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	Page 1		Page 3
1		1	PROCEEDINGS
2			April 29, 2024 2:00 p.m.
3		3	CHAIRWOMAN HOROVITZ: All right. Okay.
4		4	It's two o'clock on April 29th. This is the
5		5	April JHA Board Meeting.
6	JACKSONVILLE HOUSING AUTHORITY	6	Good afternoon, everybody.
7	BOARD OF COMMISSIONERS MEETING	7	COMMISSIONER ROGERS: Good afternoon
8		8	to you.
9	TAKENI. Maradan Arail 00, 0004	9	CHAIRWOMAN HOROVITZ: I'll call the meeting
10	TAKEN: Monday, April 29, 2024	10	to order.
11	TIME: 2:00 p.m. to 4:35 p.m.	11	Is there any public comment in the room or
12	PLACE: Jacksonville Housing Authority 1300 North Broad Street Jacksonville, Florida 32202 and via videoconference	12	online?
13	and via videoconference	13	(no response)
14	Taken by Carol DoBoo Martin, court reporter	14	CHAIRWOMAN HOROVITZ: None online?
15	Taken by Carol DeBee Martin, court reporter.	15	MR. PEREZ: (shook head negatively)
16		16 17	(Commissioner Reyes entered the room.) CHAIRWOMAN HOROVITZ: Good afternoon,
18		18	Commissioner.
19		19	COMMISSIONER REYES: Good afternoon.
20	Carol DeRee Martin	20	CHAIRWOMAN HOROVITZ: We were just getting
21	Carol DeBee Martin Jacksonville Court Reporting, Inc. 1620 Bartram Road, Apr. 6111 Jacksonville, Florida 32207 (904) 465-0787 (cell) debeemartin@aol.com	21	started.
22	Jacksonville Elorida 32207 (904) 465-0787 (cell)	22	There is no public comments. So we'll move
23	`debeemartin@aof.com	23	on to the approval of last meeting's minutes.
24		24	Can I have a motion?
25		25	COMMISSIONER WEATHERBY: So moved.
	Page 2		Doga 4
1	APPEARANCES:	_	Page 4
2	CHAIRWOMAN HEATHER HOROVITZ COMMISSIONER HARRIET BROCK	1 2	COMMISSIONER BROCK: Second.
3	COMMISSIONER ANDREA REYES	3	CHAIRWOMAN HOROVITZ: Were there any comments
4	COMMISSIONER HANK ROGERS COMMISSIONER LISA STRANGE WEATHERBY	4	on the minutes?
5	EVANN MORRIS ANTONIO PEREZ	5	(no response) CHAIRWOMAN HOROVITZ: Hearing no comments,
6	WILLIAM MITCHELL HARRY M. "Reece" WILSON, IV, ESQUIRE (OGC)	6	all in favor?
7	KORTE PARDE, CAO VANESSA DUNN, Acting President/CEO	7	COMMISSIONER ROGERS: Aye.
8	LINDA FITZGERALD TODD AUBUCHON	8	COMMISSIONER BROCK: Aye.
9	REYNOLD PETERSON CRYSTAL BLACKMER	9	COMMISSIONER WEATHERBY: Aye.
10	KELVIN NOBLE CORDELIA PARKER	10	COMMISSIONER REYES: Aye.
11	LAILA DARBY MARY E. DeVRIES, ESQUIRE, (JALA)	11	CHAIRWOMAN HOROVITZ: All right. Let's move
12	ERICA THORPE	12	on to the presentation of the resolutions.
13	GREGORY WILLIAMS JOHN FINOTTI	13	Ms. Dunn.
14 15	VIA VIDEOCONFERENCE	14	MS. DUNN: Yes. So Resolution 2024-16
	EVEADA FINKLEA La'KENYA DORSEY	15	came before the Finance Committee, and we have
16	PAUL LARKIN REBECCA WILLIAMS	16	adjusted it based on the board's feedback.
17	ALYCE DECKLER DANIEL HERNANDEZ	17	And Mr. Gregory Williams will be presenting that.
1		10	MR. WILLIAMS: Good afternoon, Commissioners.
18	ASHLEY GUIDER CHAD MOORE	18	,
18 19	CHAD MOORE INEEDA JACOBS	19	Okay. My name is Greg Williams. I'm here to
	CHAD MOORE INEEDA JACOBS PHYLLIS McCLENDON JACQUELINE HARRIS		·
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19 20	CHAD MOORE INEEDA JACOBS PHYLLIS McCLENDON JACQUELINE HARRIS SATONIA HART JULIE ST. CLAIR CHRISTINE PEREAU ASHLEY BRYANT	19 20	Okay. My name is Greg Williams. I'm here to present the financials for March, '24.
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	Page 5		Page 7
1	COMMISSIONER BROCK: I make a motion.	1	MS. DUNN: He needs the PowerPoint.
2	CHAIRWOMAN HOROVITZ: Was there a second?	2	MR. WILLIAMS: Can you show the PowerPoint
3	COMMISSIONER WEATHERBY: Second.	3	with the revisions?
4	CHAIRWOMAN HOROVITZ: I have a question on	4	MS. DUNN: With the revisions. You have the
5	the resolution before we start looking at it.	5	monthly one up first. He needs the revised.
6	I believe it's the same mistake from the last	6	MR. WILLIAMS: Right. We can't use this
7	board meeting, or maybe I have an old version of	7	one.
8	it. It has last year's details.	8	MS. DUNN: Scroll back up, please.
9	Did anybody else notice that, or am I looking	9	MR. WILLIAMS: My approach to this is to talk
10	at an older version of this?	10	about purpose of the revision. As we know,
11	COMMISSIONER BROCK: You're looking at what	11	it's a tool, right, to sharpen our ideas and
12	they sent.	12	what we expect to see at the end of the year.
13	CHAIRWOMAN HOROVITZ: It was?	13	Again, at a high level, I want to talk
14	So, if this is the will you scroll down,	14	about highlights. The current budget doesn't
15	please?	15	reflect the current upcoming season of our summer,
16	I'm sorry. The first page right.	16	which we anticipate HVAC costs to up. Right now
17	So, yeah. This is the same version I'm looking	17	it's, what, 85, 90 degrees and still spring.
18	at.	18	We're looking at utility costs increasing,
19	So, "WHEREAS, on August 24th, 2023"	19	the insurance prices cost has already increased.
20	fiscal ending 2024.	20	Also plumbing and our outliers' inspections,
21	And, OGC, is it right then that the revised	21	which require additional supplies, materials and
22	2024 fiscal budget runs through September 2024?	22	contractor expenses and additional training
23	So that's what we're voting on. So the	23	that we anticipate with HOTMA procurative
24	resolution is written correctly, but then	24	pay, which is a transition we're going through
25	everything after it doesn't it reference last	25	with Yardi, as well as compliance over the year,
	Page 6		Page 8
1	year's details?	1	et cetera. So that's how I looked this.
2	MS. DUNN: No.	2	So COCC admin expenses are up 25 percent.
_			of ocoo damin expenses are up 20 percent.
3	CHAIRWOMAN HURUVITZ: AM HOOKING ALAN OIG	3	We have an increase in legal expense, additions of
3	CHAIRWOMAN HOROVITZ: Am I looking at an old version?	3	We have an increase in legal expense, additions of the board travel and training, which you guys
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Page 9 Page 11 1 COMMISSIONER REYES: It's in the bottom. 1 MR. WILLIAMS: Duly noted. 2 MS. DUNN: Do you mind if I help? 2 CHAIRWOMAN HOROVITZ: And then also, 3 COMMISSIONER ROGERS: Please. on legal expenses, I know this is something that 3 4 ANNOUNCEMENT: "Unknown participant now 4 we've talked about a lot over the last 5 joining." 5 year-plus. 6 MS. PARDE: Which one is it, the first one? 6 And, in general, as we're talking about 7 It's this very first one right here. 7 consultants, legal or financial advisors, 8 COMMISSIONER BROCK: Keep going. Yeah. 8 whoever is supporting the agency's work, 9 9 I think it's really important that we can fully You got to keep going. 10 COMMISSIONER ROGERS: We're on the same page. 10 get our arms around the expense. 11 Thank you. 11 I would like to open for discussion at this 12 MR. WILLIAMS: Is everyone on the same page? 12 point, you know, perhaps getting a third party 13 MS. PARDE: I didn't write it. So I wasn't 13 to help us evaluate our legal expenses. 14 14 Something we've talked about as a board is even as familiar. 15 MR. WILLIAMS: We're all good? 15 bringing in an in-house legal expert certainly just to support Reece's work. Reece is fantastic, 16 16 COMMISSIONER REYES: Yes. 17 COMMISSIONER ROGERS: Yes. Thank you. 17 not to state anything otherwise. 18 But I think it's important that we look at 18 MR. WILLIAMS: As I mentioned, our admin 19 19 where can we have -- you know, making sure that expenses are up 25 percent, basically due to we're fully represented. You know, we need 20 20 an increase in legal expenses more in line with 21 experts. We need like bond counsel, but we need 21 what we anticipate. 22 also to make sure those day-to-day legal expenses 22 We added the addition to board travel and 23 -- maybe that is a resource we bring in-house. 23 training, increase in consulting expenses and 24 We've talked about that before, but that 24 increase in service charges for our debit cards. 25 never really went anywhere. So maybe it's a 25 Again, we had a lot of relocation expense Page 10 Page 12 1 throughout the year, and we anticipate more when question for the Finance Committee or maybe HR. 1 2 we transition our HVAC improvements and We can talk about what kind of resource we need to 2 3 renovations to units. 3 bring in to support that. 4 CHAIRWOMAN HOROVITZ: Can I stop you? Are there any thoughts from the rest of the 4 5 MR. WILLIAMS: Sure. 5 board? 6 CHAIRWOMAN HOROVITZ: So I had a question 6 (no response) about the third-party expenses there. To me, 7 7 CHAIRWOMAN HOROVITZ: Commissioners? 8 that seems low -- this is consultants --8 COMMISSIONER REYES: So I don't think 9 especially when we've got CSG in that total where 9 I've been super privy to these conversations, 10 I know that CSG is the bulk of that. 10 having just come on in November. So I'd like 11 11 to hear more about that. So, is that number correct, or is it 12 12 But I do think, given just the movement and understated? 13 how much we're trying to improve and upgrade and 13 MR. WILLIAMS: I'm going to say it's probably 14 understated. 14 transition the agency -- I do think it would be 15 prudent for us to have additional counsel that 15 CHAIRWOMAN HOROVITZ: Yes. 16 MR. WILLIAMS: I think we probably need to 16 would kind of oversee all of the services that 17 we're needing and make sure we don't have any, 17 add another 50,000 to it. you know, gaps in anything that would cause 18 CHAIRWOMAN HOROVITZ: Yes. Because we are 18 19 liability for the agency or the board. 19 going to be voting on an increase to CSG 20 CHAIRWOMAN HOROVITZ: Yes. Absolutely. 20 specifically. So I would like to truly 21 And I, in my experience find that, 21 understand how much we're spending on 22 when you can really get that kind of organization, 22 consultants. 23 MR. WILLIAMS: Okay. that cost really pays for itself in the savings. 23 24 When I look at voting on resolutions to 24 CHAIRWOMAN HOROVITZ: We talked about that 25 25 before. increase -- you know, every engagement is

	Page 13		Page 15
1	increased and increased, and it can really get out	1	go back to the lobbying services, I don't recall
2	of hand. That's what I want I want to try to	2	since I've been on the board is says,
3	stop some of that bleeding.	3	"New Item."
4	So maybe that's a conversation for HR,	4	So, when was that contract executed,
5	because we can't obviously have that conversation	5	or when was that done?
6	outside of the boardroom. So maybe we'll kick it	6	MS. DUNN: The lobbyist services contract was
7	to HR.	7	approved I believe in January, and they have a
8	Is that all right, Commissioner Weatherby?	8	\$4,000 a month retainer.
9	COMMISSIONER WEATHERBY: Yes.	9	COMMISSIONER ROGERS: Correct.
10	CHAIRWOMAN HOROVITZ: Great. Thank you.	10	COMMISSIONER WEATHERBY: And that's
11	Go on.	11	GrayRobinson.
12	MR. WILLIAMS: So our net	12	COMMISSIONER ROGERS: Correct.
13	CHAIRWOMAN HOROVITZ: Sorry.	13	Sorry. I know I was here in January.
14	Commissioner.	14	I don't recall the item coming before the board.
15	COMMISSIONER REYES: Just as a point	15	So that item does not have to come before the
16	reference for Kort to add that to our next agenda,	16	board, but I knew there was a contract out there
17	please. Thank you.	17	somewhere.
18	MR. WILLIAMS: So our projected operating	18	MS. DUNN: They did not have to come before
19	income loss of 209,000 will go up about 50	19	the board, because it was under the spending
20	So it will be 259,000 so you know.	20	threshold for my predecessor. But an RFP was put
21	CHAIRWOMAN HOROVITZ: Let's take it away,	21	out, and they would have selected from it.
22	if you don't mind, to make sure it's the right	22	CHAIRWOMAN HOROVITZ: Commissioner Reyes.
23	number.	23	COMMISSIONER REYES: Through the Chair to
24	MR. WILLIAMS: Okay.	24	Ms. Dunn, can you explain that, the lower
25	CHAIRWOMAN HOROVITZ: So, if we're adding	25	threshold?
F-			Page 40
	Page 14		Page 16
1 2	I think we're increasing CSG by 50,000. So I want		
	to one colored the control in	1	MS. DUNN: Anything over I think it's
	to see what the actual is.	2	\$150,000 has to come to the board for approval,
3	And then, do we have any outstanding invoices	2	\$150,000 has to come to the board for approval, but HUD practice is 225- or 250
3 4	And then, do we have any outstanding invoices for any other consultants?	2 3 4	\$150,000 has to come to the board for approval, but HUD practice is 225- or 250 MR. WILLIAMS: 250
3 4 5	And then, do we have any outstanding invoices for any other consultants? MR. WILLIAMS: No, not right now.	2 3 4 5	\$150,000 has to come to the board for approval, but HUD practice is 225- or 250 MR. WILLIAMS: 250 MS. DUNN: 250 So this particular board
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3 4 5 6 7	And then, do we have any outstanding invoices for any other consultants? MR. WILLIAMS: No, not right now. CHAIRWOMAN HOROVITZ: So we're looking at through October; is that right?	2 3 4 5 6 7	\$150,000 has to come to the board for approval, but HUD practice is 225- or 250 MR. WILLIAMS: 250 MS. DUNN: 250 So this particular board has voted to have a lower threshold amount than what industry standards dictate. So, because this
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1	Page 17		Page 19
	mission?"	1	is nodding her head in agreeance.
2	It's something we've talked about,	2	COMMISSIONER WEATHERBY: Yes.
3	and kind of in the same conversation, it was,	3	CHAIRWOMAN HOROVITZ: But I would leave that
4	"Do we need to have some type of lobbyist that's	4	to Commissioner Reyes to decide.
5	in Tallahassee, in City Hall, advocating for	5	COMMISSIONER REYES: Okay.
6	resources and just to further our work?"	6	CHAIRWOMAN HOROVITZ: Are there any other
7	And then that became two different roles,	7	questions?
8	and I actually drafted a position description for	8	COMMISSIONER REYES: Yes. I'm sorry.
9	the grant writer. I still have it, if anyone	9	I apologize.
10	wants to see it.	10	MR. WILLIAMS: That's fine.
11	But it was decided that it would be	11	COMMISSIONER REYES: Through the Chair,
12	beneficial to the agency if we had someone who	12	so, is there or I guess through Ms. Dunn, also,
13	would lobby on our behalf. So then I think the	13	under the previous administration, you said that
14	conversation kind of dwindled, and it was also	14	we lowered the threshold amount to 150,000.
15	news to me that we've hired somebody.	15	HUD requires 250,000 to come to the board.
16	So I suppose that's a good thing. I'm very	16	Is there a specific reason why that decision
17	interested in learning more about who they are and	17	was made?
18	what they can do for the agency, and I don't know	18	MS. DUNN: Correct me if I'm wrong,
19	what our commitment to them long-term is.	19	Mr. Noble, but I believe the threshold was
20	But I would be very interested in knowing how they	20	150,000 initially, and then HUD raised it.
21	represent us and how that impacts the perception	21	And the previous administration never sought to
22	of the agency.	22	bring it to the new standard.
23	Commissioner Weatherby.	23	CHAIRWOMAN HOROVITZ: I think I know where
24	COMMISSIONER WEATHERBY: Are you speaking of	24	you're going. You know, we wanted to have more
25	GrayRobinson?	25	the board at the time wanted to have more eyes
	<u> </u>		·
1	Page 18 CHAIRWOMAN HOROVITZ: Is that the lobbyist?		Page 20
2	MS. DUNN Yes.	1	on the things that we were committing to
3	CHAIRWOMAN HOROVITZ: Yes, yes.	2	financially, and I think that that is probably
4	COMMISSIONER WEATHERBY: They are a	3	where it should stay right now.
5	five-star firm	4	COMMISSIONER REYES: No. I agree.
6	CHAIRWOMAN HOROVITZ: Excellent.	5	My question was whether or not to change it,
7	COMMISSIONER WEATHERBY: but,	6	again, but I think we're leaving it.
8		7	CHAIRWOMAN HOROVITZ: Yes.
	nevertheless, we still need to know the details. CHAIRWOMAN HOROVITZ: Absolutely. Thank you.	8	Commissioner Brock, am I remembering that
		9	correctly?
9		10	
10	COMMISSIONER REYES: This is for lobbying	11	COMMISSIONER BROCK: Yes, ma'am.
10 11	services, not the grant writer position.	11	CHAIRWOMAN HOROVITZ: Thank you.
10 11 12	services, not the grant writer position. CHAIRWOMAN HOROVITZ: Right.	12	CHAIRWOMAN HOROVITZ: Thank you. MR. WILLIAMS: Okay. Public Housing
10 11 12 13	services, not the grant writer position. CHAIRWOMAN HOROVITZ: Right. COMMISSIONER REYES: Okay. So, are we still	12 13	CHAIRWOMAN HOROVITZ: Thank you. MR. WILLIAMS: Okay. Public Housing is bringing subsidies up 12.6 percent due to
10 11 12 13 14	services, not the grant writer position. CHAIRWOMAN HOROVITZ: Right. COMMISSIONER REYES: Okay. So, are we still going to explore grant writing opportunities for	12 13 14	CHAIRWOMAN HOROVITZ: Thank you. MR. WILLIAMS: Okay. Public Housing is bringing subsidies up 12.6 percent due to inflation and increase in occupancy rates.
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Page 21 Page 23 1 CHAIRWOMAN HOROVITZ: Commissioner Brock. 1 income. 2 Sorry. It's kind of small. You can't see 2 COMMISSIONER BROCK: Were you through? 3 CHAIRWOMAN HOROVITZ: Sorry. 3 it, but it's there. 4 4 Possible solution in material expense would Were you? 5 COMMISSIONER REYES: I'm curious, because 5 be to further investigate a national purchasing 6 program with the city or other authorities 6 I've obviously never heard of this. 7 7 So, are there other agencies that have done and maybe get our costs down and generate more 8 8 that where this has been successful and has helped income. Just a thought. 9 9 Housing Choice Vouchers -- we see an increase reduce the current costs? 10 MR. WILLIAMS: I've seen it successful in the 10 in both operating revenue and HAP expense, 11 but HAP expense continues to double or outpace 11 private market when I worked with other companies. 12 I kind of led that opportunity, and we saw costs 12 our revenue. Worst case scenario with this, 13 we expect a loss of 3.8 million for the year 13 go down 15 to 20 percent. 14 COMMISSIONER REYES: Is that going to be an 14 2024. 15 easy transition from private to public? 15 Key factors to remember is that we're still waiting on budget authority for 2024. We expect 16 16 Probably? 17 to see this mid-May. We don't know what that 17 MR. WILLIAMS: Probably not, but we'll at 18 least attempt to try it. 18 amount will be, and our current income is based on 19 utilization generated with the calendar year, 19 COMMISSIONER REYES: Okay. 20 CHAIRWOMAN HOROVITZ: Commissioner Brock. 20 2023. 21 COMMISSIONER BROCK: Yes. Thank you, 21 Any questions? 22 22 Ms. Chair. I had a question. I'm trying to see (no response) 23 23 COMMISSIONER REYES: Yes. So you just if I should wait until we complete the finance, 24 referred to the maintenance costs that increased 24 because I had a question about our existing 25 properties. 25 2.8 percent. Page 22 Page 24 1 You said that a potential solution would be a 1 What are we going to do as far as renovating 2 national study? 2 those properties that may be in trouble that needs 3 MR. WILLIAMS: A national purchasing program. 3 really high-quality renovations done? COMMISSIONER REYES: Okay. Can you explain 4 4 So, do you want me to wait? 5 5 that? That's what my question is, and I was trying 6 MR. WILLIAMS: Yes. We can try to get in a 6 to see where we would find it here. 7 7 group membership with other authorities, and, CHAIRWOMAN HOROVITZ: Sure. 8 8 when we go to our vendors, we can actually So, to Commissioner Brock's question, 9 present, you know, more purchasing power, 9 I believe that's something that we covered in 10 10 which will reduce our costs. asset management; is that right? 11 COMMISSIONER REYES: Do any other agencies 11 MS. DUNN: Yes. 12 do that in the State of Florida? 12 CHAIRWOMAN HOROVITZ: There are separate 13 MR. WILLIAMS: Not that I know of. 13 funds that are --14 COMMISSIONER REYES: I mean you say, 14 MR. WILLIAMS: Capital. 15 "It keeps increasing." 15 CHAIRWOMAN HOROVITZ: -- capital. Yes. 16 What is ours compared to other agencies --16 Are those listed in this --17 17 our maintenance increase? MR. WILLIAMS: No, ma'am, they're not. 18 MS. DUNN: I don't know what the comparison 18 COMMISSIONER BROCK: Okay. 19 is to other agencies. We can just look at what 19 CHAIRWOMAN HOROVITZ: Does that answer your 20 we've been spending and do our trend lines 20 question for now? 21 there, and supplies and costs are going up. 21 COMMISSIONER BROCK: Yes. I'll wait. 22 22 MR. WILLIAMS: Yes. It's just a way of CHAIRWOMAN HOROVITZ: Okay. 23 controlling it by having more people in the 23 MR. WILLIAMS: Brentwood Lakes reflects an 24 game so to speak. We can say, you know, 24 increase in operating revenue of 9.5 percent it's a good opportunity. 25 and an increase in operating expenses of

