back to your
5	MR. LOHR: So we have some different options,	5	what looks like an additional agenda item that you
6	and the other business activities, Brentwood Park,	6	want to add on that may not have been on the
7	the RAD properties and the special purpose	7	original agenda.
8	entities all of these items right here	8	CHAIRWOMAN HOROVITZ: Okay. Perfect.
9	(indicated) about 5.6 million dollars,	9	Commissioner Rogers, is it all right if
10	5.7 million dollars that's where it would come	10	I grant you that authority?
11	from.	11	COMMISSIONER ROGERS: Yes.
12	So the other business activities are all	12	CHAIRWOMAN HOROVITZ: All right.
13	non-federal funds, as well.	13	MS. HODGES: Okay.
14	CHAIRWOMAN HOROVITZ: Are we able to vote on,	14	CHAIRWOMAN HOROVITZ: Thank you.
15	Ms. Hodges I know we're at a natural pause.	15	MS. HODGES: And, just to be clear,
16	I would like to make an official pause on	16	through the Chair, if you could, just make sure
17	purchasing more JWB homes.	17	there is no objections from the three members that
18	Can we make that action or give that	18	are part of committee and able to vote to allow
19	direction to the Chair?	19	Commissioner Walker to participate virtually.
20	MS. HODGES: Yes.	20	CHAIRWOMAN HOROVITZ: Is there any objection?
21	So right now you're in a Finance Committee	21	(no response)
22	Meeting, and Kort has informed me that officially	22	MS. HODGES: Okay. Perfect.
23	to our knowledge	23	CHAIRWOMAN HOROVITZ: Thank you.
24	(A microphone was provided.)	24	MS. HODGES: And so, Commmissioner Reyes,
25	MS. HODGES: oh, sorry. Thank you.	25	you're like a visiting member. You don't have to
	Page 14		Page 16
1	Kort's informed me that officially, to our	1	vote at all. You can sit back and relax during
2	knowledge, you have three members on the Finance	2	the meeting.
3	Committee. That's you, the Chair and Andre Green	3	So, if you didn't have this as an action item
4	are your three members.	4	on your agenda, you can certainly add it and vote.
5	So, Ms. Brock	5	You just need to open it up for public comment
6	COMMISSIONER BROCK: Yes	6	before you vote.
7	MS. HODGES: are you also on finance?	7	CHAIRWOMAN HOROVITZ: Okay.
8	COMMISSIONER BROCK: yes.	8	MS. HODGES: And what it would be is just a
9	MS. HODGES: So there we go. You have four.	9	recommendation coming out of the Finance Committee
10	MS. PARDE: Yes.	10	to the board to consider pausing any action on
11	MS. HODGES: You have four members.	11	the JWB
12	So, with four, you need a quorum of three,	12	CHAIRWOMAN HOROVITZ: Thank you.
13	and you have two of your members here.	13	So, yes. I would like to make a
14	Pursuant to your bylaws, you have a provision	14	recommendation that, based on that we're still
15	where other visiting members can substitute for	15	determining the best way to finance a number of
16	the members that aren't here.	16	large property acquisitions and renovations,
17	So you, as the Chair, simply need to	17	it would be in the best interest of the agency and
18	designate Commmissioner Reyes or Commissioner	18	on our financials to pause on acquiring any
19	Rogers to substitute for Green, and that gives you	19	additional homes from JWB.
20	your three committee members for a quorum.	20	Is there any objection from the board or
1	So all you need to do is pick which one of	21	any public comment?
21	•		
21 22	those two you want to designate in Green's place,	22	(no response)
22 23	those two you want to designate in Green's place, and then you have a full committee.	22 23	CHAIRWOMAN HOROVITZ: Any discussion on this?
22	those two you want to designate in Green's place,		

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1	in the spirit of being a good partner with our	1	the contract I need to have a conversation with
2	partner, JWB, we have fulfilled the majority of	2	them and review that with our BMO Team to make
3	the obligation.	3	sure that, from a legal standpoint, the board is
4	We've acquired 30+ properties of the 50+	4	in a proper posture, which is what Ms. Dunn is
5	committed. I just think that it's the most	5	getting at.
6	conservative path forward to just take a pause.	6	CHAIRWOMAN HOROVITZ: Thank you.
7	I'm not making any recommendation that we	7	MS. HODGES: So, between now and your next
8	renege on our commitment on the 50 homes, but,	8	board meeting on the 29th, we'll have that for
9	just as we are figuring out the best way to	9	you, but you can certainly move forward as a
10	finance other commitments, that this is the	10	recommendation from the Finance Committee to have
11	decision.	11	the board, you know, consider and discuss this.
12	Any discussion?	12	CHAIRWOMAN HOROVITZ: Perfect. Thank you.
13	(no response)	13	Commissioner Walker, do you have any comments
14	COMMISSIONER BROCK: I'm	14	online?
15	CHAIRWOMAN HOROVITZ: And I'm sorry.	15	COMMISSIONER WALKER: No. My only comment
16	You had a comment 10 minutes ago.	16	I think this is a wise choice, Commissioner.
17	COMMISSIONER BROCK: yeah, yeah, I did.	17	I'm glad you brought this up.
18	And you pickpocket me, because that was the	18	I think it makes a lot of sense that we sort
19	question that I was going to ask, how many homes	19	of deviate from the original thought process.
20	have we purchased from JWB and where we were at	20	It's not a bad way to just you know, it's the
21	with going forward.	21	nature of the deals.
22	So you already did it. So that's why	22	My only kind of point, if OGC could look
23	I didn't re-raise my hand.	23	into this I think our contract was
24	So, if it's going to put us in a better	24	or our obligations were predicated upon finding
25	state, to put it on pause, then I'm all in	25	homes that we mutually agreed to.
		20	
	Page 18		
			Page 20
1	agreement with putting it on pause	1	And I think part of the delay
2	agreement with putting it on pause CHAIRWOMAN HOROVITZ: Okay.	2	And I think part of the delay maybe a good way in this sense is we haven't
	agreement with putting it on pause CHAIRWOMAN HOROVITZ: Okay. COMMISSIONER BROCK: those JWB homes.		And I think part of the delay maybe a good way in this sense is we haven't been able to figure out what those are.
2 3 4	agreement with putting it on pause CHAIRWOMAN HOROVITZ: Okay. COMMISSIONER BROCK: those JWB homes. So that's what I wanted to say.	2	And I think part of the delay maybe a good way in this sense is we haven't been able to figure out what those are. CHAIRWOMAN HOROVITZ: Uh-huh.
2	agreement with putting it on pause CHAIRWOMAN HOROVITZ: Okay. COMMISSIONER BROCK: those JWB homes. So that's what I wanted to say. CHAIRWOMAN HOROVITZ: Thank you.	2	And I think part of the delay maybe a good way in this sense is we haven't been able to figure out what those are. CHAIRWOMAN HOROVITZ: Uh-huh. COMMISSIONER WALKER: So I would just note
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Page 21 Page 23 to be, closer to employment and opportunities. 1 end the year. 2 And so the houses that we have been presented 2 That's it. with are more other ZIP Codes, and so we've been Any questions? 3 3 slow and strategic in the homes we wanted to 4 (no response) 4 CHAIRWOMAN HOROVITZ: Do you have any 5 acquire. So just providing a little bit more 5 6 background there. 6 questions? COMMISSIONER ROGERS: No. 7 All right. Thank you. Great discussion. 7 Is there anything else for this slide? COMMISSIONER REYES: I would just ask 8 8 MR. LOHR: I believe that's about it for this 9 I guess to the CFO -- the December expenses was 9 slide. just end of year? 10 10 11 CHAIRWOMAN HOROVITZ: Okay. Thank you. 11 MR. LOHR: Yes, yes. MR. LOHR: Moving on to our Quick Ratio and CHAIRWOMAN HOROVITZ: All right. Thank you, 12 12 13 our MENAR, our Quick Ratios are very strong. 13 We'll move on to the presentation of HUD wants us to have a Quick Ratio of at least 14 14 4 or higher to get full points on our scoring. 15 15 resolutions 16 So our lowest property right now is 16 Ms. Dunn and Mr. Alexander's --Blodgett Villas, which is at 7, which is still a 17 (Commissioner Rogers raised his hand.) 17 very strong number, and then our MENAR, CHAIRWOMAN HOROVITZ: -- oh, I'm sorry. 18 18 which is the number of months that we can operate COMMISSIONER ROGERS: Real quick, 19 19 without HUD operating subsidy -- we're at 20 Madam Chair. Just going back to your 20 18.31. So about a year-and-a-half of operations recommendation to Ms. Hodges, the recommendation 21 21 available. 22 was made. 22 And that goes back to the previous slide that Do we need to submit that with an official 23 23 24 shows that we have over \$21,000,000 in our public 24 motion to put it in proper posture? housing funds available for -- in our reserves. We didn't vote on it. It was a 25 25 Page 22 Page 24 recommendation that was made. And then, looking at our RAD properties, 1 But we, as a committee in our --2 this is the 12th month financial statement for the 2 properties. We are currently working on the 3 do we need to submit that with a --3 MS. HODGES: Yeah. No. You're absolutely 4 4 audit for the three properties. 5 So, starting with The Waves, we finished the 5 correct, you need a motion and second. I know you year off really strong. 170,396 for the month of 6 opened it up for public comment and then vote. 6 December, which is above budget, and then, CHAIRWOMAN HOROVITZ: Oh, right. Thank you. 7 7 8 for our expenses, we're at 83,378. It's a little 8 I'm sorry. I thought we were waiting on further bit above budget, but it's about half of what our guidance, and I should have gone back to the 9 9 10 income is. So we are very strong there. 10 approval of the minutes. And then we talked about the September being MS. HODGES: Yes. 11 11 high. That's related to the annual leave CHAIRWOMAN HOROVITZ: Do I have a motion to 12 12 sell-back and the additional expenses related to 13 13 discuss? 14 that. MS. HODGES: So it would be a motion to put 14 Looking at Centennial Towers, we finished the 15 15 -- I don't want to call it, "a pause," but a delay 16 year -- we were above budget every month. -- not a delay, but a motion to halt any further 16 We finished off the year at 167,167 for the month 17 17 purchases of properties under the JWB contract of December, and then, for our expenses, 18 subject to the Office of General Counsel reviewing 18 we're under budget. 116,377. We stayed below 19 19 the contract to ensure that the board is in proper budget 9 out of the 12 months. So we did very 20 20 standing to do so. well with Centennial. 21 21 CHAIRWOMAN HOROVITZ: Perfect. Okay.