1	Dogo 25		Dage 27
	Page 25		Page 27
1	11.3 percent, which is generating a decrease in	1	about those properties regarding security,
2	operating income of \$12,300 compared to the 54	2	camera security, and then like upcoming
3	Due to the change in property management,	3	developments or maintenance we're going to have to
4	we believe this outcome to be more in line with	4	do on those properties.
5	what we expect. We're seeing rent being collected	5	You did mention on some of them we have
6	more efficiently and our expenses more outlined to	6	floors coming up, doors coming on.
7	be what they really are. So this is a positive	7	MS. DUNN: Yes.
8	Move.	8	COMMISSIONER REYES: Eventually, I think
9	Gregory West revenue is flat with	9	we'll have that in a really pretty chart. MS. DUNN: Yes.
11	operating expenses up 4.7 percent driving operating income down 6 percent. This is	10	COMMISSIONER REYES: I know she just gave
12	basically because they are reinvesting their cash	11 12	
13	flow back into the property.	13	us like the very initial listing, which is very well detailed. So I do appreciate that.
14	High levels of improvements so for are	14	But I got to tell you. I felt really proud
15	paddle boxes, which are 272,000.	15	to like be on this board and see the work that's
16	HVAC replacements are 80,000. Appliance upgrades	16	being done in the community. I mean there is a
17	are \$54,000. Projected budget is 610,000.	17	lot of work that needs to get done still.
18	304- already spent.	18	I know things don't happen overnight,
19	Jax Beach's revenue is pretty flat.	19	but it was a very good feeling being out there and
20	Operating income is up 6.4 percent	20	seeing the properties and seeing all the work.
21	better collection of rent. So we're going to see	21	MS. DUNN: We walked Durkeeville though
22	around 373- versus 350	22	groups were being done.
23	JUI homes, our new property, is still	23	COMMISSIONER REYES: Yes. So thank you
24	relatively flat. We should start seeing rent	24	for providing that. I know that you still have
25	increases next year, 2025, around 5 percent.	25	some more stuff coming to us, but, hopefully,
	Page 26		Page 28
1	So that number will grow in 2025.	1	that will answer all your questions, Commissioner
2	Any questions?	2	Brock.
3	CHAIRWOMAN HOROVITZ: No other questions for	3	CHAIRWOMAN HOROVITZ: Thank you.
4	me.	4	Commissioner?
5	Any other questions from the commissioners?	5	COMMISSIONER WEATHERBY: Just another
6			
	COMMISSIONER REYES: I think this is more of		
7	COMMISSIONER REYES: I think this is more of a comment to the board. So I had the honor of	6	comment. I was happy to see the variance in there.
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1	about 15-, 16,000 in outstanding invoices that we	1	and then the other is through an estate.
2	needed to pay, and I reached out to them directly	2	And we've spoken to the owner rep on that house.
3	to inquire how much would it cost us to get us	3	The Flippin Ain't Easy lot is an empty lot.
4	over the finish line for Franklin Arms.	4	The lot with the house on it is through an estate.
5	And they came back with \$100,000,	5	We've spoken to the owner's rep, and they said
6	and so, originally, we were asking for 330,000	6	make them an offer.
7	for CSG, but that number has changed to the	7	So what we're doing now is hiring an
8	294-, and that's what we're asking for the board	8	appraiser to get an appraisal for that property
9	to approve.	9	just to make sure we can dot the i's and cross the
10	CHAIRWOMAN HOROVITZ: Can I have a motion,	10	t's and make them, you know, a reasonable offer
11	please?	11	that we can stand behind.
12	JHA-17 motion?	12	CHAIRWOMAN HOROVITZ: And I think we'll get
13	COMMISSIONER BROCK: I make a motion.	13	into that more in our acquisition update.
14	CHAIRWOMAN HOROVITZ: And a second.	14	COMMISSIONER REYES: I just want to connect
15	COMMISSIONER REYES: I second.	15	the dots, because the dots connected in my brain.
16	CHAIRWOMAN HOROVITZ: Any discussion?	16	But I didn't say it out loud.
17	I have some questions.	17	CHAIRWOMAN HOROVITZ: I do that all the time.
18	COMMISSIONER REYES: I do.	18	COMMISSIONER REYES: Because I going
19	CHAIRWOMAN HOROVITZ: Go ahead.	19	through the property where CSG is doing the rehab,
20	COMMISSIONER REYES: So, having viewed the	20	Ms. Dunn had talked about the actual physical
21	property with Ms. Dunn, I know that you had	21	location and using the back and using the front
22	mentioned that there is an area adjacent to the	22	door and having the side parking lot be able to
23	parking lot that is potentially we're trying to	23	access to the front. So that's why. I apologize
24	negotiate to purchase that.	24	for that. I got excited.
25	Can you give us an update on that?	25	CHAIRWOMAN HOROVITZ: Are there questions
	Page 30		Page 32
1	Because that would help expand the parking		
		1	about the contract modification?
2	lot.	1 2	about the contract modification? (no response)
2 3			
	lot.	2	(no response)
3	lot. MS. DUNN: Correct. There is a lot owned	2	(no response) CHAIRWOMAN HOROVITZ: So my first question is
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Page 33 Page 35 MS. DUNN: And I believe this is because 1 the last meeting. 1 2 CHAIRWOMAN HOROVITZ: Yes. 2 it was a piggyback contract from the Virgin 3 And so it may be fine as it is, Reece, Islands --3 but I think that this should be a little bit more CHAIRWOMAN HOROVITZ: Right. 4 4 5 defined, that we would like CSG to continue down 5 MS. DUNN: -- and it may be a different 6 this project, but not necessarily in all the other 6 standard since it's a U.S. territory. 7 7 Don't quote me. I'm thinking that may be the work that we're identifying we need support with. 8 MS. DUNN: Okay. 8 issue, but we would require a million. 9 9 CHAIRWOMAN HOROVITZ: Is it worth rewriting? Yes, ma'am. 10 10 CHAIRWOMAN HOROVITZ: So the contract that MR. WILSON: Through the Chair, 11 Reece Wilson. I think you could just maybe delete 11 we're looking at -- and I do remember that this is 12 12 a piggyback contract -- and, when we do that, that last, "WHEREAS." 13 CHAIRWOMAN HOROVITZ: Yes. 13 do we not make even the piggyback meet the 14 14 standard of liability? MS. DUNN: Okay. CHAIRWOMAN HOROVITZ: I agree with that, 15 Is there another contract that states that? 15 16 16 as well. Thank you. MS. DUNN: I'm for sure in terms of if we 17 Then my other question on -- and this is 17 have another contract that states that, but I do 18 know our software flags anything less than a 18 getting into the weeds now, but, because we've 19 million and also if it's expired. So they would 19 included the original contract, on the insurance 20 20 in the contract, does \$100,000 of general have had to meet that threshold. 21 CHAIRWOMAN HOROVITZ: I just want to make 21 liability insurance -- does that meet our 22 22 sure, because I know we talk about piggybacking standard? 23 23 It felt low. It's on Page 3 of the original a lot that -- that there is no exception that it 24 contract, but page -- I'm sorry -- maybe for 24 would be flagged. 25 If you could check that, and I know we voted 25 procurement that might be something worth looking Page 34 Page 36 1 on this before. But, because this contract was in 1 2 this package, I just looked at it more closely, 2 The statement is, "Commercial General 3 Liability insurance -- minimum coverage of 3 and it was concerning to me. 4 I'm sorry. Commissioner Weatherby, 4 \$100,000 bodily ... 5 5 Is it not standard to be a million? you had a question? 6 COMMISSIONER WEATHERBY: I was going to say, 6 COMMISSIONER REYES: Yes. 7 7 CHAIRWOMAN HOROVITZ: If you keep going it looked low to me -- very low. 8 CHAIRWOMAN HOROVITZ: And then digging into 8 9 COMMISSIONER REYES: Page 3, yes. 9 the scope of service from the original contract --10 10 COMMISSIONER ROGERS: Page 3. and I'm only looking at this so closely, 11 because I feel like the costs have gotten so out 11 COMMISSIONER REYES: Page 3, Section 3. 12 CHAIRWOMAN HOROVITZ: Yes. Keep going, 12 13 And so I'm just looking at, "Okay. What are 13 keep going, keep going. 14 COMMISSIONER REYES: Right there. 14 the scope of services?" 15 And I know that they were retained by the 15 "(b)" on the very top. 16 CHAIRWOMAN HOROVITZ: To the lawyers 16 Virgin Islands Housing Authority to really lead 17 17 their bond work. That's how I read it. or procurement, maybe that's right, but it 18 18 But then I know that we also brought on so stood out to me. 19 19 MR. NOBLE: Normally, when we ask for many other bond consultants to support that work, 20 insurance like that, they will get more. 20 and so I just really want to publicly, for the 21 That may be a template, but it should be higher 21 record, state that, when we bring in the partners, 22 22 than that. that that partner is the best person for the Usually, when they provide that to us. 23 23 job and we don't have a second or third partner 24 they usually give us the correct amount, 24 to accomplish a job. 25 just so you know. 25 Because that's how we have all of these

	Page 37		Page 39
1	excessive invoices. So I just really want to be	1	COMMISSIONER WEATHERBY: What was that?
1 2	laser focused on that, because these costs	2	What did you say?
3	have ballooned. And that was really my only other	3	COMMISSIONER REYES: I said, "Look at us
4	comment on the contract.	4	doing committee work."
5	COMMISSIONER REYES: I have a question for	5	CHAIRWOMAN HOROVITZ: All right.
6	clarity.	6	So, can I please get a motion to approve
7	So, how many I guess, through the Chair	7	JHA-17 with the omission of the final,
8	to Ms. Dunn, how many contracts like this do we	8	"WHEREAS"?
9	have that have been piggybacked from the	9	Is that right?
10	Virgin Islands?	10	MR. WILSON: The terms
11	Is this the only one, or are there several?	11	COMMISSIONER REYES: I think we have to edit
12	MS. DUNN: To my knowledge, this is the only	12	the motion.
13	one that we have piggybacked from the Virgin	13	MR. WILSON: you can do
14	Islands.	14	COMMISSIONER REYES: We have to modify the
15	COMMISSIONER REYES: Okay. And then other	15	motion. We already made the motion.
16	contracts piggybacked from	16	MR. WILSON: through the Chair,
17	MS. DUNN: Different housing authorities.	17	you could get a motion to amend and a second,
18	COMMISSIONER REYES: okay.	18	and the motion to amend would approve the
19	MS. DUNN: Yes. The latest one was from	19	resolution subject to the removal of the final,
20	Alameda?	20	"WHEREAS."
21	MR. NOBLE: Yes.	21	So a motion to amend is what you need and a
22	MS. DUNN: Alameda Housing Authority for	22	second.
23	services provided for Quadel Consulting.	23	COMMISSIONER REYES: So I request the motion
24	So it can just vary depending on the service	24	to amend taking the last, "WHEREAS," off and
25	provider.	25	then increasing the proper commercial liability
-	Page 38		Page 40
1	COMMISSIONER REYES: Thank you.	1	insurance.
2	CHAIRWOMAN HOROVITZ: And so my final comment	1 2	COMMISSIONER BROCK: Second.
3	is I'm supportive of this increase with the	3	CHAIRWOMAN HOROVITZ: All in favor?
4	and we'll ask in the motion to make that changed.	4	COMMISSIONER ROGERS: Aye.
5	I would like to I don't know if this goes to	5	COMMISSIONER BROCK: Aye.
6	Finance or HR have an RFP for financial	6	COMMISSIONER WEATHERBY: Aye.
7	advisory services.	7	COMMISSIONER REYES: Aye.
8	And maybe we need to be really specific on	8	CHAIRWOMAN HOROVITZ: Excellent. Thank you.
9	and I'd love to engage the Finance Team	9	So JHA-18 Centennial Towers Property
10	what are our needs?	10	Insurance.
11	And so we're really going out for what we	11	Ms. Dunn, is this you?
12	need to support the work being done.	12	MS. DUNN: Yes. This resolution was approved
13	COMMISSIONER REYES: So, would it make sense	13	in committee as there is no change in the increase
14	I'm sorry, through the Chair.	14	to the property insurance.
15	Would it make sense to have the Finance	15	CHAIRWOMAN HOROVITZ: Can I get a motion
16	Committee first outline those needs and then bring	16	for JHA-18?
17	that to the HR Committee?	17	COMMISSIONER ROGERS: So moved.
1	CHAIRWOMAN HOROVITZ: I think that makes	18	COMMISSIONER WEATHERBY: Second.
18		19	CHAIRWOMAN HOROVITZ: All in favor?
18 19	sense.	19	
	sense. Is that good with you, Commissioner	20	COMMISSIONER ROGERS: Aye.
19			COMMISSIONER ROGERS: Aye. COMMISSIONER BROCK: Aye.
19 20	Is that good with you, Commissioner	20	•
19 20 21	Is that good with you, Commissioner Weatherby?	20 21	COMMISSIONER BROCK: Aye.
19 20 21 22	Is that good with you, Commissioner Weatherby? COMMISSIONER WEATHERBY: Yes.	20 21 22	COMMISSIONER BROCK: Aye. COMMISSIONER WEATHERBY: Aye.