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Do I have a motion to put a halt on the

COMMISSIONER ROGERS: Second.

else Ms. Hodges said?

additional purchase of homes from JWB and anything

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23

24

And then, looking at Hogan Creek,

the past six months we've been over budget.

December we ended the month at 165,989,

and our expenses are a little high. 114,613 to

	Page 25		Page 27
1	COMMISSIONER BROCK: We have to	1	I was going.
2	CHAIRWOMAN HOROVITZ: I'm sorry.	2	MS. HODGES: All right.
3	Commissioner Brock, did you	3	CHAIRWOMAN HOROVITZ: Did you have any
4	COMMISSIONER BROCK: we have to make the	4	comments on that, or is that oh, right.
5	motion.	5	Can we please go back to Agenda Item III,
6	CHAIRWOMAN HOROVITZ: I'm sorry.	6	the approval of last meeting's minutes?
7	Do I have a motion?	7	COMMISSIONER BROCK: I make a motion,
8	COMMISSIONER ROGERS: Oh, I thought there was	8	Ms. Chair.
9	a motion.	9	CHAIRWOMAN HOROVITZ: We have a motion.
10	CHAIRWOMAN HOROVITZ: I cannot make the	10	And, do we have a second?
11	motion.	11	COMMISSIONER ROGERS: Second.
12	No. I'm sorry.	12	CHAIRWOMAN HOROVITZ: All right.
13	Do I have a motion?	13	Any discussion?
14	MS. HODGES: Just if you would just say,	14	(no response)
15	"So moved," that would work.	15	CHAIRWOMAN HOROVITZ: All right.
	COMMISSIONER ROGERS: So moved.	16	Hearing none
16 17	COMMISSIONER ROGERS: 30 moveu.	17	I'm sorry, Commmissioner Reyes.
18	CHAIRWOMAN HOROVITZ: Thank you.	18	COMMISSIONER REYES: Sorry. Just at a point
	Is there any public comment?	19	of caution, can you motion a minute when you
19	(no response)	20	weren't present?
20	CHAIRWOMAN HOROVITZ: All right.	21	MS. HODGES: Yes, you can.
21	Hearing none, all in favor?	22	CHAIRWOMAN HOROVITZ: All in favor say,
22	COMMISSIONER WALKER: Aye.	23	"Aye."
23	COMMISSIONER WALKER: Aye. COMMISSIONER BROCK: Aye.		COMMISSIONER WALKER: Aye.
24	COMMISSIONER BROCK. Aye.	24 25	COMMISSIONER BROCK: Aye.
25	·	25	·
	Page 26		Page 28
1	COMMISSIONER HOROVITZ: Thank you.	1	CHAIRWOMAN HOROVITZ: Commissioner Rogers?
2	Any opposed?	2	COMMISSIONER ROGERS: Aye.
3	(no response)	3	CHAIRWOMAN HOROVITZ: Any opposed?
4	CHAIRWOMAN HOROVITZ: Hearing none,	4	(no response)
5	the motion passes.	5	CHAIRWOMAN HOROVITZ: Hearing none,
6	And I'd like	6	the motion passes. Thank you.
7	MS. HODGES: Through the Chair, I didn't hear	7	All right. If we could have the
8	Commissioner Walker. He's muted, but, just to be	8	presentation of the resolutions, please,
9	sure	9	Ms. Dunn.
10	COMMISSIONER WALKER: Sorry.	10	MS. DUNN: Yes, ma'am. The first one is
11	l approve.	11	Resolution No. 2024-JHA-2 Centennial Towers Fiscal
12	CHAIRWOMAN HOROVITZ: thank you.	12	Year Operating Budget.
13	And, with that and I know we'll take this	13	Mr. Lohr just went through those financials,
14	to the regular board meeting and we'll be getting	14	and we're just asking that the board approve
15	additional guidance from our legal counsel.	15	CHAIRWOMAN HOROVITZ: I'm sorry.
16	I think this will also free up our team to focus	16	I believe Mr. Lohr needs to present the budget.
17	on some other larger priorities.	17	I believe that he only presented last year's
18	I think this is just going to be a good thing	18	performance.
19	across the organization. So thank you for this	19	Mr. Lohr, you're prepared to present the
20	discussion.	20	budget?
	All right (on wo	21	MR. LOHR: Yes.
21	All right. Can we		
21 22	l'm sorry.	22	CHAIRWOMAN HOROVITZ: Yes. I'll call you
21 22 23	I'm sorry. MS. HODGES: Yeah. I was going to say you	22 23	back up.
21 22	l'm sorry.		•

1	Page 29		Page 31
1	And I would like to make a comment,	1	MR. LOHR: So, looking at our administration
2	as he's getting situated. The resolutions	2	salaries for our office staff, it's 83,991,
3	that we're looking at, these Operating Budgets	3	and then legal expense \$2948. Typically, that's
4	these are on a calendar year, and I just want to	4	for evictions.
5	highlight we had a discussion.	5	We have our management fees, which are
6	Moving forward, these budgets need to be	6	I believe 5 percent of our income, \$88,154.
7	presented and approved earlier. November would be	7	And then looking at some of our training,
8	normal for an organization. That's what I'm	8	travel right at \$500 for our training and
9	so everyone is in agreement from the Finance Team	9	travel, and then \$12,500 for our auditing fees.
10	that we should not be approving budgets in	10	CHAIRWOMAN HOROVITZ: Mr. Lohr, training and
11	January.	11	travel is that being just kind of an allocation
12	So next year you'll see these around October,	12	for the property, or who actually would be taking
13	November and to be voted on in the regular board	13	advantage of that?
14	meeting in November moving forward.	14	Because it doesn't seem like it's enough for
15	MR. LOHR: Yes.	15	anything.
16	CHAIRWOMAN HOROVITZ: Commissioner Walker,	16	MR. LOHR: So training and travel would be
17	do you agree?	17	specifically for the employees that work at
18	COMMISSIONER WALKER: Yeah. No. Thank you.	18	that property.
19	I appreciate that, you know, you made that	19	CHAIRWOMAN HOROVITZ: Perfect. Okay.
20	comment, Commissioner. They need to be approved,	20	MR. LOHR: And this is based on historic
21	you know, in advance of the calendar year,	21	training and travel that we've spent in the past.
22	if that's what we're operating under.	22	CHAIRWOMAN HOROVITZ: Do we have any
23	So, thank you.	23	certifications that we need to maintain?
24	CHAIRWOMAN HOROVITZ: All right.	24	Where do those get pushed down?
25	Mr. Lohr, thank you.	25	MR. LOHR: I don't believe there is any
	Page 30		Page 32
1	MR. LOHR: Okay. So our first resolution is	1	certifications.
2	2024-JHA-2, and we're looking at our income.	2	MS. DUNN: Actually, we are looking into
3	So we're budgeting our total rental income at	3	quite a few certifications. Specifically to these
	¢4 762 442 and total income of ¢4 772 500		, ,
4	\$1,763,113 and total income of \$1,772,509,	4	properties, tax credit certifications that staff
4 5	and then, for our expenses, our total expenses	4 5	·
			properties, tax credit certifications that staff
5	and then, for our expenses, our total expenses	5	properties, tax credit certifications that staff would be taking later this fiscal year.
5 6	and then, for our expenses, our total expenses are \$866,076. And we're proposing a net income of \$906,432. And this is the calendar year starting January, 2024 going through December, 2024.	5 6	properties, tax credit certifications that staff would be taking later this fiscal year. CHAIRWOMAN HOROVITZ: Okay.
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1	Page 33		Page 35
	CHAIRWOMAN HOROVITZ: Thank you.	1	Or, if it's not
2	If we could pause.	2	MR. LOHR: Yes
3	Commissioner Walker.	3	CHAIRWOMAN HOROVITZ: okay.
4	COMMISSIONER WALKER: Yes.	4	MR. LOHR: yes.
5	Can he scroll back up to the security	5	CHAIRWOMAN HOROVITZ: Are we sure?
6	services for a second, please?	6	MR. LOHR: Yes.
7	And this may be my ignorance.	7	CHAIRWOMAN HOROVITZ: Because it doesn't
8	But, is this something that we elect to have	8	okay. All right. And, if we're looking at all
9	or are required to have?	9	of our legal expenses from all of our third
10	I don't recall hearing any like security	10	parties and I've seen some invoices over the
11	concerns. I'm not saying we shouldn't have it,	11	past few days where do those roll up?
12	but can somebody explain that number, why we have	12	MR. LOHR: It would roll up into
13	it, and is it necessary?	13	Account 4130, which is legal expenses.
14	If it's necessary, we need it, but that's a	14	The evictions and court costs go into this 419030
15	big number.	15	account just to keep those separate.
16	MS. DUNN: We currently have on-site security	16	CHAIRWOMAN HOROVITZ: Okay. But, if we were
17	at not only we have it at Centennial,	17	to say, "How much did the agency spend on all
18	Hogan Creek, as well as Twin Towers. Those are	18	legal expenses this year," can we easily get that
19	our senior high-rises especially at night,	19	number?
20	when people are signing in and signing out of the	20	MR. LOHR: Yes.
21	building, to assure the safety of those residents.	21	CHAIRWOMAN HOROVITZ: Commissioner Reyes.
22	CHAIRWOMAN HOROVITZ: Commissioner Walker,	22	COMMISSIONER REYES: To the CEO, I guess,
23	do you have follow-up?	23	am I understanding that the court costs are
24	COMMISSIONER WALKER: So, is it 24/7 security	24	actually the fees that are paid to the court
25	or just at night?	25	versus legal services paid to attorneys?
25		25	
	Page 34		Page 36
1	MS. DUNN: It's 24/7 for those sites.	1	Is that the distinction?
2	Yes, sir.	2	MR. LOHR: The distinction is the legal
3	COMMISSIONER WALKER: Okay.	3	expense is just general legal; whereas,
4	CHAIRWOMAN HOROVITZ: Commissioner Brock.	4	the eviction and court costs is specifically for
5	COMMISSIONER BROCK: Ms. Chair to Ms. Dunn.	5	the evictions.
6	Ms. Dunn, did you say, "Durkeeville"?	6	COMMISSIONER REYES: Thank you.
7	Because Durkeeville have it, as well.	7	CHAIRWOMAN HOROVITZ: So, are we not actually
8	MS. DUNN: I missed Durkeeville.	8	capturing the legal my understanding is that
9	Thank you.	9	OGC assists with the eviction work.
	COMMISSIONER BROCK: Okay.	10	So seeing zero in that line item I should
10	CHAIRWOMAN HOROVITZ: Commissioner Walker,	11	assume there were no legal costs this year,
10 11			
10 11 12	do you have another question?	12	or we're not planning for it?
10 11 12 13	do you have another question? COMMISSIONER WALKER: No. Thank you.	13	or we're not planning for it? MS. HODGES: So, through the Chair,
10 11 12 13 14	do you have another question? COMMISSIONER WALKER: No. Thank you. CHAIRWOMAN HOROVITZ: I have a question about	13 14	or we're not planning for it? MS. HODGES: So, through the Chair, I'm thinking about last year's expenses for
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10 11 12 13 14 15 16 17 18 19 20 21	do you have another question? COMMISSIONER WALKER: No. Thank you. CHAIRWOMAN HOROVITZ: I have a question about the eviction and court costs. MR. LOHR: Yes. CHAIRWOMAN HOROVITZ: I'm wondering, why do we have it under, "Compliance," and not, "Legal Expense"? MR. LOHR: I'm showing it under, "Administrative Expense," here. It's just the way it's coded in the system.	13 14 15 16 17 18 19 20 21 22	or we're not planning for it? MS. HODGES: So, through the Chair, I'm thinking about last year's expenses for evictions well over I think 100 grand. So, no. We are charging you, and you're paying OGC expenses for evictions. I don't know why it's reflecting as zero on the budget, but I can tell you that OGC is definitely charging you consistently nothing less than 75,000 a year. MR. LOHR: It's right up here, the 2948