1	Page 41		Page 43
1	MS. DUNN: So this resolution was added as	1	align with our full mission. Just a note.
2	a result of the conversation in the Finance	2	MR. NOBLE: It could be deleted.
3	Committee that the board wanted to come back to	3	CHAIRWOMAN HOROVITZ: Yes. Okay. Great.
4	review the final RFP for this.	4	And I would also take out the fourth paragraph
5	I have Mr. Noble here to answer any questions	5	then, as well.
6	you may have. So I'll turn it over to you-all.	6	MR. NOBLE: Okay.
7	CHAIRWOMAN HOROVITZ: Can I get a motion for	7	COMMISSIONER REYES: What was the purpose of
8	JHA-19, please?	8	having that?
9	COMMISSIONER BROCK: I make a motion.	9	CHAIRWOMAN HOROVITZ: I'm not sure why it's
10	COMMISSIONER WEATHERBY: Second.	10	there.
11	CHAIRWOMAN HOROVITZ: Are there any	11	But, do you agree, Commissioner Reyes,
12	questions?	12	that it should be taken out?
13	(no response)	13	COMMISSIONER REYES: Yes. 100 percent.
14	CHAIRWOMAN HOROVITZ: I have some questions	14	CHAIRWOMAN HOROVITZ: And, just because we
15	and comments.	15	are not able to talk about things outside of a
16	So my first question is in the second,	16	public meeting and so it's going to appear that
17	"WHEREAS," and it refers to the creation of	17	I'm picking right now, but the entire section
18	a Transition and Search Committee.	18	beginning on Page 5, when we're asking for the
19	It's possible we talked about that in the	19	scope of services all of that feels out of
20	HR Committee Meeting, but my question is,	20	order to me.
21	who is on the Transition and Search Committee?	21	So like, for example, Point No. 13,
22	Has that committee been formed?	22	"Design interview questions" why that falls
23	MS. DUNN: No oh, I'm sorry.	23	like 9 through 14 it just seems unorganized,
24	MS. PARDE: Through the Chair, so, actually,	24	and I just feel like, for this RFP, it should
25	it was on the February I think it was February	25	really be a good representation of the caliber of
	Page 42		Page 44
1	12th HR Committee. It was, in fact, formed by	1	respondents.
2	Commissioner Reyes, and the members actually all	2	So I would just spend some more time on that
3	agreed to be members of that committee.	3	before this goes out. I know it's going out soon.
4	CHAIRWOMAN HOROVITZ: Thank you.	4	So I would just revisit that. And I have some
5	MS. DUNN: It was everybody, right?	5	other nitpicking things. I'll just send an email.
6	COMMISSIONER BROCK: Yes.		
	COMMISSIONER BROCK. 165.	6	MR. NOBLE: These were selected from
7	CHAIRWOMAN HOROVITZ: Oh, great. Thank you.		
7 8		6	MR. NOBLE: These were selected from samples, solicitations CHAIRWOMAN HOROVITZ: Sure. Yes.
	CHAIRWOMAN HOROVITZ: Oh, great. Thank you.	6 7	samples, solicitations
8	CHAIRWOMAN HOROVITZ: Oh, great. Thank you. MS. DUNN: So it was everybody. I remember	6 7 8	samples, solicitations CHAIRWOMAN HOROVITZ: Sure. Yes.
8 9	CHAIRWOMAN HOROVITZ: Oh, great. Thank you. MS. DUNN: So it was everybody. I remember that.	6 7 8 9	samples, solicitations CHAIRWOMAN HOROVITZ: Sure. Yes. Absolutely.
8 9 10	CHAIRWOMAN HOROVITZ: Oh, great. Thank you. MS. DUNN: So it was everybody. I remember that. CHAIRWOMAN HOROVITZ: Perfect. Thank you.	6 7 8 9 10	samples, solicitations CHAIRWOMAN HOROVITZ: Sure. Yes. Absolutely. Because we talked a lot about the RFP process
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Page 45 Page 47 1 It's not based on costs alone. There are 1 and responsible bidder. In other instances, 2 different variables, just like you have scoring 2 where they might forgot to put their bid money in. Different things we ask them for --3 criteria. 3 4 So it's based on a scoring criteria, 4 they're not able to meet those criteria. So we award based on all of the criteria we 5 and, based on that, that's how it's evaluated. 5 6 CHAIRWOMAN HOROVITZ: Sure. 6 have set. So, for IFBs, it's based on price 7 alone, but there are also things, after doing our MR. NOBLE: So, when the Advisory Committee 7 8 comes in, they'll evaluate it based on the best 8 due diligence testing, to make sure they are 9 proposal that comes in all things considered. 9 qualified for these jobs. So not starting -- we have to stop if they 10 So it's not price alone. It's one of the factors 10 11 of it, but it's just the overall presentation of 11 don't have insurance. So all those things are a 12 part of what we do before they are even awarded a 12 the proposal that they're presenting to be a 13 qualified contractor/vendor for the agency. 13 contract with us. CHAIRWOMAN HOROVITZ: That's super helpful 14 14 CHAIRWOMAN HOROVITZ: Sure. So help me knowledge for me. Thank you so much. 15 understand why lowest cost provider of a roofing 15 16 contractor has a different test than --16 MR. NOBLE: Yes, ma'am. 17 MR. NOBLE: That's what's called. "Invitation 17 CHAIRWOMAN HOROVITZ: And just a final clarifying question then. On the evaluation 18 for Bid." That's based on cost and price alone. 18 19 process for an RFQ, can we define whatever the 19 It's the lowest responsibile bidder. 20 20 qualifiers are, or is there some legal standard? And RFQ is basically just for qualifications, 21 MR. NOBLE: State of Florida and most states, 21 things like A and E services. 22 22 as well, for qualifications, you have to be RFP, request for proposal -- price is not 23 23 a civil engineering company. You have to be at a a determining factor. There are different 24 variables in the process to be evaluating. 24 certain criteria for the state. You have to be, you know, educated and all different things. 25 25 That's why you have the scoring criteria listed Page 46 Page 48 1 there. So that's for qualifications. 1 2 CHAIRWOMAN HOROVITZ: Okay. That's helpful. 2 Then, once you qualify them, you rank them 3 Thank you. 3 according to, "Good," "Better," "Best," and 4 MR. NOBLE: Yes, ma'am. 4 1 through whatever, and then you might could have 5 CHAIRWOMAN HOROVITZ: Are there other --5 a pool of vendors -- different criterias that 6 because one of the things we've talked about is 6 you have in the solicitation. But all is listed so the process is open and transparent to 7 7 the total, for example, for a roof. It's the cost 8 for replacing the shingles, but also all of the 8 everybody involved. 9 other work. 9 CHAIRWOMAN HOROVITZ: Perfect. Thank you. 10 Do we always do RFPs when sometimes there is 10 MS. DUNN: Yes. 11 11 CHAIRWOMAN HOROVITZ: Are there other an opportunity to do an RFQ? 12 MR. NOBLE: The difference is that. 12 questions? 13 for construction, usually it's an IFB, 13 MS. DUNN: And I'm sure we drive procurement 14 invitation for bid. We have a scope of services, 14 crazy, because we use RFP kind of like a catchall 15 and we have everything to consider, all of the 15 for everything. So thank you for explaining the 16 16 IFB, the RFQ and the RFP, because we do use that materials, et cetera. 17 17 And this lower responsive bidder -interchangeably. And we shouldn't. 18 CHAIRWOMAN HOROVITZ: Commissioner. 18 there are instances where the lowest person bid on 19 it, but was not the awarded person. 19 COMMISSIONER REYES: Through the Chair to 20 20 Ms. Dunn, I know I'm asking for a lot of work from Because we went through the process of going 21 you these days. 21 through the tasks that they supposed to do. 22 22 But, is there a possibility that procurement We had a Pre Aware Survey Meeting. They were not 23 23 able to meet the criteria. They didn't bid high can provide like a one-page kind of like 24 24 enough for that work. cheat sheet for the board? 25 So there are instances, just lower response 25 Because I think that would be really helpful,

1	Page 49		Page 51
1	too, just moving forward with all the proposals	1	CHAIRWOMAN HOROVITZ: Right. Thank you.
2	and everything we're working on.	2	So the resolution is only asking the board to
3	Especially when you're saying next year,	3	approve an RFP go out. I am very comfortable with
4	we're going to have a lot of increases and	4	Commissioner Reyes, as Chair of HR, making these
5	projects and maintenance. I think it would just	5	changes.
6	be great have just a quick little one-pager.	6	Is the rest of the board comfortable
7	MS. DUNN: Okay.	7	approving the resolution, or would they like to
8	COMMISSIONER REYES: Thank you.	8	see it, again?
9	CHAIRWOMAN HOROVITZ: Perfect.	9	COMMISSIONER WEATHERBY: I'm comfortable with
10	Are there any other questions or comments?	10	that.
11	Ms. Dunn.	11	COMMISSIONER BROCK: So, Madam Chair,
12	MS. DUNN: So, would you like for this to be	12	are you saying that we are going to go ahead and
13	kicked back to the HR Committee for May?	13	vote today and let Commissioner Reyes change the
14	CHAIRWOMAN HOROVITZ: I do really want to	14	RFP, and then it will go out without coming back?
15	move this along.	15	CHAIRWOMAN HOROVITZ: Yes. Right.
16	COMMISSIONER REYES: Yeah.	16	COMMISSIONER BROCK: Okay. I see what you're
17	CHAIRWOMAN HOROVITZ: I would be comfortable	17	saying.
18	with all of those changes.	18	COMMISSIONER REYES: And, just to clarify
19	COMMISSIONER REYES: So I was going to	19	COMMISSIONER BROCK: Yeah. I know. Yeah.
20	suggest, would it be appropriate for Vanessa	20	COMMISSIONER REYES: it's just kind of the
21	and I to get together and just like going over	21	structure of the scope, not anything else about
22	that?	22	the wording and kind of the hierarchy of it.
23	Because I agree, it is a little and we did	23	COMMISSIONER BROCK: I gotcha. Uh-huh.
24	mix and match, right, Kort, because it has the	24	COMMISSIONER WEATHERBY: No material change.
25	three different suggestions. So I know that we	25	CHAIRWOMAN HOROVITZ: Absolutely.
	Page 50		Page 52
1	did our best to kind of mix it together,	1	COMMISSIONER ROGERS: I guess my question is
2	but I'm happy to help clean that up.	2	to and I want to make sure we're in the correct
3	And then, does it make sense to like kick it	3	posture.
4	back to you to do one last eye, or how does that	4	Through Counsel, because we're doing this and
5	work?		
6	WOIK!	5	it's not being done in public, is that going to
U	Are we allowed to communicate through	5 6	it's not being done in public, is that going to create because I don't want it to be
7		_	
	Are we allowed to communicate through	6	create because I don't want it to be
7	Are we allowed to communicate through Ms. Dunn?	6	create because I don't want it to be I don't want it to create something that's not
7 8	Are we allowed to communicate through Ms. Dunn? MR. NOBLE: So whatever you guys want to do,	6 7 8	create because I don't want it to be I don't want it to create something that's not done in the public's eye and they did not get a
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	Page 53		Page 55
1	that will not change subject to Commissioner	1	it calls for, "PROPOSED COSTS/FEE SCHEDULE."
2	Reyes' revisions. It's really technical and	2	"Outline fee structure" it currently reads,
3	cleanup.	3	"free."
4	And, if you're okay with giving her the	4	(People laughed.)
5	authority to make those technical changes,	5	CHAIRWOMAN HOROVITZ: And I had a lot of time
6	then I think we're good.	6	this weekend, obviously.
7	CHAIRWOMAN HOROVITZ: Commissioner.	7	COMMISSIONER BROCK: But, Madam Chair,
8	COMMISSIONER WEATHERBY: Are these documents	8	you make some really good points, and that's what
9	not public record?	9	you were saying that Commissioner Reyes is going
10	MR. NOBLE: Yes. That's what I was going to	10	to clean up, right?
11	say. It's going to the public. So everybody has	11	CHAIRWOMAN HOROVITZ: Yes, yes.
12	a chance to see it.	12	COMMISSIONER BROCK: Okay. All right.
13	COMMISSIONER WEATHERBY: Yes. But I mean,	13	CHAIRWOMAN HOROVITZ: And, again, no material
14	in terms of this meeting, the materials	14	changes.
15	and this is a public meeting	15	COMMISSIONER BROCK: Right. I gotcha.
16	CHAIRWOMAN HOROVITZ: But, to Commissioner	16	CHAIRWOMAN HOROVITZ: Excellent.
17	Rogers' point, I think that then we'll make	17	COMMISSIONER REYES: And, if there are any
18	changes that won't be public and then it will go	18	material changes, we will just hold off,
19	out for bid; is that right?	19	bring it to the HR Committee and make it public,
20	COMMISSIONER ROGERS: Correct.	20	again, and make a referral to the next board
21	COMMISSIONER BROCK: And that's	21	meeting.
22	COMMISSIONER REYES: And I would just like to	22	CHAIRWOMAN HOROVITZ: Agree. Thank you.
23	clarify. We are going to work on technical,	23	And I don't recall.
	but, if something material does come up, then it	24	Do we have a motion to approve this with the
25	will get kicked to HR. And that will be part of	25	changes?
	Page 54		Page 56
1	the agenda.	1	MS. DUNN: Not with the changes.
2	CHAIRWOMAN HOROVITZ: I'm happy to point out	2	COMMISSIONER BROCK: Not with the changes.
3	every comment that I think is out of place.	3	COMMISSIONER WEATHERBY: Motion.
4	I really am for the sake of sunshine.	4	COMMISSIONER REYES: Second.
5			COMMISSIONER RETES. Second.
J	MS. DUNN: I would like to add, when you say,	5	CHAIRWOMAN HOROVITZ: All in favor?
6	MS. DUNN: I would like to add, when you say, "9 through 14 feels unorganized," can you clarify	5 6	
			CHAIRWOMAN HOROVITZ: All in favor?
6	"9 through 14 feels unorganized," can you clarify that for me? What do you mean by that?	6	CHAIRWOMAN HOROVITZ: All in favor? Sorry. COMMISSIONER BROCK: No, no, no. I was making a motion.
6 7 8 9	"9 through 14 feels unorganized," can you clarify that for me? What do you mean by that? CHAIRWOMAN HOROVITZ: Sure. Okay.	6 7	CHAIRWOMAN HOROVITZ: All in favor? Sorry. COMMISSIONER BROCK: No, no, no.
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6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	"9 through 14 feels unorganized," can you clarify that for me? What do you mean by that? CHAIRWOMAN HOROVITZ: Sure. Okay. We can start with Page 4. So the first comma after, "assigned," doesn't belong there. Then there is one after, "contract," that doesn't belong there. So, when you're looking at the order of services so you wouldn't interview and provide like interview assistance before you've drafted the interview questions. So just reshuffling those so it reads correctly. Again, not taking anything out of there, just putting it in order so it just seems a little bit more sophisticated, and then we did agree to take out those two paragraphs at the beginning.	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	CHAIRWOMAN HOROVITZ: All in favor? Sorry. COMMISSIONER BROCK: No, no, no. I was making a motion. COURT REPORTER: Okay. You made the motion? Who seconded it? COMMISSIONER ROGERS: I think Commissioner Weatherby made the motion. COMMISSIONER BROCK: Okay, okay. COMMISSIONER ROGERS: Commissioner Reyes seconded. COURT REPORTER: Okay. Thank you. CHAIRWOMAN HOROVITZ: All in favor? COMMISSIONER ROGERS: Aye. COMMISSIONER BROCK: Aye. COMMISSIONER BROCK: Aye. COMMISSIONER WEATHERBY: Aye. COMMISSIONER REYES: Aye. COMMISSIONER REYES: Aye. COMMISSIONER REYES: Aye. COMMISSIONER REYES: Aye.

Page 59 Page 57 1 COMMISSIONER REYES: And, to that point, 1 conversation in the Finance Committee Meeting, 2 2 and so we brought this draft before you today for I also think we're underrepresenting the purpose 3 discussion before it goes out. 3 of understanding, because the pay equity went with 4 CHAIRWOMAN HOROVITZ: Can I get a motion for 4 the culture of the agency and its employees, 5 5 given how much transition and how many, you know, JHA-20, please? 6 COMMISSIONER BROCK: I make a motion. 6 issues we've had in the CEO position and top-level 7 7 COMMISSIONER WEATHERBY: Second. positions. 8 CHAIRWOMAN HOROVITZ: Are there any questions 8 We're trying to get a really clear 9 9 or comments? understanding of how the employees are currently 10 COMMISSIONER ROGERS: I do have a question on 10 11 11 this. I'm sorry. I have a question on this one. COMMISSIONER BROCK: Uh-huh. 12 12 COMMISSIONER REYES: And so that needs to be Did this just come before the board today? 13 As far as I saw the resolution in our packet, 13 very clearly reflected, because a lot of the 14 14 but I don't recall seeing the actual RFP until questions that the company -- the company that we 15 15 select in the future -- that's going to be a big today. 16 16 Is that accurate, or was this sent out prior focus for them is the culture and like employee 17 17 satisfaction, employee engagement, their ability to today? 18 18 MS. DUNN: It was sent out prior to today. to feel safe coming to their supervisors. 19 19 We've had a lot of internal, you know, It was a part of the board package that went out 20 20 investigations, and so all that needs to be Monday evening. 21 21 CHAIRWOMAN HOROVITZ: So this RFP did not reflected in this study. 22 22 MS. DUNN: Okay. come to a committee meeting: is that your 23 23 COMMISSIONER REYES: Thank you. question, Commissioner Rogers? 24 COMMISSIONER ROGERS: No. No, Madam 24 CHAIRWOMAN HOROVITZ: Same comment from the 25 25 Chair. This is the first time -- and I must have other RFP. I would take out that intro section. Page 58 Page 60 overlooked this one in my review, but this is the I think that's confusing. That's on Page 4. 1 2 first time I'm seeing it. So I'm not sure how And then, getting into the scope of services, 2 3 I missed this one. 3 this might be right, but we're asking whoever does CHAIRWOMAN HOROVITZ: There were a number. 4 this work to compare pay to other agencies. 4 5 I actually had two copies of this one --5 And particularly we're looking at like maintenance 6 one that didn't have any appendix -- but we can 6 7 have discussion while you have a chance to review. 7 Is it not right to compare to just general 8 Is that all right? 8 market rates? 9 COMMISSIONER ROGERS: I'm great. 9 Because I keep on hearing that we're losing 10 CHAIRWOMAN HOROVITZ: My question was, 10 our people to private firms. So I'm not sure 11 in the resolution in the second, "WHEREAS," 11 that's written correctly, but that might be normal 12 we say that, "... for utilization by the Agency in 12 process. 13 its upcoming union negotiations for a new 13 MS. DUNN: The compensation studies that 14 Collective Bargaining Agreement ..." 14 I'm accustomed to seeing do compare other housing 15 I don't have a problem with that statement, 15 agencies, because, as a government entity, 16 because I do think that that's true, but I think 16 to be quite frank, you're not going to be able to 17 that understates the why behind why we're doing 17 compete with the private market, which is why 18 18 usually your benefits kind of make up for what 19 Because the board has been talking about for 19 you can't offer in compensation. 20 months that we want to make sure that we're fairly 20 So, by most standards, I would say coming 21 compensating the entire JHA staff, and this just 21 from the agency I came from, we're underpaying 22 22 reads that our only concern is our union our staff just from housing authority to housing 23 negotiations. So I just don't like how that 23 authority. 24 reads. I would take the whole thing out. 24 So I know we're underpaying them in 25 Commissioner Reyes. 25 comparison to the private market. So, in general,

Page 61 Page 63 1 a maintenance mechanic with, you know, 1 Because that's the very -- you know, 2 certifications and different skill sets are going 2 Gregory just presented worst case scenario we 3 lose 3.8 million dollars in Section 8, 3 to be making twice what we are offering. 4 They're going to come in around \$30. We pay ours 4 and so, because we can't lease that program up to 5 -- entry level -- at 15- regardless of skill set. 5 full utilization, we're not generating the 6 CHAIRWOMAN HOROVITZ: That's helpful. 6 administrative fees needed to support an increase 7 So, is the compensation study looking at 7 in salary; whereas, on the public housing side, 8 total comp, or is it just looking at salary? 8 our leasing rates across the board -- you know, 9 9 MS. DUNN: Now that I can't speak to. we have an increase there because of the 10 CHAIRWOMAN HOROVITZ: Because, if we're 10 occupancy. So public housing can absolutely 11 comparing to other agencies with the assumption 11 withstand any kind of compensation increase 12 that we're trying to be competitive with the 12 13 general market, then it needs to look at total 13 COMMISSIONER REYES: And this is just 14 comp to your point, that our benefits are 14 conversation to have on the record. Obviously, 15 compared. 15 I understand right now it's not feasible. 16 MS. DUNN: Right. 16 MS. DUNN: Right. 17 COMMISSIONER REYES: And that was my 17 COMMISSIONER REYES: But I do think we need understanding. My understanding was not just 18 18 to --19 salary, but also benefits. When we first had the 19 MS. DUNN: But it's important to know. 20 20 conversation, it was a full comp. COMMISSIONER REYES: -- right, to understand 21 MS. DUNN: Right. I will say our benefits 21 and to know and to look at potential options in 22 are competitive in terms of insurance and things 22 the future. 23 of that nature. 23 MS. DUNN: Correct. The money has to come I could just speak for myself. I know 24 24 from somewhere. 25 I'm paying half of what I was paying in insurance 25 CHAIRWOMAN HOROVITZ: Are there any other Page 62 Page 64 costs at this agency than at my last. So, as far 1 questions or comments about this resolution? 1 2 2 as the benefit package, it's very competitive. (no response) 3 The salary is what is not. 3 CHAIRWOMAN HOROVITZ: So, if I could get a 4 CHAIRWOMAN HOROVITZ: Thank you. 4 motion ... 5 COMMISSIONER REYES: And, Ms. Dunn, just --5 Sorry. Commissioner Brock, do you want to 6 through the Chair to Ms. Dunn, so, while the 6 say anything? 7 study is taking place, is there an opportunity for 7 COMMISSIONER BROCK: I have some comments, 8 the agency to do an internal look to see where 8 but I'm trying to figure out, should I say them 9 there are other opportunities for us to be able to 9 now or wait? 10 provide additional salary that can come from --10 CHAIRWOMAN HOROVITZ: Are they related to 11 I mean just to have an idea? 11 this resolution? 12 Like, are there any other opportunities to 12 COMMISSIONER BROCK: Just kind of. 13 increase that salary in the future? 13 when Ms. Dunn said what she said, kind of prompt 14 MS. DUNN: It's a different animal, 14 some questions that I wanted to ask. 15 because our funding comes from two different 15 So, you know, when she was saying public 16 sources. So you have a public housing bucket, 16 housing side we would be fine, but, when we go to 17 and you have a Section 8 bucket. We're bleeding 17 the Section 8 side, we're bleeding. 18 on Section 8 side. 18 So I'm trying to -- trying to see what 19 So, as far as that program generating 19 happened. 20 administrative fees that could support a salary 20 You know, what happened in that area right 21 increase, that would be hard; whereas, on public 21 there? 22 housing, absolutely. 22 MS. DUNN: I can address that. 23 So, you know, then the board is faced with, 23 COMMISSIONER BROCK: I know that --24 "Well, do you increase salary for one side and not 24 MS. DUNN: One of the things that happened 25 the other?" 25 is the board approved an expenditure of the

Page 65 Page 67 1 unrestricted cash access. 1 that happened to us one time in a board meeting. 2 So, before, you know, with the Housing Choice 2 We was presented one thing, but then, 3 Voucher program, you had -- you had reserves that 3 when it came down the pipeline, it was something 4 you could cover those types of expenses, right, 4 totally different. 5 5 internally, where they were not restricted. CHAIRWOMAN HOROVITZ: Yes. 6 6 COMMISSIONER BROCK: You know, and that Well, those reserves are gone. We purchased 7 Franklin Arms. We have purchased the Normandy 7 shouldn't --8 land, the JUI homes. So that \$11,000,000 cushion 8 CHAIRWOMAN HOROVITZ: It requires us to pay 9 9 that could have easily absorbed some of the such close attention to the details. 10 Section 8 expenses are no longer there. 10 COMMISSIONER BROCK: -- yes, yes. 11 11 CHAIRWOMAN HOROVITZ: Commissioner Brock. CHAIRWOMAN HOROVITZ: It's a lot to ask. 12 COMMISSIONER BROCK: So that's what happened 12 COMMISSIONER BROCK: Yeah, yeah. 13 with it? 13 And, because me and you was paying close attention 14 to the details, we was able to say, "Hey, hold 14 MS. DUNN: Yes, ma'am. This time last year, 15 15 up. No. That's not what was presented." there was roughly, in round numbers, 16 CHAIRWOMAN HOROVITZ: Yes. 16 around \$11,000,000 in assets in unrestricted 17 17 COMMISSIONER BROCK: Thank you. cash, and, at this point, Franklin Arms cost 18 CHAIRWOMAN HOROVITZ: And we'll also say, 18 7,000,000. The land was 2-, and we spent about 19 "Because Ms. Carol takes such great minutes." 19 how much in --20 20 (People laughed.) MR. WILLIAMS: 7.5. 21 COMMISSIONER REYES: I love it. 21 MS. DUNN: -- 7.5 for the JUI homes. 22 22 CHAIRWOMAN HOROVITZ: Commissioner Reyes, CHAIRWOMAN HOROVITZ: So I think there's a 23 23 were you going to say something? lot to unpack there. 24 24 COMMISSIONER REYES: Yes. Because I'm sure COMMISSIONER ROGERS: Quite a bit. 25 we don't get to talk about it outside of these 25 CHAIRWOMAN HOROVITZ: I think that there are Page 66 Page 68 obviously a lot of other factors at play. four walls, but Commissioner Rogers and I were 1 1 2 sitting across the table from each other that 2 not to say that that's probably not driving the 3 majority of the issue, and I think that, 3 first November board meeting and being completely, 4 you know, just, "What is going on?" 4 hindsight, it probably would be a good idea if we 5 can ask the Finance Team -- I think that we ask 5 (People laughed.) COMMISSIONER REYES: And, having sat in the 6 very pointed finance questions. 6 7 last couple finance meetings and the board 7 But, when we are recognizing trends, 8 costs are increasing. We need to fully have a 8 meetings and seeing the finances, listening to 9 picture of what the risks are. So, if this is 9 City Councilman Arias ask about our finances, 10 rising at this rate, we know, when we're making 10 at the last finance meeting, I was on Teams, decisions at this table, that we're making the 11 because I couldn't make it physically in. 11 12 And one of the questions is why our finances 12 most informed decisions. And I think that we ask so much of this 13 are always a mess. I'm not sure who asked that 13 14 board, and everyone spends so much of their 14 question. 15 outside time diving into this, the best picture 15 MS. DUNN: Right. 16 that you can provide for us in this room --16 COMMISSIONER REYES: And I'm not sure if it 17 17 that's for everyone in the room -- is information was considered public comment or how that works. that we need in order to make decisions. 18 I probably should know that. 18 19 And so we should probably dig into that a 19 But, having sat in this board now for going 20 little bit more and figure out how we got here and 20 on six months, I am a little bit worried about 21 just like our general nature of our finances. 21 how we can go from here. 22 What I would like to see -- and I don't know 22 COMMISSIONER BROCK: And, Madam Chair, 23 if it's too burdensome, for Ms. Dunn and her 23 I think you just made a very good point, 24 Finance Team, Mr. Gregory -- I think he left 24 because I know that our other commissioners are 25 new. But, if you recall, that was another thing 25

Page 69 Page 71 MS. DUNN: No. He's over here. 1 1 but someone had to approve those, right? 2 (People laughed.) 2 MS. DUNN: Correct. We do rental 3 COMMISSIONER REYES: So you kind of walked me 3 compensation studies, and the rents --4 through this when we did the tour. You explained 4 they're comparable to unassisted rented units in 5 5 to me about Franklin Arms and the property, the marketplace. 6 COMMISSIONER BROCK: But, who was the person and you kind of walked me through the public 6 7 housing and Section 8. 7 that authorized -- let's say a landlord was asking 8 So we've already had this conversation, 8 for -- because you just said something about 9 and I started asking some questions about our 9 someone might have gotten \$75. So let's say a 10 10 finances and just like our management of that. landlord asks for \$500. 11 And I know we have like these amazing 11 Who would have approved that \$500 from that 12 spreadsheets that you guys have done, but it's a 12 75? 13 lot of information. What I think I would like to 13 Who would have did that jump like that and 14 14 approved that? see is, specifically for this, how we get here 15 from the Section 8 program, from, you know, 15 MS. DUNN: It would have come from the 16 being at 11,000,000 -- I guess from voting from 16 leadership in that department, and so, 17 the unrestricted cash program to having 17 when they did the Rental Compensation Study, 18 11,000,000, to making decisions, right, which I 18 if that unit, as we call it, "comps out," 19 understand we had to make these decisions to buy 19 then, technically, under the regulations, 20 the properties and everything. 20 unless you have policy in place that dictates 21 But, to the fact that we're now bleeding, 21 that we're going to cut it off at a certain point 22 I'd like to see a full rundown of that in terms of 22 23 just like finances and decisions and dates. 23 That policy isn't in existence right now. 24 MS. DUNN: Correct. And I did send you guys 24 We're putting it in place going forward, 25 out today a trend report that was produced by our 25 but, if it comped out, we would do our best to Page 70 Page 72 1 compliance manager, Mr. Aubuchon, that I thought 1 explain to the owner what the ramifications would 2 was very, very insightful in terms of how we got 2 be should we approve this where this family may 3 here with our Section 8 program. 3 not be able to afford the rent. 4 And one of the things that he pointed out in 4 But, if they can still get that additional 5 \$500, then the family would more than likely get that report is, for instance, in 2020, if an 5 6 HCV participant moved out of a unit and another a notice to non renew, and they would have to 6 7 one moved in behind that person, it was about a 7 move. 8 COMMISSIONER BROCK: So, in our Section 8 cost difference of \$75 that owners were asking for 8 9 in an increase in rent. 9 program, were you the top person in our Section 8 10 In 2024, that number is \$215? 10 -- you know, top director in our Section 8 that 11 MR. AUBUCHON: 2023. 11 would approve --12 MS. DUNN: 2023. And so you're seeing a 12 MS. DUNN: No, ma'am. I don't do the 13 drive in the rental per unit cost. That is truly 13 approvals of rent comps. 14 what has got us where we are with the Section 8 14 COMMISSIONER BROCK: So they wouldn't have 15 program. The per unit cost is outpacing the money 15 ran it by you? 16 that we are receiving from HUD. That's the long 16 MS. DUNN: No, ma'am. 17 17 COMMISSIONER BROCK: I'm not talking about in and short of it, and it's not much we can do about 18 18 your acting position. I'm talking about in your 19 CHAIRWOMAN HOROVITZ: Commissioner Brock. 19 20 COMMISSIONER BROCK: Madam Chair, through the 20 MS. DUNN: Yeah, Chief Operating Officer. 21 21 No, ma'am. I don't do rent compensation studies. Chair to Ms. Dunn, okay. So you're talking about 22 22 COMMISSIONER BROCK: Oh, okay. So they our landlords, right? 23 23 MS. DUNN: Yes. ma'am. wouldn't have ran it by you. 24 24 COMMISSIONER BROCK: Okay. So, if we see --It would have been totally up there in the 25 we've seen a big change in our landlords, 25 department --

1	Page 73		Page 75
1	MS. DUNN: Correct	1	Did they have their own monies you know,
2	COMMISSIONER BROCK: that would have	2	those properties?
3	approved that?	3	I just I just am really baffled with
4	MS. DUNN: yes, ma'am.	4	this. Like you say, it's a lot to take in.
5	COMMISSIONER BROCK: Yeah. Because that's	5	CHAIRWOMAN HOROVITZ: Commissioner Reyes.
6	why I'm saying I'm trying to figure out who did	6	COMMISSIONER REYES: I don't want to highjack
7	that.	7	your meeting.
8	Who went from do you see what I'm saying	8	CHAIRWOMAN HOROVITZ: No, not at all.
9	from \$75 to a jump of I was just	9	Thank you. We are running over.
10	paraphrasing to a jump of \$500, and nobody	10	COMMISSIONER BROCK: I'm sorry.
11	questioned it?	11	CHAIRWOMAN HOROVITZ: I do try to manage our
12	Nobody say, "No. That's too much."	12	time, but there's a lot of important things to
13	You know, you going to take a big jump like	13	discuss.
14	that?	14	Does anyone have a hard stop?
15	I understand what you're saying, but I'm just	15	(no response)
16	saying looked like to me it should have been some	16	CHAIRWOMAN HOROVITZ: I'm right with you,
17	type of compensation with that landlord to say,	17	Commissioner Brock. I can't recall how many times
18	"That's a lot to jump on our program from 75 to	18	I asked, "Where are the dollars coming from?
19	500."	19	Can we afford it?"
20	Because that's why I was saying I was	20	Like I'm constantly asking that question.
21	trying to figure out, how did we get in this	21	COMMISSIONER BROCK: You did.
22	predicament?	22	CHAIRWOMAN HOROVITZ: So I need to get the
23	MS. DUNN: And there are conversations with	23	best answer when I ask questions, and,
24	some of the landlords, like I said, to inform them	24	if you don't have the answer, that's also fine.
25	of the consequences of this rent increase.	25	But, don't ask the board and this is for
	Page 74		Page 76
1	Some do hear us, and some do not.	1	everyone to make a decision based on inaccurate
3	COMMISSIONER REYES: I believe that this is	2	and incomplete information, because it puts the
	one of the questions I asked you for the future	3	entire agency at risk.
5	listings is, for each property, to create,	4	So I just want everyone to fully understand the weight of those words that, when we make
6	you know, a what it would look like to have partnerships in the city, with the nonprofit	5	
	partiferships in the city, with the horibronic	6	
		6	decisions, we're doing that based on the
7	sector, to create opportunities for us to find	7	decisions, we're doing that based on the information that we're given, and it needs to be
8	sector, to create opportunities for us to find MS. DUNN: Right.	7	decisions, we're doing that based on the information that we're given, and it needs to be the best information possible.
8	sector, to create opportunities for us to find MS. DUNN: Right. COMMISSIONER REYES: since HUD can't do	7 8 9	decisions, we're doing that based on the information that we're given, and it needs to be the best information possible. So now we'll figure out the path forward
8 9 10	sector, to create opportunities for us to find MS. DUNN: Right. COMMISSIONER REYES: since HUD can't do anything, right?	7 8 9 10	decisions, we're doing that based on the information that we're given, and it needs to be the best information possible. So now we'll figure out the path forward probably a conversation in the finance
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1 2	Page 77		Page 79
2	So it wasn't a surprise.	1	Can we make the changes right now live?
	So we need to be looking at trends.	2	COMMISSIONER REYES: Sure.
3	We need to be looking at expenses where we can	3	CHAIRWOMAN HOROVITZ: Is that okay?
4	control, and we've talked about that before.	4	Is that not important?
5	Any expense that we can control we need to	5	Because I don't mind moving it, but I want
6	get our arms around that, because a lot of things	6	to communicate to the employees
7	are outside of our control.	7	COMMISSIONER REYES: I agree. I can
8	COMMISSIONER BROCK: Right.	8	appreciate you bringing that up, because I wasn't
9	CHAIRWOMAN HOROVITZ: So let's figure out	9	thinking that. But, yeah. So, I mean, yeah.
10	what we can control and start controlling it.	10	I don't think
11	MS. DUNN: Correct.	11	Do we want to bring it to motion with the
12	CHAIRWOMAN HOROVITZ: So now we're on JHA-20,	12	understanding that these changes are going to be
13	and it's	13	included, or do we want to edit now?
14	Is this the Pay Equity Study still?	14	CHAIRWOMAN HOROVITZ: Can you make a motion
15	MS. DUNN: Yes.	15	and make all the changes in your motion that you
16	CHAIRWOMAN HOROVITZ: All right.	16	would like to see?
17	Is there more comment?	17	COMMISSIONER REYES: Sure. Yes.
18	COMMISSIONER REYES: So I personally don't	18	CHAIRWOMAN HOROVITZ: And, is someone
19	feel comfortable voting on this yet, just because	19	capturing that?
20	I'm not seeing I'm not seeing the culture	20	MS. PARDE: Yes.
21	language.	21	COMMISSIONER REYES: Yes.
22	And I'm being very intentional about this,	22	CHAIRWOMAN HOROVITZ: Okay. Is that proper,
23	and, again, it just has to do with me coming into	23	Reece?
24	the board in a very hostile time, lots of back and	24	COMMISSIONER BROCK: It is.
25	forth, investigations taking place.	25	MR. WILSON: It is. You can do a motion to
	Page 78		Page 80
1	So, for me, it is I'm not talking about	1	amend and state the changes that you would like to
	_		
	high management positions		
2	high management positions. MS_DUNN: Right	2	see.
3	MS. DUNN: Right.	2	see. CHAIRWOMAN HOROVITZ: Perfect.
3 4	MS. DUNN: Right. COMMISSIONER REYES: I'm talking about	2	see. CHAIRWOMAN HOROVITZ: Perfect. COMMISSIONER REYES: So I would make a motion
3 4 5	MS. DUNN: Right. COMMISSIONER REYES: I'm talking about employees that are doing the daily work,	2 3 4	see. CHAIRWOMAN HOROVITZ: Perfect. COMMISSIONER REYES: So I would make a motion to amend what is it
3 4 5 6	MS. DUNN: Right. COMMISSIONER REYES: I'm talking about employees that are doing the daily work, the daily grind that are getting the agency ahead.	2 3 4 5	see. CHAIRWOMAN HOROVITZ: Perfect. COMMISSIONER REYES: So I would make a motion to amend what is it COMMISSIONER BROCK: JHA-20.
3 4 5 6 7	MS. DUNN: Right. COMMISSIONER REYES: I'm talking about employees that are doing the daily work, the daily grind that are getting the agency ahead. Their opinion needs to be very present in this	2 3 4 5 6	see. CHAIRWOMAN HOROVITZ: Perfect. COMMISSIONER REYES: So I would make a motion to amend what is it COMMISSIONER BROCK: JHA-20. COMMISSIONER REYES: JHA-20 to include
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	Page 81		Page 83
1	(People laughed.)	1	to talk about the financial data for the month of
2	COMMISSIONER REYES: what was it?	2	March, '24. The current month our total
3	COMMISSIONER BROCK: The second	3	operating income by source is 203,000.
4	COMMISSIONER REYES: yeah, the second,	4	For the year 1.6 million.
5	"WHEREAS," right?	5	Here is my analysis year-over-year,
6	CHAIRWOMAN HOROVITZ: Right, to remove the	6	month-over-month from the last year-end budget.
7	statement around	7	Central office operating funds are down due to
8	COMMISSIONER REYES: Collective bargaining,	8	interest not earned on unrestricted cash,
9	right to remove the phrase, the new Collective	9	as we discussed, about the purchase of
10	Bargaining Agreement as the sole purpose of this,	10	Franklin Arms, Normandy Townhomes, as well as
11	and to include the Employee Satisfaction Survey,	11	
12	culture temperature check with regular, everyday,	12	MR. PETERSON: Westwood.
13	hard working employees, not just supervisors and	13	MS. DUNN: Westwood.
14	managers.	14	MR. WILLIAMS: Westwood.
15	Do I hear a second?	15	Thank you.
16	(People laughed.)	16	Public housing operating funds are up
17	COMMISSIONER ROGERS: Second.	17	due to an increase in operating subsidy,
18	CHAIRWOMAN HOROVITZ: All in favor?	18	as we mentioned earlier mostly in occupation
19	COMMISSIONER ROGERS: Aye.	19	rates.
20	COMMISSIONER BROCK: Aye.	20	HCV operating funds continue to lag due to
21	COMMISSIONER WEATHERBY: Aye.	21	utilization variances. Currently income is based
22	COMMISSIONER REYES: Aye.	22	on end of Calendar Year '23. We're also waiting,
23	CHAIRWOMAN HOROVITZ: Thank you. All right.	23	again, for the budget authority. We expect to see
24	Let's move on to the Agency Financial Overview,	24	this funding in May.
25	Mr. Williams.	25	CHAIRWOMAN HOROVITZ: Sorry, Gregory.
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1	I'm sorry. Commissioner Reyes.	1	What is the name of this presentation?
2	COMMISSIONER REYES: Sorry. Since this is	2	I have two PowerPoints in my email.
3	all HR stuff, Kort, could you put on there for the	3	MR. WILLIAMS: It's going to be the
4	agenda I do think it's also important for	4	monthly overview.
5	another email to come out from our new	5	MS. DUNN: This is the monthly overview.
6	Ms. Wonderful HR Director regarding this upcoming	6	MR. WILLIAMS: It's Part 1. Where the
7	survey so that employees are all aware that we're	7	revisions were it's going to be right in the
8	going to be requesting their feedback.	8	beginning.
9	CHAIRWOMAN HOROVITZ: Thank you.	9	CHAIRWOMAN HOROVITZ: Okay.
10	MS. PARDE: Okay.	10	MR. WILLIAMS: It's there. Mr. Rogers
11	CHAIRWOMAN HOROVITZ: Commissioner.	11	found it.
12	COMMISSIONER BROCK: Commissioner, on that	12	(People laughed.)
13	survey, are the employees' names not going to be	13	CHAIRWOMAN HOROVITZ: All right. Continue.
14	on there?	14	MR. WILLIAMS: Okay. So Gregory West
15	COMMISSIONER REYES: No. It will be	15	operating funds are down due to cash flow
16	anonymous.	16	reinvestment in property improvements and unit
17	COMMISSIONER BROCK: Okay. Thank you.	17	upgrades.
	Yes, yes.	18	Is this presentation better than seeing
18		19	a graph with charts and lines as far as you see
18 19	COMMISSIONER REYES: So this is just to get		
	COMMISSIONER REYES: So this is just to get the company	20	year-over-year and you see a variance?
19		21	CHAIRWOMAN HOROVITZ: Yeah. Thank you for
19 20	the company	21 22	CHAIRWOMAN HOROVITZ: Yeah. Thank you for asking. I like it. I have asked for Excel.
19 20 21	the company COMMISSIONER BROCK: I gotcha. Okay. COMMISSIONER REYES: thank you. COMMISSIONER BROCK: I'm sorry, Madam Chair.	21 22 23	CHAIRWOMAN HOROVITZ: Yeah. Thank you for asking. I like it. I have asked for Excel. That's just my preference so I can actually do
19 20 21 22	the company COMMISSIONER BROCK: I gotcha. Okay. COMMISSIONER REYES: thank you.	21 22	CHAIRWOMAN HOROVITZ: Yeah. Thank you for asking. I like it. I have asked for Excel.