Page 37 Page 39 evictions and court costs. You have indicated eloquently Centennial 1 1 2 MS. HODGES: And, through the Chair, 2 Towers. I heard Hogan Creek. I heard I can certainly look at it from an OGC perspective Durkeeville, and I'm missing --3 3 and pull our invoices billed out to make sure that COMMISSIONER BROCK: Twin Towers. 4 4 it's reconciled properly with the budget. 5 MS. DUNN: Twin Towers. 5 COMMISSIONER ROGERS: -- Twin Towers. 6 I can certainly do that. 6 CHAIRWOMAN HOROVITZ: I think that would be 7 So, are we using the same -helpful, and I know we're only specifically 8 MS. DUNN: Yes --8 COMMISSIONER ROGERS: -- security company for looking at Centennial Towers. But we want to make 9 9 all of them? sure that we're planning for it, because we know, 10 10 11 based on history, that it will be there. 11 MS. DUNN: -- yes. COMMISSIONER ROGERS: Because --12 12 So we have no surprises. 13 Commissioner. 13 MS. DUNN: It is the same company for all COMMISSIONER REYES: Sorry. New, again. of them 14 14 15 So I have just questions. 15 COURT REPORTER: Y'all need to talk one at 16 The 109,000 was stated that it was for 16 a time. Centennial, Hogan Creek, Twin -- like is that COMMISSIONER ROGERS: All right. 17 17 18 amount for all four locations or just for 18 COURT REPORTER: I'm sorry. (inaudible)? 19 19 MS. DUNN: I apologize, Ms. Carol. Thank you. COURT REPORTER: I'm not that good. 20 20 COURT REPORTER: All four locations --21 21 MS. DUNN: It's the same security company for I didn't hear the end of that. 22 22 all. It's one contract. COMMISSIONER REYES: I'm sorry? 23 23 COMMISSIONER ROGERS: Okay. And so, again, 24 COURT REPORTER: After you said, 24 do you know if this is an increase or decrease "all four locations," I didn't hear the end of it. 25 25 from last year? Page 38 Page 40 COMMISSIONER REYES: My question was And, if it's an increase, what is driving up 1 if the 109,000 was for just Centennial or if it the cost of that? 2 2 3 was for all four. 3 CHAIRWOMAN HOROVITZ: Mr. Lohr. CHAIRWOMAN HOROVITZ: And then she said, MR. LOHR: The contract was brought to the 4 4 "Thank you." board -- I want to say that we are into either 5 5 COURT REPORTER: Okay. our second or third renewal at this point, 6 6 7 And, what was the answer, Ms. Dunn? 7 but the overall contract was brought to the board 8 MS. DUNN: I just nodded my head. 8 for approval. q COURT REPORTER: Okay. 9 There was -- I believe there was a cost of 10 CHAIRWOMAN HOROVITZ: Commissioner Rogers. 10 living or an adjustment moving from one year to COMMISSIONER ROGERS: Sorry. 11 the next year as the cost of the security guards 11 12 actually went up to -- for their actual salaries. 12 And Commmissioner Reves just alluded to part of my CHAIRWOMAN HOROVITZ: To provide a little bit 13 question. So thank you so much for that. 13 14 I guess my question as it relates --14 more, I think it would be helpful. There is a verson of this, Mr. Lohr -- and I had it from our 15 because I want to zone in. I looked at all 15 of them after looking at the security costs, 16 pre-meeting, and I didn't realize we were going to 16 get the summarized version -- that shows last 17 17 and definitely I believe it's needed. 18 Is this an increase or decrease from last 18 And, for me in just my daily work, 19 year? 19 Being that I'm new, I'm not sure if this 20 it's definitely helpful to see last year. 20 is an increase or decrease from last year, 21 how it ended, the budget and then the variance. 21 22 MR. LOHR: Right. 22 and I'm going to ask the same question of all of CHAIRWOMAN HOROVITZ: And I think that would 23 them. 23 24 be helpful for the board, particularly our new 24 Is it the same company that we are using for all of these properties that have been outlined? 25 board members. 25

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1	Mr. Lohr, can you please send that in	1	Because, obviously, it's not built into the
2	Excel?	2	budget. We haven't voted on it.
3	And, if you would add, also, a column for	3	If I was to ask you, "Can we afford to
4 \	variances.	4	increase salaries, and where will those dollars be
5	MR. LOHR: Yes.	5	coming from," what would the answer be?
6	CHAIRWOMAN HOROVITZ: And, wherever you see	6	MR. LOHR: Yes, and it would come directly
7 I	large variances, if you could, put a comment on	7	from the property or program where the person
8 V	what's driving that, that will help answer the	8	works. So, for example, if we were increasing
9 (questions before we get into the regular board	9	salaries for the Centennial Towers' employees,
0 r	meeting. So we're already prepared to speak to	10	it would come out of this budget here.
1 t	them.	11	CHAIRWOMAN HOROVITZ: Can you show me where?
2	MR. LOHR: Yes.	12	Like, what general
3	CHAIRWOMAN HOROVITZ: Would that be	13	MR. LOHR: So, basically, where we have,
4 h	helpful, Commissioner Rogers?	14	"Maintenance Salaries," of 138,000
5	COMMISSIONER ROGERS: It will.	15	CHAIRWOMAN HOROVITZ: Right. I see an
6	Thank you so much.	16	increase there, but where will I see the decrease?
7	CHAIRWOMAN HOROVITZ: Perfect.	17	MR. LOHR: you'll see a decrease in your
8	Is there anymore discussion on this?	18	net income.
9	(no response)	19	CHAIRWOMAN HOROVITZ: From what account,
20	MR. LOHR: Moving on to our utilities,	20	though?
	our total utilities for the year, we're budgeting	21	So operating income.
	at \$202,054.	22	MR. LOHR: Your operating income would go
3	Looking at our maintenance, maintenance	23	down by the amount of the increase.
	salaries of 144,496, maintenance supplies,	24	CHAIRWOMAN HOROVITZ: Uh-huh.
	which are supplies used by our maintenance staff,	25	Any questions?
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1 (of \$77,024.	1	(no response)
2	And then our maintenance contracts	2	CHAIRMAN HOROVITZ: All right. We can move
	total contracts of 201,857.25. This includes	3	on. Thank you.
	our garbage and trash at almost 23,000,	4	MR. LOHR: So we have insurance expense
	our elevator monitoring at over 25,000,	5	\$117,028. Our general expenses of 75,108.60
	and then miscellaneous contracts of 94,000,	6	the general expenses are our these were
	which is all of our general contracts going into	7	actually our employee benefits, 75,108,
	the property, any type of unit turns,	8	and this budget also includes our depreciation,
	maintenance repairs, things like that.		which is in non-cash items. So that will
	CHAIRWOMAN HOROVITZ: As we're looking at	9	that will work into that, as well.
0	salaries sorry, Mr. Lohr should we assume		CHAIRWOMAN HOROVITZ: If you could pause.
	that the COLA is built in to these numbers?	11	Commmissioner Reyes, as the Chair of the
		12	HR Committee, do you have any questions on
3	MR. LOHR: Yes. When we brought you the	13	any of the HR items here?
	JHA Budget, back in September, all of the	14	•
	Centennial, Hogan and Waves that was all	15	I believe the pension is with the city; is that right?
	included in the backup for it.	16	MS. HODGES: Yes.
7	So they all received the same COLA increases	17	MS. HODGES: Yes. CHAIRWOMAN HOROVITZ: But everything else,
	at the same time as all the rest of JHA does.	18	
9	CHAIRWOMAN HOROVITZ: Perfect. And I know	19	all of the other benefits, are outside of the
	that we	20	city?
:1	And I'll tread carefully. So just interrupt	21	MS. HODGES: Yeah, yeah (sic).
	me if it's not all right (addressed Ms. Hodges).	22	That's correct. I mean Dennis can probably speak
23	As we're exploring adjusting salaries,	23	to that, but the city I mean JHA has a
	and at the attentions that the board would cold to	24	percentage like similar other
	one of the questions that the board would ask is, "Can we afford to adjust salaries this year?"	25	Go ahead.