Page 85 Page 87 1 MR. WILLIAMS: At Brentwood. 1 Does anyone else have an opinion? 2 (no response) 2 COMMISSIONER WEATHERBY: -- at Brentwood. 3 3 CHAIRWOMAN HOROVITZ: Thank you. And so, what was the reason? 4 MR. WILLIAMS: That means the property 4 MR. WILLIAMS: Jax Beach Apartments is flat. 5 5 manager is more active with going after those who It's in line with the budget. Brentwood operating 6 6 funds remain positive. Expenses has been aren't paying and enforcing it, and, like Ms. Dunn 7 7 said, through evictions. manageable; however summer outlook will see an 8 increase in HVAC expenses and utilities. 8 COMMISSIONER WEATHERBY: So it sounds like 9 that's an issue we need to --9 RAD -- The Waves continue to increase in MR. WILLIAMS: Do the same here. 10 10 materials and contract maintenance driving its COMMISSIONER WEATHERBY: -- yes. Okay. 11 11 costs down year-over-year. 12 12 Thanks for clarifying. Centennial Towers saw an increase in income 13 MR. WILLIAMS: Absolutely. 13 relative flat month-over-month, and expenses CHAIRWOMAN HOROVITZ: Commissioner Brock. 14 14 generating a 21-percent increase year-over-year COMMISSIONER BROCK: Madam Chair, to the 15 15 and 35 percent increase to the budget. 16 defense of Hogan Creek, we just got a new property 16 Hogan Creek income levels are lower than 17 expected. Rent collection needs improvement, 17 manager over there. So, to her defense, she ain't 18 been there that long yet. So she'll probably be and expenses are in line with last year resulting 18 19 in 53-percent reduction in cash flow. 19 going after them. 20 MR. WILLIAMS: We hope so. 20 CHAIRWOMAN HOROVITZ: When you say, 21 CHAIRWOMAN HOROVITZ: Did you have another 21 "Rent collection needs improvement," what does 22 22 that mean, and what are you doing about it? comment, Commissioner Brock? 23 COMMISSIONER ROGERS: Thank you. 23 COMMISSIONER BROCK: That was the comment, 24 that we had just got a new property manager 24 That was my question. 25 MS. DUNN: We need to enforce the lease, 25 at Hogan, and she probably just needs time to go Page 86 Page 88 1 and so, with that, when individuals aren't paying 1 after them. 2 their rent on time, you're going to see a spike in 2 CHAIRWOMAN HOROVITZ: So I just want to make 3 evictions. So that's what that is. 3 a comment and maybe ask a question here on the 4 CHAIRWOMAN HOROVITZ: Commissioner. 4 culture of rent collection. 5 COMMISSIONER BROCK: Madam Chair to Ms. Dunn, 5 So, are we balancing the going after rent 6 we did change the rent. Remember we talked about 6 with the financial education on what it means to 7 the late fees? 7 not pay your rent on time? 8 8 MS. DUNN: Yes. I remember the discussion. Because I really want us to have more of a 9 COMMISSIONER BROCK: Did we get it out with 9 culture of caring for you actually keeping your 10 10 assets and your wealth than, "We're going to get 11 MS. DUNN: No, ma'am. It hasn't been posted 11 you with late fees." 12 for public comment yet. 12 So, are we doing the right mix there? 13 COMMISSIONER BROCK: -- oh. 13 MR. WILLIAMS: Yes. 14 MS. DUNN: I'm still working on all of those 14 CHAIRWOMAN HOROVITZ: Okay. 15 15 MR. WILLIAMS: That's the intent. changes. 16 COMMISSIONER BROCK: Oh, okay. 16 MS. DUNN: Yes. Ms. Parker has a very 17 17 MS. DUNN: Yes. That's my COO job. robust --18 18 COMMISSIONER BROCK: Yes, she does. (People laughed.) 19 19 COMMISSIONER BROCK: Yes, ma'am. All right. MS. DUNN: -- Residential Services program 20 20 Okay. No problem. that explains the consequences and things of that 21 CHAIRWOMAN HOROVITZ: Commissioner. 21 nature. 22 22 CHAIRWOMAN HOROVITZ: Good. I'm glad to hear COMMISSIONER WEATHERBY: Yes. Going back to 23 23 an earlier discussion today, I heard the comment that on the record, because the previous 24 24 made that rent collection was made more -conversation felt a little bit more hostile than 25 was it, "efficient" -- I think, "efficient --" 25 I think we want to see. So thank you for that.

Page 89 Page 91 1 all of that information, though, on our --1 Commissioner Reyes. 2 MS. DUNN: Some of the information, 2 COMMISSIONER REYES: So poor Ms. Dunn. 3 3 but, from a global perspective of what I had a million ideas after we were together an 4 Commissioner Reyes is referring to, they wouldn't 4 entire day, you know, touring 13 properties. 5 be able to get Resident Services' information 5 And one of the questions I asked her is, 6 off of Rent Cafe. 6 you know, as we entered 2024 in the 21st Century, 7 7 right, technology has advanced a lot, and one of COMMISSIONER BROCK: Oh, okay, okay, okay. 8 the ideas that I kind of just briefly mentioned 8 Uh-huh. Okay. Thank you. q CHAIRWOMAN HOROVITZ: Thank you. 9 was having a required like app, if you will --10 COMMISSIONER ROGERS: I'm sorry, Madam Chair, 10 download app for JHA -- where all residents are 11 11 required to participate in a program where they and, as always, driving over here -- I shouldn't 12 can make payments, ask questions and receive 12 be driving and reading --13 educational material, you know, just constantly 13 CHAIRWOMAN HOROVITZ: Don't say that on the 14 being sent to them, reminders, that kind of 14 record. 15 thing. 15 (People laughed.) 16 So I know right now we're not in a financial 16 COMMISSIONER ROGERS: -- well, Ms. Dunn 17 position to really have a robust conversation 17 was sending so much information I was trying to 18 about that, but it's something that I also wanted 18 keep up. 19 to put on the record. 19 CHAIRWOMAN HOROVITZ: Back to my earlier 20 20 Because I think that would be really point, let's not send it in the emails. 21 helpful, and I know that we have some more elderly 21 COMMISSIONER ROGERS: So I was on I-95, 22 participants. But people have Facebook. 22 and I saw this --23 They have bank accounts on their phones --23 MS. DUNN: Oh. no. 24 pretty much, you know --24 COMMISSIONER ROGERS: -- report. Evictions. MS. DUNN: They're engaging. 25 25 I thought, "Oh, I got to read that before Page 90 Page 92 1 COMMISSIONER REYES: -- yes, they're I get there," right? 1 2 engaging in social media online. 2 COMMISSIONER REYES: All I hear is liability. 3 So I think it's just a matter of eventually 3 COMMISSIONER ROGERS: Yes. I got attorneys 4 getting us in a position where we can have 4 in the room, right? 5 something like that where it's centralized where 5 COMMISSIONER BROCK: Yes. 6 education is part of that, as well. 6 COMMISSIONER ROGERS: But, looking at the 7 And I love that philosophy of like not being 7 report that you did send -- and I did get a chance about like, "The board is going to come get you." 8 8 to glance over that eviction report -- we did have 9 MS. DUNN: Right. 9 about 116 individuals to date -- I believe this is 10 COMMISSIONER REYES: So just something I 10 to be evicted. 11 11 And, if I recall correctly -- I'm trying to wanted to put out there, because it was a 12 see who had the highest -- which property had the conversation we had. 12 13 CHAIRWOMAN HOROVITZ: Thank you. 13 highest -- I no longer see it. But that was my 14 COMMISSIONER BROCK: And, Madam Chair, 14 question. 15 I think that's part of our Rent Cafe. 15 So, can you speak to that? 16 Am I correct, Ms. Dunn? 16 MS. DUNN: I believe it may be Brentwood. 17 I think that's part of our Rent Cafe. 17 Am I correct in that (addressed MS. DUNN: Well, it's not an app. 18 18 Mr. Aubuchon)? 19 COMMISSIONER BROCK: I know it's not an 19 MR. AUBUCHON: That's right. 20 20 MS. DUNN: Yes. Brentwood Lake. That young app. 21 MS. DUNN: It's accessible through our 21 lady enforces our policies that you guys voted 22 22 website, but it's not an all-inclusive app. on. That's pretty much the long and short, 23 23 COMMISSIONER BROCK: Okav. and she enforces the lease. 24 MS DUNN Yes 24 And so, you know, when people aren't 25 COMMISSIONER BROCK: Okay. But they can get 25 compliant, when they misbehave, when there is

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1	criminal activity, she does her due diligence and	1	You were sitting next to Kort. I apologize.
2	removes them from that property.	2	(People laughed.)
3	COMMISSIONER ROGERS: Got it.	3	MS. DARBY: But I am the Director for the
4	COMMISSIONER REYES: Is that the last chart	4	Housing Choice Voucher program, formerly known as,
5	on the eviction pages sent?	5	"Section 8." And I know everybody still loves to
6	It says, "Appendix 2, AMP Properties."	6	call it, "Section 8," but I like to call it,
7	MS. DUNN: I don't have that as a point of	7	"HCV."
8	reference in front of me. So I'm sorry.	8	Just a quick overview. I know we talked
9	COMMISSIONER REYES: Okay. Is it that one	9	about the finance of the HCV program,
10	that says, "Brentwood 328 units"?	10	but I'm not going to go into that. I'm just going
11	MS. DUNN: Yes.	11	to talk about, you know, some of the particulars.
12	COMMISSIONER REYES: No that's the number	12	In regards to our budget authority,
13	of units?	13	we have 67.8 million dollars. We have currently
14	MS. DUNN: That's the number of units.	14	8352 of our allocation. Right now we have active
15	COMMISSIONER REYES: Okay. I didn't see	15	landlord partners of 1653, and right now our
16	where	16	SEMAP designation is, "Standard Performer."
17	COMMISSIONER ROGERS: Well, Carrington Place	17	CHAIRWOMAN HOROVITZ: I'm sorry.
18	apparently had	18	Can we go back for a second?
19	MS. DUNN: Carrington Place?	19	Because I did note that, and thank you for
20	COMMISSIONER ROGERS: where is that	20	this presentation. It is very helpful for me.
21	located?	21	"Standard performer," doesn't sound great
22	MS. DUNN: That's located on the southside,	22	to me.
23	right?	23	Can you give me a sense of what the rankings
24	I'm new to Jacksonville. So I'm still	24	are?
25	learning my geography.	25	MS. DARBY: Sure. We have indicators for
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1	COMMISSIONER BROCK: It's off of Atlantic	1	our SEMAP, which is Section 8 Management
2	going like out Atlantic like going towards	2	Assessment Program. We have 14 indicators.
3	Jax Beach.	3	So each year HUD allows for us to go through
4	COMMISSIONER ROGERS: I'm assuming I'm	4	the performance to do a self-certification.
5	reading these numbers correctly. I may not be.	5	So we'll look at all the indicators.
6	I'm not sure.	6	And our last indicator, for No. 3,
7	MS. DUNN: Now, not all eviction filings	7	which was adjusted income that's how we do
8	result in an actual eviction being carried out.	8	our calculations to make sure we have the correct
9	A lot of them are worked out through JCOs with	9	subsidy for our participants and the other one
10	the courts.	10	was enforcement of abatements.
11	COMMISSIONER ROGERS: Thank you, Madam Chair.	11	So, after a unit fails inspection twice,
12	MR. WILLIAMS: Are we good?	12	we go into abatement, and then we stop payment to
13	CHAIRWOMAN HOROVITZ: Thank you.	13	the landlord until they rectify the inspection.
14	MR. WILLIAMS: Awesome. Thank you.	14	And then we'll release that payment.
15	MS. DUNN: So the HCV Program Overview comes	15	So, when we went through that exercise,
16	from our conversation while we were on tour	16	we found that those two indicators were
17	with Commissioner Reyes, that she thought it	17	inefficient for us.
18	beneficial to the board that just a brief	18	CHAIRWOMAN HOROVITZ: Got it. So that's
19	overview of the HCV program is presented,	19	helpful, because, when I see, "standard,"
20	and we'll add some details going forward,	20	it feels like below average, but these two things
21	just for transparency sake.	21	that you're saying we didn't do great are pretty
22	MS. DARBY: Through the Chair, my name is	22	technical.
22	-	00	MC DADDV: Compat
23	Laila Darby. I think Commissioner Reyes thought	23	MS. DARBY: Correct.
	-	23 24 25	MS. DARBY: Correct. CHAIRWOMAN HOROVITZ: So, does everyone understand the two areas that we fell short of

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1	meeting standard?	1	Thank you.
2	Do you want to say the two things, again,	2	Commissioner.
3	just so it's very clear for the record?	3	COMMISSIONER BROCK: You say we're in the
4	MS. DARBY: It was Indicator No. 3,	4	middle.
5	adjusted income, and then Indicator No. 6	5	We're not high performance anymore?
6	HQS Enforcement HQS Inspection Enforcement.	6	MS. DUNN: No, ma'am. That designation was
7	Those are the two that we fell short of.	7	lost.
8	CHAIRWOMAN HOROVITZ: Excellent. Thank you.	8	CHAIRWOMAN HOROVITZ: But we have two things
9	MS. DARBY: And, just to give you some	9	that we've flagged and have an action plan to get
10	CHAIRWOMAN HOROVITZ: Sorry.	10	it back.
11	Commissioner Reyes.	11	MS. DUNN: Correct.
12	MS. DARBY: I'm sorry.	12	CHAIRWOMAN HOROVITZ: I'm looking at the
13	COMMISSIONER REYES: I'm so sorry,	13	headline here, Vanessa.
14	Ms. Darby.	14	(People laughed.)
15	So, given that we did underperform there,	15	MS. DUNN: Yes.
16	what are we doing to get us above standard	16	COMMISSIONER REYES: Go ahead, Commissioner
17	sounding?	17	Horovitz. Sorry.
18	MS. DARBY: So, after we certify SEMAP,	18	CHAIRWOMAN HOROVITZ: But we do have an
19	any time you have a zero or any indicator,	19	action plan.
20	you have to do a Correction Action Plan.	20	And, how long will that take to fix?
21	And so our action plan was to beef up our audits,	21	MS. DUNN: Well, we're in, what, the third
22	our quality assurance within the department.	22	quarter of our fiscal year. So we're still
23	And we look at our SEMAP indicators each	23	actively moving towards that.
24	quarter, and then we'll determine where we are,	24	CHAIRWOMAN HOROVITZ: Great.
25	you know, making sure that for that block of time	25	MS. DUNN: Yes.
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1	we certify. So we do that four times, you know,	1	CHAIRWOMAN HOROVITZ: Thank you.
2	throughout the year so we can certify as a high	2	Commissioner Brock.
3	performer at the end of our fiscal year.	3	COMMISSIONER BROCK: I was going to ask,
4	CHAIRWOMAN HOROVITZ: And, where do we like	4	because I know that we had like I forgot what
5	to be?	5	month it was, but we had a change upstairs.
6	MS. DARBY: A high performer.	6	And we went to like the Boutique (phonetic) Team,
7	CHAIRWOMAN HOROVITZ: Okay. And so standard	7	the Application Team, Transition Team,
8	performer would be	8	but now we're back to having workers, again
9	MS. DUNN: There is one under standard.	9	so counselors, again.
10	It's troubled.	10	So, did that put us in that position to lose
11	CHAIRWOMAN HOROVITZ: Okay. I was going the	11	our high performance when we were doing that?
12	other way, Ms. Dunn.	12	Because I know a lot of residents were having
13	MS. DUNN: Yes.	13	very much complication with that. So and
14	CHAIRWOMAN HOROVITZ: So, what's between	14	and I know that Mr. Alexander said, "No. We're
1		145	going to stop it. We're going back to the
15	standard	15	3. 3
	standard MS. DUNN: So it's troubled. Nothing.	16	counsels."
15			
15 16	MS. DUNN: So it's troubled. Nothing.	16	counsels."
15 16 17	MS. DUNN: So it's troubled. Nothing. Troubled, standard, high performer.	16 17	counsels." So, did that have anything to do with us
15 16 17 18	MS. DUNN: So it's troubled. Nothing. Troubled, standard, high performer. CHAIRWOMAN HOROVITZ: Oh.	16 17 18	counsels." So, did that have anything to do with us losing our high performance?
15 16 17 18 19	MS. DUNN: So it's troubled. Nothing. Troubled, standard, high performer. CHAIRWOMAN HOROVITZ: Oh. COMMISSIONER REYES: So we're in the middle.	16 17 18 19	counsels." So, did that have anything to do with us losing our high performance? MS. DUNN: No, ma'am.
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15 16 17 18 19 20 21	MS. DUNN: So it's troubled. Nothing. Troubled, standard, high performer. CHAIRWOMAN HOROVITZ: Oh. COMMISSIONER REYES: So we're in the middle. CHAIRWOMAN HOROVITZ: Great. Thank you. Does the team utilize any dashboards?	16 17 18 19 20 21	counsels." So, did that have anything to do with us losing our high performance? MS. DUNN: No, ma'am. MS. DARBY: I don't think it was a factor. COMMISSIONER BROCK: You don't?
15 16 17 18 19 20 21 22	MS. DUNN: So it's troubled. Nothing. Troubled, standard, high performer. CHAIRWOMAN HOROVITZ: Oh. COMMISSIONER REYES: So we're in the middle. CHAIRWOMAN HOROVITZ: Great. Thank you. Does the team utilize any dashboards? I feel like there could be some data	16 17 18 19 20 21 22	counsels." So, did that have anything to do with us losing our high performance? MS. DUNN: No, ma'am. MS. DARBY: I don't think it was a factor. COMMISSIONER BROCK: You don't? MS. DUNN: Unh-unh. Because you have to be