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1	MR. LOHR: So all of our employee benefits	1	organization. It's very normal to do that,
2	are through the city.	2	to make sure that we are paying all of our
3	MS. DUNN: I'm sorry. I need to correct	3	employees appropriately.
4	that.	4	I believe that, in your committee,
5	Yes. Thank you. The health benefits and all	5	the HR Committee, you will discuss taking action
6	that is connected through the City of	6	on that.
7	Jacksonville.	7	And so, when we complete that work and find
8	CHAIRWOMAN HOROVITZ: Thank you.	8	that we probably have some dollars that we need to
9	MR. LOHR: We're in the same group as the	9	then push down to salaries where that additional
10	city. So, when we get the we're covered by	10	expense will come from, because it won't be in the
11	Florida Blue. So we're in the same Florida Blue	11	budget. And so it will impact that income,
12	pool as the rest of the city employees,	12	and so we'll see variances there.
13	and that helps to keep our expenses low.	13	COMMISSIONER REYES: Thank you.
14	CHAIRWOMAN HOROVITZ: Thank you.	14	CHAIRWOMAN HOROVITZ: All right. Do we have
15	MR. LOHR: And there was also we're also	15	a motion to approve
16	in the city's retirement plan. For the older	16	(Commissioner Brock raised her hand.)
17	employees, they're in the pension. For the newer	17	CHAIRWOMAN HOROVITZ: I'm sorry.
18	employees, they're in the defined contribution.	18	Is that a motion or a question?
19	CHAIRWOMAN HOROVITZ: Thank you.	19	COMMISSIONER BROCK: A motion.
20	COMMISSIONER REYES: I don't have any	20	CHAIRWOMAN HOROVITZ: We have a motion.
21	questions yet, but I will.	21	Do we have a second?
22	CHAIRWOMAN HOROVITZ: Perfect. Thank you.	22	COMMISSIONER ROGERS: Second.
23	MR. LOHR: Any other questions about	23	CHAIRWOMAN HOROVITZ: All in favor?
24	Centennial?	24	COMMISSIONER BROCK: Aye.
25	(no response)	25	COMMISSIONER ROGERS: Aye.
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1	CHAIRWOMAN HOROVITZ: All right. I believe	4	COMMISSIONER WALKER: Aye.
2	I need to make a request for a motion to approve	1	CHAIRWOMAN HOROVITZ: All right.
3	the budget.	2	Any opposed?
4	Is that right, Ms. Hodges?	3	(no response)
5	MS. HODGES: Yes.	5	CHAIRWOMAN HOROVITZ: All right.
6	CHAIRWOMAN HOROVITZ: Do I have a motion to	6	Hearing none, the motion passes.
7	approve the budget?	7	I believe this exercise was very helpful.
8	Oh, sorry. Commissioner Reyes.	8	And, thank you, Commmissioner Reyes,
9	COMMISSIONER REYES: So sorry. My brain	9	for asking that we go through it.
10	works a little bit slow sometimes.	10	If we could I think probably more quickly go
11	CHAIRWOMAN HOROVITZ: No, no, no.	11	through the next budget, because, for the same
12	COMMISSIONER REYES: So, in the last board	12	reason, it would be helpful to see the variances
13	meeting in the last special meeting, we talked	13	rather than asking you to speak to all of them.
14	about having a special evaluation done to analyze	14	MR. LOHR: Okay. I believe we have all of
15	the salaries whether or not	15	them. We did it in a simpler version just for
16	CHAIRWOMAN HOROVITZ: Yes	16	presentation purposes.
17	COMMISSIONER REYES: it was good in the	17	CHAIRWOMAN HOROVITZ: And I apologize.
18	union.	18	In order on my agenda, we have the
19	So, how does that fit with this budget right	19	Operating Budget for Franklin Arms, and I should
20	here?	20	have started with we're pulling this
21	CHAIRWOMAN HOROVITZ: so I think that,	21	resolution. We will not be discussing it.
	not within the union. What the discussion was	22	This is JHA-3, Franklin Arms Operating Budget.
22	around doing a pay equity study	23	And the reason for that is some of the work
23	around doing a pay equity study. COMMISSIONER REYES: Yes.	23 24	And the reason for that is some of the work that we needed to be done was not done, and we let
	around doing a pay equity study. COMMISSIONER REYES: Yes. CHAIRWOMAN HOROVITZ: We do that at my	23 24 25	And the reason for that is some of the work that we needed to be done was not done, and we let the LIFT JAX Team know that it was not necessary

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1	for them to be present today.	1	MS. DUNN: I think so.
2	So I will highlight that, that they were	2	CHAIRWOMAN HOROVITZ: Yes. You can look at
3	eager to be here, but it was not necessary.	3	them, if they're still out.
4	So, hopefully, in our next board meeting,	4	I'm not sure if we skipped over this already.
5	we will have more information to discuss.	5	But, what consulting fees do we have for this
6	All right. Moving on to JHA-4.	6	property?
7	COMMISSIONER ROGERS: So then, do we need to	7	MR. LOHR: We'd have to look at that
8	make a motion to pull	8	specifically. I'm not sure offhand what
9	CHAIRWOMAN HOROVITZ: Oh, do we need to make	9	consulting fees we have.
10	a motion to pull?	10	CHAIRWOMAN HOROVITZ: Is that a typical line
11	Yeah.	11	item for all of our properties?
12	COMMISSIONER ROGERS: that being in	12	MR. LOHR: We have used consultants in the
13	our agenda?	13	past, but it's usually at the central office
14	MS. HODGES: No. I think it's still here.	14	level.
15	I'm sorry (referred to the microphone).	15	CHAIRWOMAN HOROVITZ: Right.
16	It's still here in committee, and,	16	MR. LOHR: So we would have to look and see
17	as the Chair, you can just defer that.	17	whether you know, see specifically what this
18	We don't need a motion.	18	is, and I will make a note of it for you to
19	CHAIRWOMAN HOROVITZ: Thank you.	19	find out.
20	I'm deferring JHA-3.	20	So, looking at our administrative salaries,
21	MR. LOHR: Okay. The next resolution is	21	we're at \$62,034.72. Our general legal expense is
22	2024-JHA-4, and this is to approve the	22	about \$2400. Our management fee expense is
23	Operating Budget for The Waves for Fiscal Year	23	\$92,000. The management fee expense, again,
24	2024 from January 1st, 2024 through December 31st,	24	is 5 percent of our income.
25	2024.	25	Other administrative for training, travel,
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1	So, looking at our income, our total rental	1	auditing and consultants was 40,472, and we will
2	income is \$1,851,346. Our other tenant income,	2	look at the consultants and find out specifically
3	is \$21,860, and then our total income is	3	what they are.
4	\$1,873,200.	4	CHAIRWOMAN HOROVITZ: Can we stop there?
5	Looking through some of our expenses real	5	I'm sorry.
6	quick total expenses we have \$439,628.82,	6	Why do we see training and travel at \$40,000
7	and we're showing net income of \$2,312	7	on this property, and it's so much less at
8	that's not right.	8	Centennial Towers?
9	I will have to look at that.	9	MR. LOHR: Training and travel is \$1200.
10	CHAIRWOMAN HOROVITZ: What is that?	10	CHAIRWOMAN HOROVITZ: Oh, I'm sorry. I heard
11	MR. LOHR: I will have to look at this	11	you say 40,000, but I didn't see it.
12	number.	12	MR. LOHR: \$40,000 is the totaling of those
12	Let's go through some of the details with	13	items.
13		14	CHAIRWOMAN HOROVITZ: Got it. Okay.
13	this property.		
	this property. CHAIRWOMAN HOROVITZ: Commissioner Rogers.	15	Thank you.
14		15 16	Thank you. MR. LOHR: Yes. Looking at other
14 15	CHAIRWOMAN HOROVITZ: Commissioner Rogers.		MR. LOHR: Yes. Looking at other administrative computer support is at almost
14 15 16	CHAIRWOMAN HOROVITZ: Commissioner Rogers. COMMISSIONER ROGERS: Sorry. Real quick,	16	MR. LOHR: Yes. Looking at other administrative computer support is at almost 13,000. We have miscellaneous at 86,000.
14 15 16 17	CHAIRWOMAN HOROVITZ: Commissioner Rogers. COMMISSIONER ROGERS: Sorry. Real quick, just for my educational purposes. Where is this property located? MR. LOHR: It's at Jacksonville Beach.	16 17	MR. LOHR: Yes. Looking at other administrative computer support is at almost
14 15 16 17 18	CHAIRWOMAN HOROVITZ: Commissioner Rogers. COMMISSIONER ROGERS: Sorry. Real quick, just for my educational purposes. Where is this property located?	16 17 18	MR. LOHR: Yes. Looking at other administrative computer support is at almost 13,000. We have miscellaneous at 86,000. Eviction and court costs of \$10,350, and that gives us a total administrative expense
14 15 16 17 18 19	CHAIRWOMAN HOROVITZ: Commissioner Rogers. COMMISSIONER ROGERS: Sorry. Real quick, just for my educational purposes. Where is this property located? MR. LOHR: It's at Jacksonville Beach.	16 17 18 19	MR. LOHR: Yes. Looking at other administrative computer support is at almost 13,000. We have miscellaneous at 86,000. Eviction and court costs of \$10,350, and that gives us a total administrative expense of \$237,651.
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14 15 16 17 18 19 20 21	CHAIRWOMAN HOROVITZ: Commissioner Rogers. COMMISSIONER ROGERS: Sorry. Real quick, just for my educational purposes. Where is this property located? MR. LOHR: It's at Jacksonville Beach. COMMISSIONER ROGERS: Oh, it is? MR. LOHR: Yes. COMMISSIONER ROGERS: Okay. Thank you. CHAIRWOMAN HOROVITZ: There is actually	16 17 18 19 20 21	MR. LOHR: Yes. Looking at other administrative computer support is at almost 13,000. We have miscellaneous at 86,000. Eviction and court costs of \$10,350, and that gives us a total administrative expense of \$237,651. We have resident activities of \$300. Our utilities are coming in at just under \$44,000,
14 15 16 17 18 19 20 21 22	CHAIRWOMAN HOROVITZ: Commissioner Rogers. COMMISSIONER ROGERS: Sorry. Real quick, just for my educational purposes. Where is this property located? MR. LOHR: It's at Jacksonville Beach. COMMISSIONER ROGERS: Oh, it is? MR. LOHR: Yes. COMMISSIONER ROGERS: Okay. Thank you.	16 17 18 19 20 21 22	MR. LOHR: Yes. Looking at other administrative computer support is at almost 13,000. We have miscellaneous at 86,000. Eviction and court costs of \$10,350, and that gives us a total administrative expense of \$237,651. We have resident activities of \$300.