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1	part that team's system, and we didn't get points	1	MS. DUNN: I'm not going to say that.
2	for inspections.	2	COMMISSIONER BROCK: Yeah. Because that's
3	COMMISSIONER BROCK: Man.	3	what we were told.
4	COMMISSIONER REYES: So, as Commissioner	4	MS. DUNN: But I'm just simply saying,
5	Horovitz stated I heard you saying the goal is	5	over the last 25 years, that's not the case,
6	to get us to high performance by end of fiscal	6	because, not to be technical and split hairs,
7	year.	7	but SEMAP, itself, didn't come in place 25 years
8	MS. DUNN: Yes.	8	ago. It didn't exist.
9	COMMISSIONER REYES: We're in the third	9	So that came on board, you know, in the early
10	quarter. So we would find out in the fourth	10	it might be 25 years at this point, but, yeah.
11	quarter if we're going to be a high performer,	11	CHAIRWOMAN HOROVITZ: Just two, quick
12	or would we know Fiscal Year 2025?	12	questions. And I do want to move us along,
13	MS. DUNN: The regulations require us to do	13	because I want to try to get us out by 4:00.
14	the SEMAP performance 60 days at the end of the	14	Did we lose anything with the change in
15	fiscal year, and so we have to submit the scores	15	status?
16	in November. And so right now we are doing mock	16	MS. DARBY: No, not really.
17	SEMAPS, if you will, to determine where we are	17	CHAIRWOMAN HOROVITZ: Okay.
18	and where we're trending.	18	MS. DARBYL It didn't affect funding or
19	COMMISSIONER REYES: So we would get our new	19	anything like that.
20	I'm sorry we would get our new rating by	20	CHAIRWOMAN HOROVITZ: Second comment,
21	November?	21	and then we can move on. I do think it's a
22	MS. DUNN: Well, we'll submit	22	good exercise to you know, when you're like
23	COMMISSIONER REYES: In November.	23	this and things are going great, it is important
24	MS. DUNN: yes.	24	to have reality checks sometimes expecially when
25	COMMISSIONER REYES: And then, how long does	25	the stakes are low, right?
	<u> </u>		
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1	it take for us to find out?	1	So now, you know, message to your team,
2	MS. DUNN: HUD normally confirms within	2	Vanessa and to you, Ms. Darby, "Let's fix this
3	30 days.	3	mistake, and let's learn from it and do better
4	COMMISSIONER REYES: 30 days. Okay.	4	moving forward."
5	COMMISSIONER ROGERS: So, as you sorry.	5	MS. DUNN: Correct. I agree.
6	COMMISSIONER REYES: Just one more.	6	COMMISSIONER BROCK: Yes.
7	When did we lose this rating?	7	MS. DARBY: I'm not going to go into all of
8	MS. DUNN: Last November.	8	the Acronyms & Definitions, but I want to give you
9	COMMISSIONER REYES: Last November.	9	some of the ones we frequently use about our
10	CHAIRWOMAN HOROVITZ: Commissioner Brock.	10	budget authority, what it means, our ACC contracts
11	COMMISSIONER BROCK: And I just want to say	11	and things of that nature.
12	because we was high performance for well over	12	CHAIRWOMAN HOROVITZ: Yes. Thank you for all
13	25 or more years. So I don't get it.	13	that.
14	MS. DUNN: That's not true. If you go into	14	MS. DARBY: Thank you. And then that's the
15	the REAC system and pull down, there were years	15	roles and the connection we have with the tenant,
16	where there were designations where this agency	16	and a landlord has the lease. We have had the
17	was not a high performer. I just want to make	17	housing assistance payment contracts that connects
18	sure that's on the public record in case HUD is	18	us to the landlord to pay benefits on behalf of
19	looking at this.	19	the participants.
20	COMMISSIONER BROCK: Oh.	20	I'll give you a sample contract that we have.
21	MS. DUNNL But that's not true.	21	When a unit passes inspection, we normally sign
22	There were	22	the HAP contract, collect a copy of the lease,
23	COMMISSIONER BROCK: Oh, so then, again	23	and then we initiate payment.
24 25	so, again, our leadership was lying to us and was	24	Project-based vouchers we have I think
	not telling us the proper information.	25	over 1,000 of these throughout our properties,

Page 105 Page 107 and this is project-based where the funding is 1 1 you had said that it's 55 and up. 2 connected to the unit and not the participant. 2 MS. DUNN: Right. 3 So, in essence, they cannot take the voucher 3 COMMISSIONER REYES: Thank you. 4 and move to another place, because it's connected 4 MS. DARBY: Mod rehab -- these are vouchers 5 to the property. 5 that we had through a program that have 6 Here are developments that have project-based 6 modernization rehabilitation. Right now we have 7 assistance and rental assistance -- demonstration 7 -- I forget the number we have right now --8 developments -- Brentwood, Caroline Arms, 8 but we do have that in conjunction with single 9 Cathedral Townhouse Apartments, Centennial Towers, 9 room occupancy, as well. Oak Hammock and Senior Village, and these 10 And our VA vouchers -- we work closely with 10 11 properties are on the website, as well. 11 our VA program partners to -- and this is 12 We do have a home ownership program. 12 referral-based. It's important to know that we 13 We have 24 vouchers in homeownership right now. 13 have to get referrals from the VA for these And I wanted to do a deeper dive into our 14 14 particular vouchers. 15 special purpose vouchers so you can understand 15 And right now we're allocated 572, 16 what type of vouchers we have and how that funding 16 but I'm going to go over the utilization real 17 stream is kind of coming through. 17 quick on all of the type vouchers. 18 So the first one is emergency housing 18 So allocation -- 8352 for our regular 19 vouchers. FUP, Family Unification, Foster Youth 19 VO program, and it doesn't include the to Independence, FYI -- we just got 25 of those 20 20 25 vouchers that we just recevied for FYI. 21 vouchers -- mainstream, mod rehab, single room 21 Right now we're at 7560, which is a 91-percent 22 occupancy is our SRO, and, of course, our VASH 22 utilization. 23 program. That's with our veterans. 23 We do have about 200 people out searching 24 So, just a little bit of background. 24 now, and these are people who may have moved to I'm not going to go through everything concerning 25 25 another property. So these are not new people off Page 106 Page 108 how these vouchers came about, but right now, 1 our waiting list. These are people that already 1 2 effective October 1, 2023, we cannot lease any new had a voucher. They decided to move at the end of 2 3 emergency housing vouchers. That program is kind 3 the lease, and now they're out searching for new 4 4 of going by the wayside, but we still receive 5 5 EHV -- right now we're at 77 percent. funding for that for the ones that we still have 6 6 Again, that will be dwindling down. Right now, on the program. 7 7 FUP -- right now we have about 78 vouchers for FUP, this is a referral-based program. 8 I forgot to mention that. So these referrals that 8 allocated to that program. These are special 9 purpose vouchers for people that meets the unified 9 we get from our COCs (phonetic) and our community 10 10 with their families, their children, if someone partners -- right now we have 65. We are at 11 lost their children in a custody battle or for 11 83-percent utilization. 12 12 whatever reason, these vouchers are allocated to FYI -- again, we have about six or seven 13 have them -- provide affordable housing for them. 13 referrals now. None of them are leased up yet, 14 Like I said, FYI -- we just started that 14 but we did issue vouchers for those. 15 one. We only have 25 vouchers at this point, 15 Mainstream -- we have 84. So we're at 16 but we did start to pick up on referrals. 16 84 percent. We're allocated for 100. So we're 17 Right now we have about seven that we're 17 working to increase that utilization there. 18 processing to try to get those leased up. 18 And then VASH -- we're at 77 percent, and, Mainstream -- we have allocated 100 vouchers 19 19 again, we're working -- we have weekly meetings 20 for this program. This is non-elderly/disabled 20 with our VA staff to try to boost that referral 21 21 vouchers. These are people that, of course, process up. 22 are not elderly and disabled. 22 CHAIRWOMAN HOROVITZ: Excellent. Thank you. 23 (People laughed.) 23 MS. DARBY: Because we want to see those 24 COMMISSIONER REYES: I'm sorry, Ms. Darby. 24 people utilize those vouchers. 25 Just for the record, right, Ms. Vanessa, 25 CHAIRWOMAN HOROVITZ: Great. Thank you.

Page 109 Page 111 Commissioner. 1 1 -- but what I have witnessed often with these 2 COMMISSIONER ROGERS: Real quick, Madam 2 young people whom I have had the opportunity 3 Chair, because I'm very familiar with FYI. 3 of working with. 4 What criteria is going to be put in place 4 They're on their own. They're 18, 19 years 5 for those young people? 5 old, and then they start moving friends and family 6 As a former guardian ad litem, as a former 6 and everybody else in. And then now it becomes an 7 child advocate, who works with foster care kids, 7 issue, and then they're, unfortunately, removed 8 and, since these young people age out of the 8 from the housing. 9 foster care system and go onto their own, 9 Because they are on their own, and now they 10 I have witnessed a lot. 10 have ... 11 And so I would like to know the criteria 11 So that's what I said, "What safeguards are 12 12 that's going to be put in place to ensure that going to be put in place so that they understand 13 these young people remain in sanitary and safe 13 what the rules and regulations are?" 14 housing, and so I'm very -- that sticks out to me. 14 I get it. They're on their own, but I have 15 And I'm very concerned about that. So I would 15 also witnessed what has happened in the future 16 like to know, in the future, the criteria that's 16 with that. 17 17 MS. DARBY: At the beginning, you know, going to be put in place. 18 With that, Madam Chair, I'll yield back. 18 they are called in for what we call, "a briefing," 19 19 CHAIRWOMAN HOROVITZ: Thank you. and an orientation of how the program works 20 COMMISSIONER WEATHERBY: One, quick question. 20 and the family obligations, you know, 21 21 the dos and don'ts of the program. Do we work with any -- I see all the agencies 22 22 we work with that are governmental, but I also And they are -- we have to learn from the 23 23 have worked with youth, you know, fostering out -family services with them to, you know, 24 aging out of foster care at Daniel Memorial and 24 help explain a little bit more. Once they're 25 25 assigned to a caseworker and it's time for some others. Page 110 Page 112 1 COMMISSIONER ROGERS: Yes. 1 their annual recertification or, even between that 2 COMMISSIONER WEATHERBY: But, do we have any 2 time, you know, if there is anything that the 3 relationships with like Daniel Memorial or these 3 landlord brings to our attention that's going on 4 other -- that is probably an easy question --4 in the household, you know, we can, you know, 5 5 but other organizations, you know, nonprofits or counsel with them to try to get them back on the 6 whatever? 6 right path. But then we reiterate that at the 7 MS. DARBY: Yes. We currently have an MOU, 7 annual recertification, as well. 8 8 a mutual understanding in place right now for both CHAIRWOMAN HOROVITZ: Commissioner Reyes. 9 our FUP program and for FYI, and we meet, again, 9 COMMISSIONER REYES: So I have a couple 10 10 on a weekly basis to get those referrals. questions. 11 11 First, you said, "There is an MOU." But, just to answer your question, in regards 12 12 With who? to the age group or what we have in place to 13 13 Because I don't think you finished. help them, you know, become self-sufficient is ages 18 through 24. And those people --14 14 MS. DARBY: Oh, with the family services --15 COMMISSIONER REYES: DCF --15 you know, once we issue them a voucher, you know, 16 16 MS. DARBY: -- and our COCs. they're on the program where they can continue to 17 COMMISSIONER REYES: -- okay, okay. 17 be self-sufficient. 18 Because I see it there for FYI, but I don't 18 I don't think they time out at the age of 24. 19 see it for FUP, for the --19 So, you know, they're continuously assisted from 20 20 MS. DARBY: Yes. 21 COMMISSIONER REYES: -- is that also DCF? 21 COMMISSIONER ROGERS: Yes. That is not where 22 MS. DARBY: Yes. 22 I'm going at with my question. My question really 23 COMMISSIONER REYES: Okay. 23 deals with --24 MS. DARBY: Yes. 24 MS. DUNN: Supportive services. 25 COMMISSIONER REYES: And, is that an 25 COMMISSIONER ROGERS: -- supportive services

Page 113 Page 115 1 exclusive referral from them? 1 homeless, and some vets don't meet that 2 MS. DARBY: Yes. 2 chronically homeless piece. 3 COMMISSIONER REYES: Okay. That's my first 3 Whereas, what's the other program? 4 question. Thank you. 4 MS. DARBY: SSVF. 5 The second one was, regarding VASH. 5 MS. DUNN: Yes. Okay. That has a lower bar, When Ms. Dunn and I were talking, you mentioned 6 6 and so they're able to get housing through that 7 that this is the one where it hardly ever gets 7 program sooner than the VASH program. And so 8 full, because the criteria comes from the VA. 8 there has been a lot of discussion surrounding 9 COMMISSIONER BROCK: That's right. 9 whether or not it's time to discuss possibly 10 COMMISSIONER REYES: And it's a very 10 reallocating the vouchers assigned to JHA to other 11 difficult criteria to satisfy specifically on the 11 areas in Northern Florida that could use these 12 mental health aspect of it. 12 vouchers up quicker, because they don't have 13 Will you speak more about that? 13 the access to the programs that's here in 14 And then I also asked you to explore other 14 Jacksonville. 15 mechanisms that we can -- and I heard you say that Because, as you pointed out, this is a 15 16 you're having weekly or monthly meetings with the 16 military town; whereas, other cities, it's not so 17 VA organizations to see how we can help maximize 17 much. So you don't have those same resources. 18 that. CHAIRWOMAN HOROVITZ: Unless you have a 18 19 But, given the high number of homelessness 19 comment, I think it's an important conversation. 20 20 that we have in Jacksonville, given that we are a I'm in tons of meetings when people are asking 21 military city and how many of our homeless are 21 about vouchers. I think we could spend a whole 22 military, this was very troubling to me, that we 22 meeting on it. 23 have a voucher program. But we can't fill it, 23 COMMISSIONER BROCK: Yeah. 24 because the VA criteria is very difficult. 24 CHAIRWOMAN HOROVITZ: If there is not a 25 COMMISSIONER BROCK: Yes. 25 pertinent question, I would move us on, Page 114 Page 116 1 COMMISSIONER REYES: So, can you speak more unless, Commissioner Brock -- do you have 1 2 to that, please? 2 something? 3 CHAIRWOMAN HOROVITZ: We actually have talked 3 COMMISSIONER BROCK: I just wanted to help 4 Commissioner Reyes to understand that that about this. I think that's the reaction. 4 5 COMMISSIONER REYES: Oh, okay. 5 VASH program -- we have -- we've had --6 CHAIRWOMAN HOROVITZ: I still want her to 6 I've even had veterans to call me. I've given 7 answer it, but it's something that like, 7 them the referral number and everything, 8 8 but the guy who do the intake -- he is the one every time we see this number -- and I think that 9 utilization is inaccurately high. Because I've 9 that really makes it really hard for those veterns 10 10 heard that it's in possible to get veterans to to get those vouchers. 11 utilize these vouchers, because --11 He tells them that they got to be homeless 12 MS. DUNN: There is a lot of criteria 12 for one year -- staying on the street somewhere. 13 surrounding the VASH program particularly with 13 So, you know, yeah. It's not like they are not 14 supportive services. 14 trying to get them. They are. 15 15 COMMISSIONER REYES: Okay. Now, from the conversations that I've had 16 with the VA, in 2008, when VASH was initially 16 COMMISSIONER BROCK: It's just the intake 17 person. And I don't want to call his name, 17 rolled out, it was pretty much the only game in 18 18 but I know his name. CHAIRWOMAN HOROVITZ: Thank you so much. 19 19 And so now, with there being so many other 20 options for veterans to explore that don't require 20 This is very helpful. 21 21 MS. DARBY: Thank you. the case management piece -- from what I'm being 22 COMMISSIONER REYES: And I just want to say 22 told for the VA, they opt for those programs. 23 23 for the record, also, I share Commissioner So, in addition to there being a lot of Rogers' sentiment regarding the FYI program. 24 24 criteria with VASH, where you need the supportive 25 services, of course, you have to be chronically 25 I shared with Ms. Vanessa. I actually was in

Page 117 Page 119 1 foster homes as a child. So this is very 1 amount of responsibility that has been transferred 2 -- it's a very beautiful thing that we're doing 2 from Kort to her and then what she's picking up 3 from the agency not having had an HR Manager here. So I really hope that you guys can 3 4 continue to increase that, as well. 4 for, how many years? 5 5 MS. PARDE: Through the Chair, in excess CHAIRWOMAN HOROVITZ: Thank you. 6 So I will skip my committee callout, 6 of I think about a year-and-a-half, almost two. 7 7 COMMISSIONER REYES: About two years, yes. and then I'll do Old Business. 8 Commissioner Weatherby, in finance. 8 We did not get to go too much into the 9 COMMISSIONER WEATHERBY: Actually, 9 secretary memorandum, because, I think, at that point, we needed -- legal counsel needed 10 this is pretty easy, because three of the 10 11 resolutions we approved today were what we spent 11 time to review some things. 12 There seemed to be some contradiction between 12 the vast majority of the meeting on. And we did 13 not approve them, at that time, obviously, 13 what was in our bylaws and what is in the job description I believe. So we will be postponing 14 because they came back today. So that was kind of 14 that for the next HR Meeting along with the 15 the crux of the meeting. In the interest of time, 15 16 I won't go into too much detail. 16 post-board meetings where we'll have a 17 CHAIRWOMAN HOROVITZ: Thank you. 17 conversation about beautiful Ms. Carol and all the great work that she's done taking minutes for 18 Commissioner Reyes, HR. 18 19 19 Should I stall for you? 20 COMMISSIONER REYES: Yes. 20 CHAIRWOMAN HOROVITZ: Thank you. 21 Commissioner Brock. 21 (People laughed.) 22 CHAIRWOMAN HOROVITZ: I'll go back to 22 COMMISSIONER BROCK: Yes, ma'am. 23 23 So we had Resident Relations on March the 13th, acquisition. 24 COMMISSIONER REYES: All right. I'm good. 24 2024. In attendance of that meating, we had a 25 25 total of 51 residents. So we did talk. There was discussions about Page 118 Page 120 -- Commissioner Brock had brought to the attention 1 1 We had several complaints about residents 2 of the board -- there was a memorandum that had 2 smoking out front of Hogan Creek and gnats, 3 gone out before our time regarding hazard pay. 3 and thanks to Commissioner Heather and 4 Commissioner Reyes, they were able to give And I think that we were able to confirm that 4 5 the board, at that point, had voted on a 5 residents some good advice far as getting rid of 6 resolution. That resolution was approved, 6 the gnats. They said they appreciated that. 7 7 So that did come down for them in those units. and I think the conclusion is, right, as a board, 8 we have to be very careful when we're reviewing 8 We also had another young lady that came that 9 things to make sure that what was brought to us as 9 said that she was not taken care of when she came 10 a draft is, in fact, the final draft of the 10 over to find out that she had been taken off of 11 11 the waiting list. approval for the minutes. 12 Ms. Dunn and Kort updated us regarding the 12 Ms. Dunn walked her over. We were able -she was able to walk her over, and I believe 13 13 organizational chart. We have a new HR Manager --14 MS. DUNN: Julie St. Clair. 14 Ms. Dunn took her to Ms. Thorpe's department. 15 And they were able to put her back in, 15 COMMISSIONER REYES: -- Ms. St. Clair, yes, 16 a very nice lady, and we have asked her to provide 16 and she's on the waiting list. They did it on 17 March the 14th, if I'm correct on that date 17 us an updated report on just like her getting 18 when they put her back in. 18 acquainted, getting organized in her position. The young lady at Twin Towers that had the 19 19 We asked her to give us a 30-day report. 20 complaint -- we are still working on that one, 20 So she will be providing that in the next 21 HR Committee Meeting, as well as I think we said 21 because we have a new property manager there. 22 And so we're still working on that one to get that 22 90 days, correct? 23 resolved. 23 MS. DUNN: Yes. 24 The young lady at Durkeeville -- we also 24 COMMISSIONER REYES: 30 and 90 days just to 25 worked on that one, as well, with trying to beef 25 get a feel for how she's feeling, given the vast

Page 121 Page 123 1 1 up, you know, the security there to kind of pay it to the supervisor that's over that counsel 2 attention to the people that might be smoking or 2 person. And then, if they don't get no results, 3 they can put in for a grievance. They can put in 3 doing -- using the drugs. And so we had that at for a grievance, and the grievance can be heard. 4 Resident Relations. 4 5 And then it can be determined in the grievance. 5 It also came up in our meeting about the 6 platform that the residents take for when they do 6 It's a grievance where they have a person 7 that comes and do like a little hearing, have a complaint. So I just wanted to give that 7 8 to the board today. The avenues and the boards 8 and they hear what they got to say. They hear 9 for the residents that they can voice their 9 what the housing authority has got to say, and then they rule on it. 10 complaints. 10 11 First, they should go to their property 11 That's also with our PH vouchers, as well. 12 12 manager. After they meet with their property So all of them can do a grievance, and, like I 13 manager and give it to them, they can also go to 13 say, all of them can go to Legal Aid. Of course, 14 our service coordinators. Our service coordinator 14 if all of those avenues don't work for them, 15 is up under Resident Service, which is --15 they can always bring it to Resident Relations. 16 the Director for Resident Service is Ms. Cordelia 16 And that's my report. 17 Parker. So they can take their complaints there. 17 CHAIRWOMAN HOROVITZ: That's helpful. They also can bring their complaints to the 18 18 Thank you. 19 RAD Board, which is the advisory board that 19 COMMISSIONER BROCK: Any questions? 20 oversees all of residents, counsel residents --20 COMMISSIONER REYES: That was great. 21 and so they can bring it to them. 21 Thank you. 22 They also can take it to their counsel CHAIRWOMAN HOROVITZ: All right. Thank you, 22 23 leaders, if their complex have counsel leaders, 23 everybody. 24 which are called, "RMC leaders." They can take it 24 COMMISSIONER REYES: So sorry. I don't know 25 to them, and they also can take their concern --25 if this is the right time to ask, but, regarding Page 122 Page 124 then they should bring their concerns to their something from the HR Committee Report --1 1 2 community engagement. 2 CHAIRWOMAN HOROVITZ: Sure. 3 We started about -- I think it was about 3 COMMISSIONER REYES: -- I was just looking at 4 two years ago. We started what we call, 4 the organizational chart. 5 "Community Engagement -- " way back -- the property Did you get a chance to send the COO 5 6 managers have meetings with all of the residents organizational chart, Kort, the one that was 6 7 at the property. So, if they have a concern about 7 missing from the last HR Committee Meeting? 8 something, they can also take it to their 8 MS. PARDE: Through the Chair, I was going to 9 community engagement. 9 send that to you this afternoon along with the 10 10 If all of those things have been done, draft of the HR meeting plus the updated work 11 then that's when it comes to Resident Relations, 11 list. That is all coming to you tonight. 12 and they bring it to me. And then that's when we 12 COMMISSIONER REYES: Thank you. 13 seek out to try to get some resolutions for 13 Is Mr. Lohr here? 14 them. 14 MS. DUNN: No. He's not here today. 15 CHAIRWOMAN HOROVITZ: Okay. 15 COMMISSIONER REYES: Okay. All right. 16 COMMISSIONER BROCK: All residents --16 17 17 COMMISSIONER ROGERS: Can I -and those are on our public housing side. 18 18 CHAIRWOMAN HOROVITZ: Sure. Those steps are on our public housing side. 19 COMMISSIONER ROGERS: -- and I don't know All residents can go to Legal Aid, 19 20 if they wanted to file, you know, with Legal Aid 20 where this really goes, but I'm going to --21 to fight something for them if they're going 21 because I think it might come up in Resident 22 through something at their various sites. 22 Relations, I will say, on the record, I am --23 23 Our HCV vouchers -- they have their counsels and I did read the opinion that came down as it 24 24 relates to sweepstakes and gambling. I'm a little first that they should take it to. Then, if they 25 counsel don't give them no results, they can take 25 thrown off by how this came about as we are

1	Page 125		Page 127
1	banning this from all of the properties.	1	COMMISSIONER ROGERS: Sorry, Madam Chair,
2	I just think about our seniors, who have	2	and I don't want to belabor our meeting.
3	Bingo, and they love their Bingo and the prizes	3	This has been well spent.
4	they win with Bingo and things of that nature.	4	But, how did this come about from the
5	So I would want a better opinion on this,	5	ethics to this policy to us?
6	because I get the intent of the policy. I do get	6	How did this all transpire?
7	the stature of the policy; however, I'm not sure	7	I get an email, and no more. It's like,
8	how we relate this or how we communicate this	8	"Hold on. What just happened here in this
9	particular policy to our residents, who have been	9	agency?"
10	doing Bingo games and having raffles.	10	So sometime I mean, as a board member,
11	And I have attended with you, Madam	11	I would like context to how we got there before we
12	Commissioner. I think that was SAP Day	12	just because I think that reflects on the
13	COMMISSIONER BROCK: Uh-huh.	13	residents.
14	COMMISSIONER ROGERS: how this is going to	14	And I'm looking at Ms. Parker, and I think
15	really play a part.	15	she is going to have to explain this to some
16	So, Madam Chair, if I could throw this for a	16	residents come Bingo.
17	legal opinion and how this is really going to	17	And we're saying, "Hey, we're playing Bingo,
18	impact residents, because they do look forward to	18	but we're not going to give no prizes."
19	certain events.	19	They ain't coming to Bingo.
20	And, in those certain events	20	So I just wanted to know how this came about
21	CHAIRWOMAN HOROVITZ: I agree.	21	so that this board can have a good understanding
22	So, will this mean no gift cards at SAP Day?	22	of it.
23	COMMISSIONER BROCK: I was going to have a	23	MS. DUNN: Yes, sir. So last Wednesday a
24	conversation with Ms. Kort about it.	24	board member came to me and expressed that,
25	MS. DUNN: Just to add context, this	25	when guest speakers are invited, they are asked
25	WO. DOWN. Bust to dud context, this	20	when guest speakers are invited, they are asked
	Page 126		Page 128
1	information came from the Ethics Office.	1	to bring door prizes, and that left me not with
2	COMMISSIONER BROCK: Who?	2	the warm and fuzzies. And I didn't no how
3	MS. DUNN: The Ethics Office for the	3	appropriate that was.
4	City of Jacksonville.	4	So, in light of the ethics training we
5	CHAIRWOMAN HOROVITZ: But, to Commissioner	5	just underwent the day before. I thought it
6			just underwent the day before, I thought it
1	Rogers' point, perhaps there is a version of it,	6	prudent to reach out to the ethics office to pose
7	Rogers' point, perhaps there is a version of it, and I totally understand that we don't want to	6 7	prudent to reach out to the ethics office to pose the question of, "Is this appropriate?"
8	Rogers' point, perhaps there is a version of it, and I totally understand that we don't want to have the perception of pay to play.	6 7 8	prudent to reach out to the ethics office to pose the question of, "Is this appropriate?" And this was the information that came
8 9	Rogers' point, perhaps there is a version of it, and I totally understand that we don't want to	6 7 8 9	prudent to reach out to the ethics office to pose the question of, "Is this appropriate?"
8 9 10	Rogers' point, perhaps there is a version of it, and I totally understand that we don't want to have the perception of pay to play. Like, "Hey, Vendor, you need to give us some door prizes."	6 7 8 9 10	prudent to reach out to the ethics office to pose the question of, "Is this appropriate?" And this was the information that came back, that, no, it is, in fact, not appropriate, because you're not verifying the charitable status
8 9 10 11	Rogers' point, perhaps there is a version of it, and I totally understand that we don't want to have the perception of pay to play. Like, "Hey, Vendor, you need to give us some door prizes." COMMISSIONER ROGERS: Yes.	6 7 8 9 10 11	prudent to reach out to the ethics office to pose the question of, "Is this appropriate?" And this was the information that came back, that, no, it is, in fact, not appropriate, because you're not verifying the charitable status of this organization.
8 9 10 11 12	Rogers' point, perhaps there is a version of it, and I totally understand that we don't want to have the perception of pay to play. Like, "Hey, Vendor, you need to give us some door prizes." COMMISSIONER ROGERS: Yes. CHAIRWOMAN HOROVITZ: But it's different	6 7 8 9 10 11	prudent to reach out to the ethics office to pose the question of, "Is this appropriate?" And this was the information that came back, that, no, it is, in fact, not appropriate, because you're not verifying the charitable status of this organization. And this is what it came down to, in terms of
8 9 10 11 12 13	Rogers' point, perhaps there is a version of it, and I totally understand that we don't want to have the perception of pay to play. Like, "Hey, Vendor, you need to give us some door prizes." COMMISSIONER ROGERS: Yes. CHAIRWOMAN HOROVITZ: But it's different from we're going to be giving some gifts on	6 7 8 9 10 11 12 13	prudent to reach out to the ethics office to pose the question of, "Is this appropriate?" And this was the information that came back, that, no, it is, in fact, not appropriate, because you're not verifying the charitable status of this organization. And this is what it came down to, in terms of with the city, where it's just, "No," across the
8 9 10 11 12 13	Rogers' point, perhaps there is a version of it, and I totally understand that we don't want to have the perception of pay to play. Like, "Hey, Vendor, you need to give us some door prizes." COMMISSIONER ROGERS: Yes. CHAIRWOMAN HOROVITZ: But it's different from we're going to be giving some gifts on SAP Day to appreciate	6 7 8 9 10 11 12 13 14	prudent to reach out to the ethics office to pose the question of, "Is this appropriate?" And this was the information that came back, that, no, it is, in fact, not appropriate, because you're not verifying the charitable status of this organization. And this is what it came down to, in terms of with the city, where it's just, "No," across the board.
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Page 129 Page 131 1 with minutes was the true intent to not have 1 And one of our vendors have came and was a 2 minutes taken at every committee meeting, 2 presentor was the foster grandparents that's 3 or was it that we just have our board meetings under the city, and she came to recruit some of 3 4 have minutes taken? 4 our seniors. So I think it's worth looking at. 5 5 Because that's what they do. They take them 6 Are we interpreting the ruling from ethics 6 in the public schools and let them work. 7 correctly and in a way that maybe there's space 7 And their monies are not counted, because they 8 for us to still do prizes for seniors on SAP Day 8 get a stipend. 9 and Bingo? 9 And so she came to present, and I asked her, 10 I think it's worth looking at. I think that when she present, would she mind bringing 10 11 everyone agrees with this? 11 something to give away to those that came. 12 COMMISSIONER REYES: Yes. 12 And she did. She didn't have no problem with it. 13 CHAIRWOMAN HOROVITZ: Yes. 13 It was stuff that had their name on it that 14 COMMISSIONER REYES: And I think it -came from their department that she gave to those 14 15 to the Chair, I think it's possible where we have 15 ones that was at the meeting. 16 a situation where individuals who want to 16 And so that's what I explained to Ms. Dunn, 17 participate on our property sign certain 17 and I also explained to her about even donations 18 documentation that legal can draft for us that 18 that Mr. Alexander had made to Resident Relations. 19 kind of, you know, absolves us of any incident 19 So that's how they probably sent all of that 20 that they might have, because they sign a 20 over to the ethics board and got -- and came up 21 statement. 21 with all of this. 22 You know, I mean I don't know. I just feel 22 CHAIRWOMAN HOROVITZ: Got it. Okay. 23 like, from a legal standpoint, there are other 23 So our lawyer is packing up his stuff. So I don't ways that we can protect the agency's interest. 24 24 want him to leave. MS. DUNN: Based on the language that came 25 I think that we need to look at that. 25 Page 130 Page 132 1 down, it had to do with the property. Anything on because that feels like pay to play to me 1 2 basically state public property is a Florida 2 and unintended consequences. 3 3 So let's revisit that. I think that we all 4 COMMISSIONER WEATHERBY: So the issue is not 4 want to see that. 5 that the speakers are asked to bring door prizes 5 How much time do we have, Reece? 6 and stuff? 6 COMMISSIONER REYES: Yes. I agree with that. 7 MS. DUNN: That is part of the issue, 7 I think just the fact that you said she was 8 because, basically, the only entities that absolve 8 recruiting people to come -- I think that could 9 from that would be other nonprofit charities. 9 get really tricky. 10 10 So I think our counsel should definitely look And so, if you're not verifying that these 11 individuals are coming from a nonprofit, 11 into that and see, for examples like the Bingo, 12 then it's inappropriate to ask them to bring door 12 where there can be exceptions. 13 13 CHAIRWOMAN HOROVITZ: Sure. Yes. prizes. 14 COMMISSIONER WEATHERBY: How hard is that to 14 Vanessa, let's move to your CEO Report. 15 verify? 15 MS. DUNN: Just real quick, I wanted to 16 I would think it would be pretty easy, 16 acknowledge Legal Aid in the room, Ms. DeVries. 17 17 Thank you for coming. She did a great job actually. 18 CHAIRWOMAN HOROVITZ: Commissioner Brock. 18 presenting at our landlord workshop that was 19 19 coordinated through the HCV Department. COMMISSIONER BROCK: Yes. Thank you, 20 20 So I wanted to thank you for that. Madam Chair. 21 I caught the tail end of her presentation --21 I'm the commissioner that went to --22 22 great information to ensure compliance with the I mean Ms. Dunn was asking me about Resident 23 23 Violence Against Women Act. So I want to thank Relations, and I was telling her how Resident 24 24 you for that on the record. Relations came about with serving the lunch and 25 Also, in light of our partnership with 25 the door prizes.