Page 53 Page 55 Our maintenance supplies are at \$23,590, 1 1 decide, you know, as a committee, you're just not 2 and our contract costs are at \$131,093. 2 comfortable. And then, when we get to the board meeting, 3 That gives us a total maintenance expense of 3 it will be discharged as long as the board is okay 4 \$217,350. 4 CHAIRWOMAN HOROVITZ: Thank you. 5 5 with doing that, and they certainly should be. 6 Commissioner Reves. 6 Discharge it out of your committee so that it COMMISSIONER REYES: To the COO -can come to the board for a vote. 7 7 8 so this property -- the security service is only 8 But the way it should normally work is 9 \$38.76. 9 these things are vetted at committee. It takes a Is there no 24/7 security there? 10 recommendation to get to the board. 10 MR. LOHR: There is no 24/7. That security 11 11 I don't think -- I'm not seeing an interest 12 probably is probably like an office monitoring or 12 in delaying this beyond January 29th, because you something like, and there is a couple of numbers 13 13 do need to have budgets in place. 14 in this report that I need to check on. So those are probably your best two options. 14 15 So, when I give you the updated budget, 15 CHAIRWOMAN HOROVITZ: Uh-huh. I'll give you the updated numbers on this. 16 16 Does the board have any comment? 17 So we're showing interest expense of \$426,000, 17 Commissioner. but it's subtracting out of the expense line. 18 18 COMMISSIONER BROCK: I had a question about 19 So the total number needs to be adjusted for 19 the eviction costs. that. 20 20 So, are the eviction costs based on how many CHAIRWOMAN HOROVITZ: So, because there are 21 21 evictions we did? errors that we need to have adjusted, should we 22 22 MR. LOHR: Yes. 23 just defer this until it's corrected? 23 COMMISSIONER BROCK: Oh, okay. So that's why Because we wouldn't want to vote on it; 24 24 The Waves and Centennial's is two different 25 is that right? 25 prices. Page 54 Page 56 MS. HODGES: So. through the Chair. 1 MR. LOHR: Yes. COMMISSIONER BROCK: Okay, okay. 2 I guess I'm questioning through the staff. 2 We would preferably want this to come out of 3 MR. LOHR: It depends on the number of 3 4 evictions that we've completed for each property. committee with a recommendation so it is ready for 4 COMMISSIONER BROCK: Okay. Thank you. the 29th. 5 5 6 Thank you, Ms. Chair. COMMISSIONER ROGERS: Right. 6 CHAIRWOMAN HOROVITZ: Commissioner Walker, MS. HODGES: Otherwise, you know, 7 7 do you have any thoughts on how to proceed? 8 8 So, Dennis, do you have the particular 9 COMMISSIONER WALKER: I think my preference 9 10 categories that you would be changing? 10 would be -- and I want to be clear. I don't like MR. LOHR: It's just the way that the numbers 11 doing it this way, because, you know, if it got to 11 the committee, it should have been prepared for 12 are adding up. 12 So there is a couple of pieces that I would 13 13 want to take out of the -- of the numbers. 14 So I'm, you know, obviously disappointed, 14 but I think, you know, my preference would be that and it's specifically the interest income and the 15 15 depreciation, which are both reducing the total 16 we go ahead, have the edits made. 16 And I'll have this discharged out of expense line, which is also increasing net income. 17 17 MS. HODGES: Right. 18 committee with no recommendation, and we can take 18 it up at the full board meeting, unless we're 19 So, through the Chair, you can do one of two 19 things, and it's up to you as Chair and certainly 20 confident sitting here that we're going to mark up 20 the committee. 21 a budget, you know, with pen and paper or whatever 21 22 So you could approve the budget sort of 22 conceptually with the stated modifications that 23 But, given the timing, I think it needs to be 23 just -- you know, we need -- I think that's the 24 Dennis will make, and you will see those 24 put together for next board meeting, or you can 25 right thing to do. 25

Page 57 Page 59 1 an additional other income for our residents of You know, Madam Chair, I'm open to whichever \$24,144. We have some investment income of 2 way you need to help get this approved. I can 2 3 \$300 and a total income of \$1,881,744. make it work. I'm just trying to think of the 3 4 CHAIRWOMAN HOROVITZ: Can I make a comment or most efficient way to do it. 4 5 ask a question and make a comment? 5 CHAIRWOMAN HOROVITZ: Yes. I agree, I notice that we have -- and it's not huge 6 because we know that it's going to impact net 6 7 dollars, but the late charges -- and this might income --COMMISSIONER WALKER: Yes --8 just be because I'm in banking. 8 9 I don't like us looking at like fees or these CHAIRWOMAN HOROVITZ: -- and we don't 9 10 kinds of charges like income, and it looks -understand how. I mean we know it's going to 10 drive it down, and we don't know by how much. 11 I mean it's a significant part of that tenant 11 12 income when you look at everything there 12 So that would be my recommendation, as well. Commissioner Rogers, were you going to make a 13 together. 13 14 MR. LOHR: Yes. 14 comment? 15 CHAIRWOMAN HOROVITZ: And so my question COMMISSIONER ROGERS: No, Madam Chair. 15 I think the Board Chair just echoed my comments. 16 is, are we providing education or just general 16 17 guidance for our residents so they're aware of the So I'm in support of the recommendation that's 17 impact on paying -- and that might just be around 18 being made. 18 19 financial wellness and just really working with CHAIRWOMAN HOROVITZ: So, Ms. Hodges, 19 20 our residents to make sure they understand how 20 are we making --21 MS. HODGES: Yes. So, basically, you would paying anything late really erodes their income. 21 22 Maybe, Commissioner Brock, as on the 22 just be deferring this item. Resident Services Committee, you have awareness 23 23 CHAIRWOMAN HOROVITZ: Okay. MS. HODGES: And then, when we get to the 24 into that, or anyone in the room? 24 COMMISSIONER BROCK: Yes. We do make the 25 board meeting, you know, the Chair will, you know, Page 58 Page 60 call for it to be discharged out of the residents aware of the lateness of the rent and, 1 committee, and we need a board vote for that. you know, things of that nature that would impact 2 2 3 You can proceed with voting on it at the full 3 their income. board meeting. CHAIRWOMAN HOROVITZ: Uh-huh. 4 4 CHAIRWOMAN HOROVITZ: Perfect. 5 5 COMMISSIONER BROCK: And Resident Services MS. HODGES: So you don't need to do anything 6 6 -- I always like to refer to Resident Services, here. 7 7 because Ms. Cordelia Parker -- her staff makes CHAIRWOMAN HOROVITZ: Okay. We'll just defer 8 8 sure that they do an excellent job with our 9 it Thank you residents, especially at all of our sites, 9 COMMISSIONER WALKER: If I may, Madam 10 10 but they really caters it to our senior sites. Chairwoman ... CHAIRWOMAN HOROVITZ: Uh-huh. 11 11 Ms. Dunn, if you could, insure that COMMISSIONER BROCK: And these are some of 12 12 our next agenda has a specific line item on the 13 13 our senior sites. 14 agenda to discharge JHA-4 I believe it is from CHAIRWOMAN HOROVITZ: Okay. Are we doing 14 15 committee. 15 financial wellness workshops at our properties? 16 MS. DUNN: Done. I got it. COMMISSIONER BROCK: (nodded head 16 17 COMMISSIONER WALKER: Thank you, ma'am. 17 CHAIRWOMAN HOROVITZ: Where do the dollars CHAIRWOMAN HOROVITZ: All right. I believe 18 18 19 we're moving on to Resolution JHA-5, Hogan Creek. 19 come from to pay for that, Ms. Dunn? 20 MR. LOHR: Our resolution is 2024-JHA-5, MS. DUNN: Grants. 20 to approve the Operating Budget for Hogan Creek 21 21 CHAIRWOMAN HOROVITZ: Okay. 22 for Fiscal Year 2024 for the time period of 22 MS. DUNN: I know specifically, with the 23 January 1st, 2024 through December 1st, 2024. Job Plus there's a lot of financial literacy, 23 24 So, looking at our tenant income, 24 and that's specific to the site of Southwind as 25 our rental income is \$1,857,300. We have well as FSS. A major part of that program is 25

Page 61 Page 63 they have a five-day window to pay. We should speaking to the goals and financial literacy, 1 2 cleaning credit, things of that nature. 2 be looking into that from a policy perspective. Unfortunately, what we see here is a timing Also, Ms. Dunn, I also appreciate --3 3 issue --I'm well aware of, you know, fair housing laws and 4 4 CHAIRWOMAN HOROVITZ: Okay. 5 5 everything else, which, you know, if we do it for 6 MS. DUNN: -- a lot of times with our one, we need to be able to do it for all, 6 seniors, because they receive their Social 7 which I think goes into exactly what you said. We approve a HUD basically operating 8 Security checks after rent is due. 8 COMMISSIONER ROGERS: Sorry. That just procedures packet or policy which would need to go 9 9 through public comment to change. 10 sparked a question. 10 11 So, how do we then work with our seniors 11 I was going to go in a different direction. 12 knowing that this is an issue that we know, 12 There are some of those options out there, 13 as an agency, month-to-month that the seniors are 13 and I don't know if this is in our discretion or receiving their Social Security check after not, where, even if they get a partial pay by a 14 14 rent is due? 15 15 certain date, we would not assess late fees 16 How do we work with them to make sure that if the rent was due on X date. I know I've seen 16 they're not being penalized being that it's not that before. 17 17 18 their fault? 18 I think it would behoove the staff --CHAIRWOMAN HOROVITZ: Uh-huh. and I think this is where Commissioner Rogers 19 19 MS. DUNN: Unfortunately, it's a lease was going -- to look to see if we can be creative 20 20 issue. I mean, within the lease, rent is due by 21 in a way that, you know, accommodates our tenants, 21 this date and payable at this date. If you do not 22 22 but, you know, also -- you know, there are pay it, then you are subjected to a late fee. 23 23 obligations that have to be paid. 24 It gets murky, because you get into fair But I would love to see -- you know, 24 housing issues, because we are HUD-funded where, 25 25 maybe that's something we can refer to the Page 62 Page 64 if you have to do one, then you have to do for Residents Relations Committee, to talk through 1 1 what a policy for some of the sites that have high 2 2 3 And so, if you're looking to alleviate 3 moving fees might make more sense and come up with a recommendation up to the board to address. late fees for individuals, then it would have to 4 4 CHAIRWOMAN HOROVITZ: I agree with that. 5 be across all our sites. 5 CHAIRWOMAN HOROVITZ: Would we be able to Thank you. 6 6 adjust the dates, according to HUD? 7 Commissioner Reves. 7 COMMISSIONER REYES: And, to the Chair, 8 MS. DUNN: You can -- it's at the agency's 8 discretion as when late fees are applied. 9 you stated that the \$11,000 is based on a lot of 9 10 So you would still have to do public comment and 10 the elderly. So I think one of the first things we have to look at is, how much, you know, all that stuff, because are changing the basis of 11 11 or what percentage of the elderly who is on SSI 12 vour Lease Agreement: however, it is at the 12 are the ones that are subject to these charges? agency's discretion when late fees are applied. 13 13 CHAIRWOMAN HOROVITZ: I'm sorry. 14 Because I mean, if they're being penalized 14 when we know they're getting a certain set income, 15 MS. DUNN: That's a policy issue. 15 CHAIRWOMAN HOROVITZ: Thank you. 16 and that's all their getting ... 16 So I think, also, after that, is an analysis 17 Commissioner Walker, you had a comment 17 before. 18 of -- or a specification of individuals who are 18 fully on SSI, right, who don't receive any other 19 COMMISSIONER WALKER: Yes. I think this is a 19 great topic. I'm glad we're talking about this. 20 type of income or support so that we make it 20 21 specific. So I have just a couple of observations. 21 Because I think, if we're going to ask HUD to 22 22 I agree, Commissioner Rogers. You beat me to redo or change the contract for the elderly, it. You know, if there is a way to accommodate 23 23 we have to be very specific about who would 24 tenants, if we know they're consistently getting 24

25

qualify.

the check on the 9th -- rent is due on the 1st --

25

Page 65 Page 67 CHAIRWOMAN HOROVITZ: I don't believe that we 1 1 MR. LOHR: So, for each of our RAD 2 have to actually do that. I'm hearing that we can 2 properties, we get a 5-percent management fee, just adjust -- make a policy that we won't charge 3 and that management fee is based on our income. 3 late fees but just add a week. It would actually 4 4 And it's paid to the Central Office Cost Center. be a simple thing to do. And the Central Office Cost Center is 5 5 6 Is that right? 6 basically the administrative arm of the housing MS. DUNN: You're absolutely correct. authority set forth by HUD mandate through 7 7 8 CHAIRWOMAN HOROVITZ: So I agree with project-based asset management. 8 9 Commissioner Walker. 9 Looking at our other expenses, we have compliance of \$20,000, temporary labor of 10 Commissioner Brock, we can have a discussion, 10 11 and, if the Residents Committee can make a 11 7500, security service of 70,000 and eviction 12 and court costs of \$5750. 12 recommendation to bring to -- I don't know how 13 much time you'll need -- one of the board 13 We also have Tenant Services' salaries of \$25,800 and then resident activities of 2,000. 14 14 meetings, I really want to look at how do we Our utilities expense is \$146,004. Looking at our 15 help our residents keep more of their income. 15 maintenance salaries, total maintenance salaries 16 I would love this number to be zero next 16 17 is \$149,484, which includes temporary labor. 17 year. For our maintenance supplies, we're at 18 MS. DUNN: Uh-huh. 18 COMMISSIONER BROCK: Okay. Ms. Chair, 19 \$33,822, and maintenance contracts of \$203,232, 19 which includes \$41,000 for our garbage and trash Resident Relations is held every other month. 20 20 and \$65,000 for our plumbing. 21 So our next scheduled Resident Relations would be 21 CHAIRWOMAN HOROVITZ: On maintenance --22 22 March. So I can report to the board at the end of 23 and I know that we do take advantage of some 23 March at the regular board meeting. workforce development programming at the agency CHAIRWOMAN HOROVITZ: That is perfect. 24 24 -- are any of those salaries coming out of that 25 COMMISSIONER BROCK: Okay. 25 Page 66 Page 68 CHAIRWOMAN HOROVITZ: Thank you. line item, or is that a separate area for the 1 2 And I'm sorry. That was ... organization? 2 3 Continue, Mr. Lohr. 3 MR. LOHR: Those are charged directly to the MR. LOHR: Moving on to our expenses for our 4 property. 4 administrative salaries, we have \$89,004. CHAIRWOMAN HOROVITZ: Okay. And this might 5 5 For our training, audit and management fee -be a question for the whole board. I think that 6 6 7 3,000 for training, an auditing fee of 25,000 7 we have an opportunity to expand workforce development and just training for our residents to 8 and a management fee of 5 percent, which is 8 9 \$92.868 9 help more people get into positions where they are 10 We have office supplies of 9200, computer 10 earning living wages and just increasing quality 11 11 support of 23,000 and then telephone of \$6400. CHAIRWOMAN HOROVITZ: Commissioner Rogers. 12 I would hope to then see our maintenance 12 13 costs decrease here, if these are third-party COMMISSIONER ROGERS: Just one clarification. 13 14 If you can explain, because I didn't see this 14 expenses. I'm just thinking kind of high-level 15 on where I want to see our expenses going. 15 in the other ones. I did see the consultant fee. COURT REPORTER: Can you talk louder, please? 16 Does that make sense? 16 17 And, is there any thought around that? 17 I'm sorry. 18 And I know that there are a number of housing COMMISSIONER ROGERS: Sorry. 18 agencies that have robust workforce training 19 If you will, just clarify for me what is the 19 management fee. I didn't see it in the other 20 programs, and I would love to see us exploring 20 21 that more as a board is my comment. ones. I did see the consultant fee in the other 21 22 COMMISSIONER REYES: I would support that. 22 ones, but I didn't see a management fee. 23 CHAIRWOMAN HOROVITZ: Thank you. 23 MR. LOHR: Yes. COMMISSIONER WALKER: Commissioner, this is 24 24 COMMISSIONER ROGERS: So, if you could, 25 -- I'm sorry to interrupt. 25 explain that to the board members.

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1	I absolutely agree, and I think we talked	1	CHAIRWOMAN HOROVITZ: I love it. Thank you
2	about this in the past. And it kind of just	2	so much.
3	didn't move anywhere.	3	Commissioner Rogers.
4	CHAIRWOMAN HOROVITZ: Uh-huh.	4	COMMISSIONER ROGERS: If we can, Madam Chair,
5	COMMISSIONER WALKER: So I would recommend	5	I just want to shake sure I'm clear. If we go
6	that we push this back into I think we could	6	back to the security services on this one,
7	make this a line item in the asset management	7	if I understood the comments correctly on
8	I guess, for lack of a better place to put it.	8	Centennial, I thought it was a nighttime
9	CHAIRWOMAN HOROVITZ: Uh-huh.	9	a nighttime service that was being provided.
10	COMMISSIONER WALKER: And I do think what	10	I do know, as the CEO did give me a tour of
11	would be interesting is, if somebody from the	11	Hogan Creek, I believe they have security
12	senior staff would take responsibility for this	12	24 hours. So their cost is a little more.
13	matter. I know some housing authorities do this.	13	So, if you can, just help me understand the
14	I think others do not.	14	difference between I believe I got it correct
15	Like kind of, what's the best practice?	15	Centennial, which is nighttime services only
16	Is it an opportunity for us to do it	16	and Hogan Creek which is 24 hours and the cost
17	ourselves expand what we have?	17	difference.
18	Is it, you know, we should be partnering with	18	MS. DUNN: Thank you for circling back.
19	a third-party vendor?	19	Because I was going to on this matter,
20	I'm not intelligent enough on the topic to	20	because I needed to correct myself for the public
21	know what our best path should be.	21	record.
22	Ms. Dunn, I'll put that to you, and you can	22	24-hour security is at Hogan and Durkeeville,
23	have it assigned. And then, if we can move this	23	and then, from 5:00 p.m. to 8:00 a.m. is
24	discussion into the	24	Twin Towers, Centennial Towers, Brentwood.
25	Commissioners, I'm open to and I'm not	25	And we have added Franklin Arms from 6:00 p.m.
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1	sure where this it doesn't really fit neatly	1	to 2:00 a.m. They have on-site security,
2	into any specific committee.	2	as well.
3	CHAIRWOMAN HOROVITZ: No. Thank you.	3	But, as far as the cost differences,
4	I love how you put that, and I think that we	4	I can't speak to that right this minute, but,
5	should do a better job of, when we discuss things	5	if you allow me the opportunity to research it and
6	as a board, making sure everyone is clear on who	6	get back to you at the regular board meeting,
7	has the action and the takeaway and then who is	7	I can have that information for you.
8	going to be responsible for briefing the board	8	CHAIRWOMAN HOROVITZ: Thank you.
9	back.	9	And, Ms. Dunn, because you mentioned
10	So, Ms. Dunn, if you could either assign it	10	Franklin Arms, where are we seeing that expense
11	or take it on I would love for someone on	11	right now since it doesn't have a budget?
12	senior staff to own this and then have the	12	MS. DUNN: Can I get back to you on that?
13	opportunity to present to make a recommendation	13	CHAIRWOMAN HOROVITZ: Sure. Thank you.
14	to the board.	14	Mr. Lohr, anything else on the budget?
15	I would love to just, in general	15	MR. LOHR: That is about it on Hogan Creek.
	and this is definitely off tonic boar more	16	CHAIRWOMAN HOROVITZ: Is there any further
16	and this is definitely off-topic hear more		
	from the senior staff.	17	discussion?
17	from the senior staff. You're always in the room. You contribute	17 18	discussion? (no response)
17 18	from the senior staff.		
17 18 19	from the senior staff. You're always in the room. You contribute	18	(no response)
17 18 19 20	from the senior staff. You're always in the room. You contribute to the organization, and I think we should hear from you more. So it would be great if someone could take	18 19	(no response) CHAIRWOMAN HOROVITZ: Thank you, Mr. Lohr.
17 18 19 20 21	from the senior staff. You're always in the room. You contribute to the organization, and I think we should hear from you more. So it would be great if someone could take ownership.	18 19 20	(no response) CHAIRWOMAN HOROVITZ: Thank you, Mr. Lohr. Do I have a motion to approve the
17 18 19 20 21 22	from the senior staff. You're always in the room. You contribute to the organization, and I think we should hear from you more. So it would be great if someone could take ownership. MS. DUNN: I agree, and I have a perfect	18 19 20 21	(no response) CHAIRWOMAN HOROVITZ: Thank you, Mr. Lohr. Do I have a motion to approve the budget in JHA-5?
16 17 18 19 20 21 22 23 24	from the senior staff. You're always in the room. You contribute to the organization, and I think we should hear from you more. So it would be great if someone could take ownership.	18 19 20 21 22	(no response) CHAIRWOMAN HOROVITZ: Thank you, Mr. Lohr. Do I have a motion to approve the budget in JHA-5? COMMISSIONER ROGERS: I make a motion.