Page 133 Page 135 1 building a partnership with the City of 1 invited into these conversations, because that's 2 Jacksonville, we submitted our plans for the 2 certainly not been the case for this agency. 3 single-family homes to the Affordable Housing We were very much left to the outside to deal with 3 4 Department. So we're waiting to ensure those are 4 the low income people of Jacksonville. 5 a go. So we're very excited about that, as well. 5 So now we're being invited to these 6 conversations and being able to be a partner in We are still waiting for our results from the 6 7 HUD office regarding our audit that they performed 7 affordable housing. So grateful for that. 8 in late January. Councilman Peluso really just wants to have 8 9 Members of the media have been asking. an open conversation about what our plans are 9 10 So I want to put that on public comment, for developing, because, of course, he's concerned 10 11 that we still have not received that. 11 with development in his district. He wants to see 12 And that's pretty much it, because I think 12 vacant lots turned into houses. 13 the other parts of my report you'll address in 13 Right? 14 Old Business. And so I want to thank Mr. Peterson for 14 15 CHAIRWOMAN HOROVITZ: All right. Thank you 15 really sketching out some scenarios that I think 16 so much. 16 are going to be well-received by this board. 17 COMMISSIONER ROGERS: Madam Chair, if I may, 17 We're going to be going over those in the 18 because I think this is important, and I know, 18 acquisition meeting looking at single-family, 19 again, time has been well spent. 19 duplexes, triplexes, really respecting the 20 But, because of some of the things that 20 architecture of the neighborhood and certainly 21 I'm hearing from City Hall, I do think that 21 will be engaging with the residents. 22 it's appropriate at this point if Ms. Dunn --22 Because we definitely don't want to go into 23 if we can get it on the record as to what's 23 a community, and say, "This is what housing's 24 happening with the conversation as it relates to 24 going to look like. That's who's going to live 25 the 37 Durkeeville -- this legislation or this 25 here." Page 134 Page 136 ordinance or whatever they're doing in City Hall. So we're having good conversations 1 1 2 Because, again, when I'm hearing from 2 and definitely not making decisions in a vacuum. 3 community members, leaders that, "This is a JHA 3 So that conversation was great, and Ms. Dunn has thing," where we have something to do with it ... 4 4 had other conversations. 5 So if we can get on the record, 5 I think it's fantastic that City Council is 6 what's happening with this? 6 putting money behind doing community 7 7 conversations. I think it was 200,000 that was How are we involved in any of what's 8 happening with this legislation? 8 granted for that purpose? 9 CHAIRWOMAN HOROVITZ: Sure. 9 MS. DUNN: Yes -- 250-. 10 Can I help? 10 CHAIRWOMAN HOROVITZ: Once that person is 11 11 brought on to I think Councilman -- and please MS. DUNN: Yes. Absolutely. 12 CHAIRWOMAN HOROVITZ: No. Absolutely. 12 don't quote these, if any facts are -- you know, 13 MS. DUNN: Take it away. 13 it's just off memory -- that there will be a 14 CHAIRWOMAN HOROVITZ: So, is it 37 14 partner that's going to be brought in to lead 15 properties? 15 conversations. 16 COMMISSIONER ROGERS: 37, yes. 16 And we have been very vocal, "Please invite 17 17 CHAIRWOMAN HOROVITZ: So we actually -us to those conversations. Please have that 18 Vanessa and I -- Ms. Dunn and I had a conversation 18 partner come here so we can participate in those 19 with Councilman Peluso -- really great in 19 discussions, because we definitely want to be a 20 general. I think it's important for the board to 20 part of that conversation." 21 21 So we're excited to move development forward. know we're having really great conversations with 22 22 City Council and the administration and all these We'll be bringing some plans to the acquisition 23 23 different working groups around homelessness and meeting, but, outside of that, we are just moving 24 24 just affordable housing. forward. 25 So I am just very grateful that we're being 25 Does that answer your question?

	Page 137		Page 139
1	COMMISSIONER ROGERS: It does.	1	total lots, what is the minimum and the maximum
2	If I may for a follow-up, Madam Chair,	2	amount of units we can put on those lots?
3	I like to be clear, and thank you for that.	3	And, what is the minimum and maximum cost to
4	Because that's very helpful. So that's the	4	develop those units?"
5	37 in Durkeeville.	5	So I know he's working on that, and he'll
6	When I joined this board, one of the	6	have it for acquisition. Because I think that
7	questions I asked, most recently, especially as it	7	will help us understand, based on all of this
8	relates to the homeless encampment that we had	8	property. We can bring this many units online,
9	and, again, I always thank Ms. Dunn for moving	9	and that will help us make better decisions in
10	very quickly on getting that property cleaned up	10	here.
11	that the residents of Springfield were very	11	COMMISSIONER ROGERS: Sorry. Again,
12	concerned about.	12	I just wanted to make sure that I'm clear and
13	I then turned around and asked for a report,	13	we're transparent, because what's out there in the
14	and said, "Well, how many properties or lots do we	14	community because I'm big on what the community
15	have like this?"	15	hears what the community continues to hear is,
16	MS. DUNN: Yes.	16	"JHA owns 37 lots."
17	COMMISSIONER ROGERS: That was 27 downtown.	17	And so what I'm hearing today is that is not
18	So we have 27 downtown. Then I'm hearing we have	18	accurate in Durkeeville. It's only five lots.
19	37 in Durkeeville.	19	I just want to make sure we're transparent
20	My question then becomes, through the Chair,	20	CHAIRWOMAN HOROVITZ: Sure. Thank you.
21	what are we doing with those 27 properties?	21	COMMISSIONER ROGERS: and clear to the
22	CHAIRWOMAN HOROVITZ: Yes. And I'm sorry.	22	public as to what's being out there in the public
23	I think it's only five properties in Durkeeville.	23	and what's actually
24	MS. DUNN: It's five, yes.	24	CHAIRWOMAN HOROVITZ: How many lots do we own
25	CHAIRWOMAN HOROVITZ: And so	25	in Durkeeville specifically?
			<u> </u>
	Page 138		Page 140
1	MS. DUNN: We're developing five lots	1	MR. PETERSON: All right. So, through the
2	no. I'm getting this all screwed up.	2	Chair, we own 34 lots. 28 of those are in
2 3	no. I'm getting this all screwed up. CHAIRWOMAN HOROVITZ: But, to your point	2	Chair, we own 34 lots. 28 of those are in Durkeeville. So 28 of those 34 lots are in
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2 3 4 5	no. I'm getting this all screwed up. CHAIRWOMAN HOROVITZ: But, to your point and to keep us on track, we will be presenting Mr. Peterson will be presenting an entire package	2 3 4 5	Chair, we own 34 lots. 28 of those are in Durkeeville. So 28 of those 34 lots are in Durkeeville, and they're all single-family lots. MS. DUNN: And we're developing five single
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	Dave 444		Page 50 (1 ages 141 144)
	Page 141		Page 143
1	today's zoning, the minimum lot would have to be	1	MR. PETERSON: I wouldn't say, "downtown."
2	60 feet, but, because they're lots of record,	2	So there is a and I'm going from memory.
3	the 35 by 90-foot lots 95-foot lots we can	3	Kind of not far from McDuff we've got one there.
4	build on.	4	We've got a larger lot that's got two lots in the
5	CHAIRWOMAN HOROVITZ: Thank you.	5	Historic Eastside, but generally around that
6	COMMISSIONER ROGERS: Thank you.	6	corridor. Right. That's right.
7	(Hands were raised.)	7	COMMISSIONER WEATHERBY: Thank you.
8	CHAIRWOMAN HOROVITZ: Everyone.	8	CHAIRWOMAN HOROVITZ: Commissioner Reyes.
9	(People laughed.)	9	COMMISSIONER REYES: I'm so sorry.
10	CHAIRWOMAN HOROVITZ: Commissioner Reyes	10	CHAIRWOMAN HOROVITZ: No.
11	first.	11	COMMISSIONER REYES: I'm just confused.
12	COMMISSIONER ROGERS: Sorry.	12	Okay.
13	COMMISSIONER REYES: Okay. Sorry. I like	13	This is different from the Oaks at
14	that you started from the top, but the 34 lots is	14	Durkeeville that we went to?
15	like how many we own total.	15	MS. DUNN: Yes. It's different.
16	MR. PETERSON: In my research, we currently	16	COMMISSIONER REYES: So, in Oaks of
17	own 34 lots, and, ironically, they're all in	17	Durkeeville, we have 34 lots.
18	Councilman Peluso's district. There are some	18	CHAIRWOMAN HOROVITZ: No.
19	right off of I-10. There are some on the Historic	19	COMMISSIONER BROCK: No, no, no.
20	Eastside, but the ones that are in Durkeeville are	20	CHAIRWOMAN HOROVITZ: Durkeville like as a
21	single-family lots.	21	community.
22	But, as you get out of the Durkeeville area,	22	MR. PETERSON: So, just for clarity,
23	they become residential median density. So we can	23	we own more single-family lots than 34.
24 25	do townhouses. They're not residential low	24	We have 34 vacant lots with nothing on them.
25	density lots like they are in Durkeeville.	25	These are vacant lots, if that helps.
	Page 142		Page 144
1	CHAIRWOMAN HOROVITZ: Commissioner Brock.	1	CHAIRWOMAN HOROVITZ: And there's going to be
2	COMMISSIONER BROCK: To Commissioner Rogers,	2	a map in the acquisition meeting.
3	I know you like to drive around. If you go and	3	So, is that helpful?
4	start over by	4	COMMISSIONER REYES: Perfect. I'll wait for
5	COMMISSIONER ROGERS: You know we well,	5	the map. I'm a visual person.
6	don't you?	6	(People laughed.)
7	COMMISSIONER BROCK: start by Emmett Reed	7	CHAIRWOMAN HOROVITZ: No. And I will say
8	and drive over in that area there, you'll see our	8	Mr. Peterson has done a fantastic job getting all
9	lots. They have the sign up. They have JHA	9	of this organized, meeting ModDev for this agency.
10	signs up on all of the lots that we own over	10	So thank you so much.
11	there.	11	Okay. I'm sorry. Commissioner, did you have
12	Mr. Alexander didn't even know, until I	12	more questions?
13	brought it to his attention, that we had those	13	Commissioner Rogers?
14	lots. He didn't even he wasn't even aware of	14	COMMISSIONER ROGERS: Oh, no. He answered
15	it.	15	all my questions.
16	COMMISSIONER ROGERS: There are signs?	16	COMMISSIONER REYES: He's ready.
17	COMMISSIONER BROCK: Yeah, on the lots.	17	(People laughed.)
18	There are signs. Our JHA signs are on the lots	18	CHAIRWOMAN HOROVITZ: So very quickly
19	that we own over there. So you'll be able to	19	Old Business. Normandy property also sometimes
20	recognize that, "Oh, that's a housing authority	20	referred to as, "the Chase deal"
21	lot. That's a housing authority lot."	21	I just want to bring some awareness to this.
22	There are signs on them.	22	Vanessa and I and the team have been back
23	CHAIRWOMAN HOROVITZ: Commissioner Weatherby.	23	and forth with them. I had the opportunity to
24	COMMISSIONER WEATHERBY: Through the Chair,	24	drive out and visit the site, and so this is one
24	5		

	Page 145		Page 147
1	kind are like figuring out how to develop it.	1	What is the relationship right now with
2	Vanessa and I are going to sit down with	2	them?
3	their leadership later this week	3	Is it a contentious relationship, or is it a
4	MS. DUNN: Uh-huh, Thursday.	4	friendly relationship?
5	CHAIRWOMAN HOROVITZ: on Thursday just to	5	CHAIRWOMAN HOROVITZ: So I wouldn't call it,
6	talk through how we got here.	6	"contentious," at all. I mean I think our
7	It's been a long road months and there	7	opportunity as an agency is to build better
8	is some history before either of us were in these	8	relationships with all of our developer partners.
9	roles that we need to just discuss openly.	9	I can appreciate that any deal that's been
10	So I'll be bringing more on that to	10	ongoing for over a year is going to have a lot of
11	acquisition, and, really, we'll be looking for the	11	frustration, and I know. I've heard that in this
12	board to give their opinion on that project.	12	room.
13	So I have nothing else to say about that	13	"You know, we finally got there."
14	project. I just wanted to bring that up for	14	And, like I said, with sunshine, it's hard.
15	awareness.	15	You know, we only can get together once a month
16	Any comments?	16	sometimes more and things take a long time.
17	COMMISSIONER REYES: Just when was it	17	And we've had the experience doing
18	purchased?	18	acquisition deals where, you know, MOUs are about
19	MS. DUNN: February of last year give or	19	to expire. Or they have expired, and we've got
20	take somewhere in that vicinity.	20	these emergency
21	MR. WILLIAMS: February, '23, yes.	21	And I don't like our developer partners to
22	MS. DUNN: 2023, right?	22	have that experience. I'm hoping that we can
23	CHAIRWOMAN HOROVITZ: February, '23.	23	improve that process, and I think that,
24	COMMISSIONER REYES: Okay.	24	with experience, we will.
1			·
25	CHAIRWOMAN HOROVITZ: Thank you. Thank you	25	But I can appreciate that there's frustration
	CHAIRWOMAN HOROVITZ: Thank you. Thank you Page 146		•
			But I can appreciate that there's frustration
25	Page 146	25	But I can appreciate that there's frustration Page 148
25	Page 146 for having that date.	25	But I can appreciate that there's frustration Page 148 on their side, and there's frustration on our
25 1 2	Page 146 for having that date. COMMISSIONER REYES: Just one more follow-up.	25 1 2	But I can appreciate that there's frustration Page 148 on their side, and there's frustration on our side, as well. It's been a long time. So I look
25 1 2 3	Page 146 for having that date. COMMISSIONER REYES: Just one more follow-up. So I know that we're having discussions about a	25 1 2 3	But I can appreciate that there's frustration Page 148 on their side, and there's frustration on our side, as well. It's been a long time. So I look forward to having more to share next meeting.
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	Page 149		Page 151
1	So I feel that the board deserves that,	1	multiple decisions on the vendors. It doesn't
2	and so I want to make sure that I'm helping you	2	hurt to have multiple, but, you know, we'll cross
3	get all the information that you need so you can	3	that bridge when we get to it.
4	have thoughtful contributions.	4	Again, Franklin Arms we're doing those
5	Commissioner.	5	repairs now. We're moving people to the south
6	COMMISSIONER ROGERS: I just want to be clear	6	tower. That is ongoing. At the same time,
7	on this one. So this is different than the Ramona	7	we're putting professional service on the street
8	Lofts?	8	or it's on the street.
9	MS. DUNN: Yes.	9	CHAIRWOMAN HOROVITZ: Thank you. Thank you.
10	COMMISSIONER ROGERS: This is	10	And then we are also engaging CSG to do the
11	MS. DUNN: It's completely different.	11	financial model. We're looking at doing a
12	COMMISSIONER ROGERS: okay. I just wanted	12	low-income housing tax credit on the deal
13	to make sure I'm clear on this.	13	LIHTC deal and looking at other partnerships
14	CHAIRWOMAN HOROVITZ: That project is not	14	and other grant opportunities that might offset
15	on the agenda right now. So we will not	15	the renovation costs for that project. So more on
16	(People laughed.)	16	that, as well.
17	CHAIRWOMAN HOROVITZ: because we are an	17	We're also in discussion around the other
18	hour over.	18	community benefits that we can provide residents,
19	MS. DUNN: But I would encourage the board	19	looking at partnerships, exploring the LIFT JAX
20	members to is there a physical address for this	20	Team and other local partners, to make sure that
21	land? obtain the physical address to the	21	we have all of those other wraparound services
22	Normandy land to go out there on your own to put	22	that the residents who are living there need.
23	into real context as to where this property is	23	I don't think there is anything else to add there.
24	located.	24	Are there any other final questions or
25	COMMISSIONER REYES: Yes. I would like that.	25	comments?
	Page 150		Page 152
			1 age 102
1	COMMISSIONER ROGERS: Yes. That would be	1	COMMISSIONER ROGERS: Not on this, but
1 2	COMMISSIONER ROGERS: Yes. That would be very helpful.	1 2	
			COMMISSIONER ROGERS: Not on this, but
2	very helpful.	2	COMMISSIONER ROGERS: Not on this, but next month, if we can just get an update on the
2	very helpful. CHAIRWOMAN HOROVITZ: All right. And then,	2	COMMISSIONER ROGERS: Not on this, but next month, if we can just get an update on the JWB. I know we put that project on hold.
2 3 4	very helpful. CHAIRWOMAN HOROVITZ: All right. And then, finally, on Franklin Arms and I hate to ask,	2 3 4	COMMISSIONER ROGERS: Not on this, but next month, if we can just get an update on the JWB. I know we put that project on hold. CHAIRWOMAN HOROVITZ: I'm happy to provide an
2 3 4 5	very helpful. CHAIRWOMAN HOROVITZ: All right. And then, finally, on Franklin Arms and I hate to ask, because we're so over.	2 3 4 5	COMMISSIONER ROGERS: Not on this, but next month, if we can just get an update on the JWB. I know we put that project on hold. CHAIRWOMAN HOROVITZ: I'm happy to provide an update.
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Page 153 Page 155 1 to have homes in certain ZIP Codes -- a variety --1 the acquisition meeting shortly. 2 because we've got residents living all over 2 All right. Are there any other questions? 3 Jacksonville. 3 Comments? 4 And then the other challenge was we didn't (no response) 4 CHAIRWOMAN HOROVITZ: Thank you-all for 5 want to have septic and sewer because of the cost 5 your patience. I apologize for going over. 6 of maintaining those homes. So it took a very 6 7 long time to find units that fit that profile, 7 We're adjourned. 8 8 and then it took a long time for us to actually (Whereupon, the proceedings in the 9 get them leased. 9 above-titled cause concluded at 4:35 p.m.) 10 So, when we're looking at the financial 10 11 exposure of owning homes or any unit, the longer 11 it takes to lease that's more risk for the 12 12 13 agency. 13 14 So the, you know, track record of that, 14 15 if it takes over three months to get, you know, 15 16 residents into these homes, that's not the 16 17 position we want to be in. 17 18 We want to have units that are easy to 18 19 lease, because then they're easy to put a new 19 20 resident in when there is a vacancy. So, if there 20 21 are additional homes that fit that kind of 21 22 framework, you know, they're in the right areas, 22 23 23 they're not sewer and septic, absolutely, 24 we have not closed the door to that relationship. 24 25 The JWB partnership is a very important one, 25 Page 154 Page 156 1 and Alex and his team have been great to work CERTIFICATE 2 2 STATE OF FLORIDA) with. But we haven't been presented, COUNTY OF DUVAL) 3 as I understand it, with other homes, additional 3 I, Carol DeBee Martin, Certified Court 4 homes to buy. 5 Reporter and Notary Public, certify that I was 5 MS. DUNN: No. After the board gave the authorized to and did stenographically report 6 directive to pause, we haven't engaged them in to the best of my ability the foregoing proceedings 7 that way, but Mr. Sifakis is scheduled to be at 8 and that the transcript is a true and complete record 8 the acquisition meeting that will be taking place of my stenographic notes. 9 just to give an overview of their services, 10 Dated this 12th day of May, 2024. 10 how they want to partner moving forward. 11 lakol bebu Martin 11 CHAIRWOMAN HOROVITZ: Yes. And, to the 12 12 question Commissioner Reves might ask, "How is the 13 13 relationship with JWB?" Carol DeBee Martin 14 (People laughed.) 14 Notary Public State of Florida My Commission: HH 038064 15 CHAIRWOMAN HOROVITZ: Very good relationship. Expires: 12-29-2024 15 16 No. Absolutely and a really, really good back 16 17 and forth. And I know I've been back and forth 17 and Ms. Dunn has looking for the right 18 18 19 opportunities for us to partner where it makes 19 20 sense for both agencies, where it makes sense for 20 21 us to increase housing in Jacksonville. 21 22 So it's very positive. I look forward to the 22 23 JWB Team coming and presenting, because the new 23 24 board members don't have that history. So that 24 25 will be great. So I'll have that agenda out for 25