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1	All in favor?	1	with me, right, Commissioner Brock?
2	COMMISSIONER BROCK: Aye.	2	COMMISSIONER BROCK: That's correct.
3	COMMISSIONER ROGERS: Aye.	3	You was right.
4	CHAIRWOMAN HOROVITZ: Commissioner Walker?	4	COMMISSIONER WALKER: So I don't recall how
5	COMMISSIONER WALKER: Aye.	5	it was set up. I don't know if there are special
6	CHAIRWOMAN HOROVITZ: Any opposed?	6	rules around strategic planning and, you know,
7	(no response)	7	meeting rules or things like that.
8	CHAIRWOMAN HOROVITZ: All right.	8	So I'd have to really defer to Ms. Dunn and
9	Hearing none, the motion passes.	9	OGC to help figure out the right forum to do
10	All right just a couple of comments,	10	that and instruction to do that.
11	and thank you-all for being here and being so	11	CHAIRWOMAN HOROVITZ: I agree. I have no
12	engaged in our finance meeting.	12	idea how you would do strategic planning with
13	I had a question and I think that,	13	sunshine. So we should definitely take that as a
14	Commissioner Walker, you might know the answer.	14	takeaway.
15	When is the last time the board went through	15	MS. HODGES: Yes. What I recall
16	strategic planning?	16	and I just can't think of who in the room
17	COMMISSIONER WALKER: I believe we do this	17	is anyone in the room, from a staff
18	every three to four years, and I think it was	18	perspective, that remembers?
19	2021 is when we went through strategic planning.	19	But what I recall a lot of that work was
20	I'd have to go back and look, but I'm pretty	20	done on the front end by the staff. So the
21	sure it was when I was coming on the board.	21	board was not involved at all. So the staff had a
22	They were just coming out of their strategic	22	succession of meetings coming together with that,
23	planning session.	23	and they presented a document to the board that
24	CHAIRWOMAN HOROVITZ: So, even if we're a	24	was reviewed at a board retreat. And that's when
25	little early, my I hate to use the word,	25	the board had the opportunity to provide input.
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1	"recommendation my feeling would be	1	So, you know, it might be worth, before we
2	that particularly, because we have a majority new	2	get the ball rolling, to talk about the process
3	board and we're doing such new things from when	3	before anybody goes off and starts rolling in the
4	you would have set strategy three to four years	4	same direction it was the last time, because you
5	ago, I would recommend that we, as a board,	5	may not have liked that.
6	go through strategic planning, again.	6	You may have wanted more input on the front
7	Would everyone agree with that?	7	end of that instead of having the staff do all
8	COMMISSIONER ROGERS: Totally.	8	of that work and then bring something back.
9	COMMISSIONER BROCK: (nodded head	9	I mean that might just be worth a larger
10	affirmatively)	10	discussion at the board level, with Ms. Dunn
11	COMMISSIONER REYES: Yes.	11	and Mr. Alexander, to just make sure whatever
12	CHAIRWOMAN HOROVITZ: Yes. Terrific.	12	direction they're going in they've at least
13	COMMISSIONER WALKER: I think it makes great	13	gotten your blessing.
14	sense, Commissioner.	14	CHAIRWOMAN HOROVITZ: I agree with that
15	CHAIRWOMAN HOROVITZ: Perfect.	15	completely, and I think that would be great.
16	Who can we task with making sure that that	16	And it does not need to be the next regular board
17	gets rolling? Ms. Dunn, can you please take that?	17	meeting. I know that we have a lot of things that we're working through.
18	Ms. Dunn, can you please take that?	18	But I think it would be helpful if everyone
19	That will be a priority for the board.	19	took some time to think through what they would
20	What will the timing look like?	20	like to the kind of direction they'd like to
21	And you can	21 22	give senior staff and then give some direction
22	COMMISSIONER WALKER: You have to excuse my	23	before we send them off.
23	ignorance. I came in at the tail end of that,	24	I see Commissioner Walker's hand is raised.
24	Commissioner		1 2CC CONTINUSSIONE Marker 3 Hand 19 1919EU
24 25	Commissioner. Commissioner Brock was there, too,	25	Looking around this room, I think that we've

Page 77 Page 79 protocol, what this strategic planning looks like outgrown this space, and so, as we're looking at 1 2 properties that we're acquiring, maybe we're 2 internally from the senior staff? 3 looking at, you know, building a space where we CHAIRWOMAN HOROVITZ: That's a great point. 3 can have our board meetings, where we can do other MS. HODGES: Yeah. I mean, you know, 4 5 community programming. it almost seems -- there is a Governance 5 There's lots of things that I'm looking at 6 6 Committee, correct, Commissioner Walker? 7 the agency five to ten years from now that we have COMMISSIONER WALKER: There is. 7 8 an opportunity now to be incorporating into the 8 MS. HODGES: That might be the better 9 work that we're doing. 9 committee since it's really beyond HR. 10 So I have a lot of ideas, and I'd love to So, you know, Commissioner Walker, 10 11 discuss them as a board before we do that work. 11 you may just think about which committee you might 12 Commissioner Walker. 12 have take lead on this task after the staff 13 COMMISSIONER WALKER: Commissioner, you're --13 comes back with some sort of plan. again, I completely agree with you. I think that And then, through the Chair, I did want to 14 14 what I would recommend is it doesn't need to be on 15 mention the increase of the real estate attorney's 15 fees for BMO just to the Finance Committee. 16 the 29th meeting, unless you want to discuss it in 16 17 open comments. 17 It should be a board item -- action item --I have no problem with that, Commissioner, for the meeting on the 29th. 18 18 19 if you want to add a line item to the agenda, 19 But, is it okay, Chair, to bring this up now? CHAIRWOMAN HOROVITZ: I was actually going to 20 we can. 20 I really would love senior staff knowing, 21 ask you if it was okay. 21 22 you know, our involvement, the board's level of 22 MS. HODGES: Yes. involvement in detail that we're in. CHAIRWOMAN HOROVITZ: Is there any further 23 23 24 I would prefer that they come to us with a 24 discussion on strategic planning? proposal of, "Here is how we think this might work 25 (no response) 25 Page 78 Page 80 1 best," you know, to understand, you know, CHAIRWOMAN HOROVITZ: Okay. Great. 1 2 do we need a third-party consultant? 2 Please. 3 Do we need those things? MS. HODGES: Okay. Perfect. So, as you-all 3 4 So just something -- I think that's where my 4 know -- or you may not know, actually --5 head is leaning, but I'm happy to discuss it at a so the Office of General Counsel, pursuant to the 5 6 later date. city's charter, is the main law office that 6 7 CHAIRWOMAN HOROVITZ: So you mean more on the provides legal services to all of the consolidated 7 8 process? 8 government and its independent agencies. 9 COMMISSIONER WALKER: Yes, ma'am. And so, when I say, "consolidated 9 10 So, to be clear, I want to hear from senior 10 government," I'm talking about the City of 11 staff how they think this should be undertaken in Jacksonville, which is a separate entity from the 11 12 a way that is efficient and productive. Jacksonville Housing Authority, the JEA, 12 the JAXPORT Authority, Jacksonville Aviation 13 You know, what would their plan be? 13 14 CHAIRWOMAN HOROVITZ: I agree, particularly, 14 Authority. because we have a lot of senior staff that have So we are the main law office. So that's why 15 15 16 been here for a long time. 16 you see me, but you hear staff in the meetings, Reece Wilson or any other OGC attorney, COMMISSIONER WALKER: Yes. 17 17 if we can't make it. 18 CHAIRWOMAN HOROVITZ: They would have a 18 But, when there's a need to engage in 19 better knowledge of what worked well last time 19 services that either, A, we can't provide because 20 and what did not work well. 20 we don't have a capacity or it's a specialty area, So I agree with that. 21 22 then we will outsource that work. 22 Commissioner Reyes. And so right now, you know, this agency --COMMISSIONER REYES: As the Chair of the 23 23 this is very common with our independent 24 24 HR Committee, is this something that we should be

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adding as a line item in the future in terms of

agencies. Usually, there is a labor and

Page 81 Page 83 learned from Ms. Dunn that I guess this meeting employment law firm that we engage to assist with 1 2 particular labor and employment matters. 2 will expire. And everyone will get kicked offline. This agency certainly has had a need with 3 3 that, with, you know, your collective bargaining 4 So, Commissioner Walker ... 4 5 and things like that. So that's pretty 5 I do want you to continue (addressed historical. 6 Ms. Hodges). 6 7 We have recently had to retain two types of 7 ... but, Commissioner Walker, please go ahead. outside legal counsel services just because of 8 8 what the board has been doing lately. 9 COMMISSIONER WALKER: Just very quickly 9 So you have an outside real estate counsel to before I lose you-all. 10 10 help with all of these deals, real estate deals 11 We had talked about this, and I don't know if 11 12 that you've been working on. 12 we ever got resolution. I believe -- Commissioner And then we also have outside bond counsel, 13 Horovitz, correct me if I'm wrong -- we budget for 13 because now the board is beginning to entertain 14 14 a full-time on-site staff attorney from the OGC various finance mechanisms to be able to in our budget. 15 15 accomplish these deals. 16 CHAIRWOMAN HOROVITZ: Uh-huh. 16 So your real estate services and your bond 17 CHAIRMAN WALKER: Has that ever been resolved 17 18 counsel, disclosure counsel, tax counsel services 18 or figured out or if that's actually occurring? are all being performed by Bryant Miller Olive, MS. HODGES: Yes. 19 19 as a law firm. So, through the Chair -- so just let me 20 20 And then the last law firm that this board finish this thought. 21 21 also has engaged is Saxon Gilmore, and you had Yes -- well, it's in the works, and I'll talk 22 22 23 Saxon Gilmore for a long time. 23 a little bit about that. But, to date, the legal fees from OGC are 24 We use that law firm, and we have used them 24 in the past, to help the board with various 25 25 \$144,000. Page 82 Page 84 BMO is requesting another 145,000 to be added projects that were pretty popular. I know how 1 to their real estate engagement to put them at popular they are now. 2 2 But your RAD deals, your rental assistance 3 about 295-. 3 demonstration deals, was basically a finance So that's, through the Chair to the Chair. 4 5 vehicle to handle many of the repairs on your Chris, at your next board meeting, there will 5 properties that hadn't been done in a long time. be an action item to increase the BMO real estate 6 6 So there's a recent -- so that was just an 7 engagement for about 150,000. 7 8 overview. So you have many law firms helping you 8 And that's because of all the work on the outside in addition to OGC. LIFT JAX, Franklin Arms, Westwood -- all of the 9 9 10 While we were sitting here, just to, 10 real estate aspects of those deals that have been you know, kind of give you an idea of what OGC's 11 11 fees are for FY '23, our legal fees were upwards 12 So, back to OGC, we have been advertising for 12 of \$300.000. 13 13

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And so you have attorneys at OGC that are doing transactional work, coming to your board meetings, reviewing resolutions, but you also have attorneys at OGC that are your litigation attorneys that are, you know, defending you in litigation. There are employment lawyers also at OGC, tort lawyers.

So that's what your OGC fees look like. To date, in this fiscal year, the OGC legal fees I want to say --

CHAIRWOMAN HOROVITZ: Ms. Hodges, Commissioner Walker has his hand up, and I just attorneys, and I don't know if Commmissioner Reyes -- we just kind of had this conversation.

The market is not good.

So the benefit of you having a OGC lawyer perform this work -- and there is clearly a need I think. I think, if we had a full-time OGC lawyer here, I think that lawyer could be kept

It would be cheaper, and we probably need to run the numbers from a benefits standpoint, as well as the salary, but the issue is the market.

It is hard to get the type of an attorney

Page 85 Page 87 that this agency needs. I believe it's an 1 easy it is for these invoices to just rack up. 2 attorney with a more corporate real estate 2 And, if we had closer control -- and we need to either -- I know Tanya, from CSG, is going to 3 background, and it's hard to get an attorney with 3 be managing a lot of this, but we need to have an I think a minimum of five to seven years. 4 4 acquisition manager who is looking at every deal 5 I wouldn't go any less than that, because you 5 want somebody that's not cutting their teeth. and who's having just a more coordinated 6 6 7 But, you know, the cost of that, to pull the right 7 person, preferablely from a private firm, And these bills are higher than they needed 8 8 because the private firm just gives so much access to be, and so that's in the past. Moving forward, 9 9 to experience. 10 10 we have got to tighten up with these expenses, And that's where I came from. I was an 11 and that will come from stronger deal leadership 11 12 attorney at Foley & Lardner for five years before 12 from this agency. coming to the city, and that's invaluable. 13 Is there any discussion on that? 13 It costs. 14 14 (no response) And what the Office of General Counsel is CHAIRWOMAN HOROVITZ: And I also wanted to 15 15 16 able to pay -- it's -- we're just having a hard say the support from OGC is just invaluable. 16 time, Chris, getting applicants. 17 Love you, and thank you for all of your guidance. 17 18 We recently --18 And we did not get into -- I mean the hourly COMMISSIONER WALKER: Okay. 19 rate from the OGC support is less. 19 MS. HODGES: -- interviewed someone this 20 20 Is that appropriate to say? 21 week -- it was Tuesday -- that we like that MS. HODGES: Totally. 21 I think could potentially be a good fit for the CHAIRWOMAN HOROVITZ: Yes. 22 22 23 organization. 23 MS. HODGES: So, just to give you a quick 24 So -- but that's a hiring process that's idea, I'm probably billing at 200 as a senior 24 through the General Counsel's Office, 25 25 attorney. Page 86 Page 88 and that person would be an employee of the city. Private practice? 1 We're talking 500. 2 but will be deployed here on-site probably to be 2 3 here two or three days, you know, out of the week. 3 But we do get government discounted rates. CHAIRWOMAN HOROVITZ: Perfect. So I think your BMO engagements should be about 4 4 300, 325. 5 MS. HODGES: But we just got that resume, 5 CHAIRWOMAN HOROVITZ: Uh-huh. Chris. So I don't want you to think ... 6 6 we have been out. We have been advertising, 7 MS. HODGES: So it certainly is cheaper, 7 8 but we are not getting the pool of people. 8 and I really would implore -- you know, Chris, And I just think that's the legal market. 9 you're out in the market. You have attorney 9 10 We are also struggling with labor and employment 10 friends. We have open advertisements right now lawyers for OGC. So it's been difficult. for two positions in my department. 11 11 12 CHAIRWOMAN HOROVITZ: Before we lose you. 12 And the same with Commissioner Reves or any Commissioner Walker, I really want to make a of you who might have contacts. Don't hesitate. 13 13 point, and I did see those invoices come over. 14 If you think of somebody, send them my --14 15 I can't say enough that we had an opportunity, 15 send their resumes to me -- happy to sit down and and, moving forward, we need to tighten up on how 16 interview people. 16 17 we're managing our deals. 17 So happy to get help from the board to try to I think our last board meeting was a get the right person slotted for this role. 18 18 19 really good example of we don't have enough 19 CHAIRWOMAN HOROVITZ: Perfect. either structure or leadership on these deals, COMMISSIONER WALKER: If I can, Commissioner, 20 20 because not everyone knows who's responsible for 21 I just want to make sure my comments didn't come 21 22 what, who's doing what. 22 off as critical. 23 We've got a lot of inefficiencies. 23 I really appreciate --24 We've got multiple people on the call. 24 CHAIRWOMAN HOROVITZ: Oh, no, not at all. When I think about billing time, like I know how COMMISSIONER WALKER: -- everything you and 25 25

	Page 89		Page 91
1	the team are doing, and I couldn't echo it	1	MR. LOHR: Yes.
2	any more	2	MS. HODGES: Okay. So that we can set that
3	I think Commmissioner Reyes is there.	3	time, because my goal is to not have you walk
4	We have, by far, the best economic deal with the	4	into the meeting on Wednesday not having had the
5	class of lawyers we have going through OGC,	5	opportunity to get your questions answered.
6	you know, and finding it, again, is tough.	6	It will just make for a quicker more efficient
7	But, yes. I'll double down in those efforts,	7	meeting.
8	as well.	8	But the BMO Team has been doing a great job,
9	And, thank you.	9	and the BMO Team has been very complimentary of
10	CHAIRWOMAN HOROVITZ: Commissioner Reyes.	10	the staff, particularly in the last week or so
11	COMMISSIONER REYES: Through the Chair to	11	in trying to get those documents finalized.
12	Ms. Hodges.	12	CHAIRWOMAN HOROVITZ: Great.
13	Would you be able to send those,	13	And I would also like to say thank you so
14	like the job link to apply, so we can share it?	14	much to the Finance Team. You have been very
15	MS. HODGES: Yes, yes. Absolutely.	15	available and helpful in helping me understand
16	COMMISSIONER REYES: Thank you.	16	what we're doing. And I just appreciate all the
17	CHAIRWOMAN HOROVITZ: The only other comment	17	work, Dennis, Michael and everyone on the team.
18	I had and I don't know if I'm allowed to	18	So, thank you.
19	mention the bond docs I hoped	19	And to senior staff always. Thank you so
20	Is that all right?	20	much.
21	MS. HODGES: Yes.	21	Is there any other discussion?
22	CHAIRWOMAN HOROVITZ: I hoped that they	22	(no response)
23	would have been ready for us to walk through	23	CHAIRWOMAN HOROVITZ: All right. Excellent.
24	today, but they are not going to be ready until	24	The meeting is adjourned.
25	later this afternoon.	25	Have a wonderful weekend, everyone.
	Page 90		Page 92
1	And, thank you, Ms. Hodges for reaching out		Thank you.
2	to bond counsel. They she will help coordinate	1 2	(Whereupon, the proceedings in the
3	meetings with each of you so everyone understands	3	above-titled cause concluded at 10:33 a.m.)
4	what they're looking at.	4	abovo tilica dadoo donidada at 10.00 a.m.,
5	So, when you have your meeting next week	5	
6	and, again, I apologize that I am traveling and	6	
7	won't be here you're informed and prepared so	0	
		7	
8		7 8	
8	you can have a good discussion at the board level.	8	
9	you can have a good discussion at the board level. But this will be an opportunity for you to	8	
9 10	you can have a good discussion at the board level. But this will be an opportunity for you to get your questions answered by experts,	8 9 10	
9 10 11	you can have a good discussion at the board level. But this will be an opportunity for you to get your questions answered by experts, and they're going to take the time to walk through	8 9 10 11	
9 10 11 12	you can have a good discussion at the board level. But this will be an opportunity for you to get your questions answered by experts, and they're going to take the time to walk through the docs with you so you understand everything.	8 9 10 11 12	
9 10 11 12 13	you can have a good discussion at the board level. But this will be an opportunity for you to get your questions answered by experts, and they're going to take the time to walk through the docs with you so you understand everything. MS. HODGES: Right.	8 9 10 11 12 13	
9 10 11 12 13	you can have a good discussion at the board level. But this will be an opportunity for you to get your questions answered by experts, and they're going to take the time to walk through the docs with you so you understand everything. MS. HODGES: Right. Can I just add	8 9 10 11 12 13 14	
9 10 11 12 13 14	you can have a good discussion at the board level. But this will be an opportunity for you to get your questions answered by experts, and they're going to take the time to walk through the docs with you so you understand everything. MS. HODGES: Right. Can I just add I mean, ideally, it would help to have	8 9 10 11 12 13	
9 10 11 12 13 14 15	you can have a good discussion at the board level. But this will be an opportunity for you to get your questions answered by experts, and they're going to take the time to walk through the docs with you so you understand everything. MS. HODGES: Right. Can I just add I mean, ideally, it would help to have Michael or Dennis, Reynold also on those calls.	8 9 10 11 12 13 14 15	
9 10 11 12 13 14 15 16	you can have a good discussion at the board level. But this will be an opportunity for you to get your questions answered by experts, and they're going to take the time to walk through the docs with you so you understand everything. MS. HODGES: Right. Can I just add I mean, ideally, it would help to have Michael or Dennis, Reynold also on those calls. I think bond counsel is going to make themselves	8 9 10 11 12 13 14 15	
9 10 11 12 13 14 15 16 17	you can have a good discussion at the board level. But this will be an opportunity for you to get your questions answered by experts, and they're going to take the time to walk through the docs with you so you understand everything. MS. HODGES: Right. Can I just add I mean, ideally, it would help to have Michael or Dennis, Reynold also on those calls.	8 9 10 11 12 13 14 15 16 17	
9 10 11 12 13 14 15 16 17 18	you can have a good discussion at the board level. But this will be an opportunity for you to get your questions answered by experts, and they're going to take the time to walk through the docs with you so you understand everything. MS. HODGES: Right. Can I just add I mean, ideally, it would help to have Michael or Dennis, Reynold also on those calls. I think bond counsel is going to make themselves available. Our meeting is Wednesday at ten o'clock.	8 9 10 11 12 13 14 15 16 17	
9 10 11 12 13 14 15 16 17 18 19	you can have a good discussion at the board level. But this will be an opportunity for you to get your questions answered by experts, and they're going to take the time to walk through the docs with you so you understand everything. MS. HODGES: Right. Can I just add I mean, ideally, it would help to have Michael or Dennis, Reynold also on those calls. I think bond counsel is going to make themselves available. Our meeting is Wednesday at ten o'clock. So, if there are times that you're available	8 9 10 11 12 13 14 15 16 17 18	
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9 10 11 12 13 14 15 16	you can have a good discussion at the board level. But this will be an opportunity for you to get your questions answered by experts, and they're going to take the time to walk through the docs with you so you understand everything. MS. HODGES: Right. Can I just add I mean, ideally, it would help to have Michael or Dennis, Reynold also on those calls. I think bond counsel is going to make themselves available. Our meeting is Wednesday at ten o'clock. So, if there are times that you're available this afternoon, Monday or Tuesday, please let us	8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	

	Page 93
1	CERTIFICATE
2	STATE OF FLORIDA)
3	COUNTY OF DUVAL)
4	I, Carol DeBee Martin, Certified Court
5	Reporter and Notary Public, certify that I was
6	authorized to and did stenographically report
7	to the best of my ability the foregoing proceedings
8	and that the transcript is a true and complete record
9	of my stenographic notes.
10	Dated this 26th day of January, 2024.
11	100.12 D. 11.04
12	Oarol de Bu Martin
13	
	Carol DeBee Martin
14	Notary Public State of Florida
	My Commission: HH 038064
15	Expires: 12-29-2024
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